

## THIRUVALLUVAR UNIVERSITY

SERKKADU, VELLORE-632115

## **B.S.W. SOCIAL WORK**

## **SYLLABUS**

FROM THE ACADEMIC YEAR
2023 - 2024

#### **BACHELOR OF SOCIAL WORK**

#### PROGRAMME OUTCOMES

PO1: Professional Knowledge: Facilitate the students to understand appraise, and integrate multiple sources of knowledge, including research-based knowledge, and practice wisdom

PO2: Ethical and Professional values: Inculcate Social Work knowledge, Professional Ethics, Principles and methods to guide professional practice.

PO3: Technical and Operating Skills: Engage, assess, intervene, and evaluate with individuals, families, groups, organizations and communities.

PO4: Competencies and Professional Behaviour: Ability to practice personal reflection, apply professional skills, behaviour and self-correction to assure continual professional development

PO5: Decision Making Skills: Facilitate strategies of ethical reasoning to arrive at principled decisions.

PO6: Entrepreneurial Skills: Enrich professional capabilities and skills for the continuous professional development to become an Entrepreneur.

PO7: Critical Thinking: Apply critical thinking to inform and communicate professional judgements and mould the students into active social workers by integrating theory to practice

PO8: Problem Solving: Develop Problem solving skills in relation to the psycho-social problems of Individuals and groups as well as communities

PO9: Communication and Implications: Capability to demonstrate professional demeanour in behaviour, appearance, and communication.

PO10: Lifelong Learning and Development: Train professional social worker to be independent and lifelong learning to discover, appraise, and attend to changing locales, populations, scientific and technological developments and emerging social trends to provide relevant services

PO11: Leadership Skills: Establish Leadership Skill in promoting sustainable changes in service delivery and practice to improve the quality of social services

PO12: Analytical Skills and Intervention: Analyse, assess, intervene and evaluate models of Social Work for the Interventions.

#### **PROGRAMME SPECIFIC OUTCOMES**

PSO1: Gain knowledge on Social Wok Profession to practice in the contemporary world.

PSO2: Inculcate social values among the students, so that they become the change agents for the betterment of the society.

PSO3: Engage diversity and difference in practice and sensitize the student community on all the social issues prevailing in the society.

PSO4: Enhance experiential learning through fieldwork practice and apply methods of Social Work for the holistic development of Individual, Groups, Families and Communities.

PSO5: Adopt indigenous models, strategies, and approaches to empower vulnerable sections at various levels of micro, meso and macro systems.

## MAPPINGOFPOs withPSOs

|      | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|------|------|------|------|------|------|
| PO1  | 3    | 3    | 3    | 3    | 3    |
| PO2  | 3    | 3    | 3    | 3    | 3    |
| PO3  | 3    | 3    | 3    | 3    | 3    |
| PO4  | 3    | 3    | 3    | 3    | 3    |
| PO5  | 3    | 3    | 3    | 3    | 3    |
| PO6  | 3    | 3    | 3    | 3    | 3    |
| PO7  | 3    | 3    | 3 3  | 3    | 3    |
| PO8  | 3    | 3    | 3    | 3    | 3    |
| PO9  | 3    | 3    | 3    | 3    | 3    |
| PO10 | 3    | 3    | 3    | 3    | 3    |
| PO11 | 3    | 3    | 3    | 3    | 3    |
| PO12 | 3    | 3    | 3    | 3    | 3    |

## **Correlation Rubrics**

| High | Moderate | Low | NoCorrelation |
|------|----------|-----|---------------|
| 3    | 2        | 1   | 0             |

#### **Highlights of the Revamped Curriculum:**

- ➤ Student-centric, meeting the demands of industry & society, incorporating industrial components, hands-on training, skill enhancement modules, industrial project, project with viva-voce, exposure to entrepreneurial skills, training for competitive examinations, sustaining the quality of the core components and incorporating application oriented content wherever required.
- ➤ The Core subjects include latest developments in the education and scientific front, advanced programming packages allied with the discipline topics, practical training, devising mathematical models and algorithms for providing solutions to industry / real life situations. The curriculum also facilitates peer learning with advanced mathematical topics in the final semester, catering to the needs of stakeholders with research aptitude.
- The General Studies and Mathematics based problem solving skills are included as mandatory components in the 'Training for Competitive Examinations' course at the final semester, a first of its kind.
- The curriculum is designed so as to strengthen the Industry-Academia interface and provide more job opportunities for the students.
- ➤ The Industrial Statistics course is newly introduced in the fourth semester, to expose the students to real life problems and train the students on designing a mathematical model to provide solutions to the industrial problems.
- ➤ The Internship during the second year vacation will help the students gain valuable work experience, that connects classroom knowledge to real world experience and to narrow down and focus on the career path.
- ➤ Project with viva-voce component in the fifth semester enables the student, application of conceptual knowledge to practical situations. The state of art technologies in conducting a Explain in a scientific and systematic way and arriving at a precise solution is ensured. Such innovative provisions of the industrial training, project and internships will give students an edge over the counterparts in the job market.
- ➤ State-of Art techniques from the streams of multi-disciplinary, cross disciplinary and inter disciplinary nature are incorporated as Elective courses, covering conventional topics to the latest Artificial Intelligence.

### Value additions in the Revamped Curriculum:

| Semester        | Newly introduced Components        | Outcome / Benefits   |
|-----------------|------------------------------------|--|
| I               | <b>Foundation Course</b>           | > Instill confidence   |
|                 | To ease the transition of learning | among students   |
|                 | from higher secondary to higher    | Create interest for the  |
|                 | education, providing an overview   | subject  |
|                 | of the pedagogy of learning        | , and the second |
|                 | Literature and analysing the       |  |
|                 | world through the literary lens    |  |
|                 | gives rise to a new perspective.   |  |
| I, II, III, IV  | Skill Enhancement papers           | ➤ Industry ready   |
| , ,             | (Discipline centric / Generic /    | graduates  |
|                 | Entrepreneurial)                   | Skilled human resource   |
|                 | ,                                  | > Students are equipped  |
|                 |                                    | with essential skills to   |
|                 |                                    | make them employable   |
|                 |                                    | > Training on language   |
|                 |                                    | and communication  |
|                 |                                    | skills enable the  |
|                 |                                    | students gain  |
|                 |                                    | knowledge and  |
|                 |                                    | exposure in the  |
|                 |                                    | competitive world.   |
|                 |                                    | <ul><li>Discipline centric skill</li></ul>   |
|                 |                                    | will improve the   |
|                 |                                    | Technical knowhow of   |
|                 |                                    | solving real life  |
|                 |                                    | problems.  |
| III, IV, V & VI | Elective papers                    | > Strengthening the  |
| 111,11,14       | Elective papers                    | domain knowledge   |
|                 |                                    | ➤ Introducing the  |
|                 |                                    | stakeholders to the  |
|                 |                                    | State-of Art techniques  |
|                 |                                    | from the streams of  |
|                 |                                    | multi-disciplinary,  |
|                 |                                    | cross disciplinary and   |
|                 |                                    | inter disciplinary nature  |
|                 |                                    | Emerging topics in   |
|                 |                                    | higher education/  |
|                 |                                    | industry/  |
|                 |                                    | communication  |
|                 |                                    |  |
|                 |                                    | network / health sector  |
|                 |                                    | etc. are introduced with   |
|                 |                                    | hands-on-training.   |

| IV                       | Elective Papers | <ul> <li>Exposure to industry moulds students into solution providers</li> <li>Generates Industry ready graduates</li> <li>Employment opportunities enhanced</li> </ul> |
|--------------------------|-----------------|---|
| V Semester               | Elective papers | <ul> <li>Self-learning is enhanced</li> <li>Application of the concept to real situation is conceived resulting</li> </ul>  |
| VI Semester              | Elective papers | in tangible outcome  Enriches the study beyond the course.  Developing a research framework and presenting their independent and intellectual ideas effectively.        |
| Extra Credits:           |                 | > To cater to the needs of  |
| For Advanced Learners /  | Honors degree   | peer learners / research aspirants  |
| Skills acquired from the | Courses         | 1   |

## **Credit Distribution for UG Programmes**

| Sem I  | Credit | H  | Sem II  | Credit | Н  | Sem III   | Credit | Н  | Sem IV  | Credit | Н  | Sem V  | Credit | Н  | Sem VI  | Credit | H  |
|--|--------|----|---|--------|----|---|--------|----|---|--------|----|--|--------|----|---|--------|----|
| Part 1.<br>Language –<br>Tamil                       | 3      | 6  | Part1.<br>Language –<br>Tamil                         | 3      | 6  | Part1.<br>Language –<br>Tamil   | 3      | 6  | Part1.<br>Language –<br>Tamil                             | 3      | 6  | 5.1 Core<br>Course –<br>\CC IX                                     | 4      | 5  | 6.1 Core<br>Course –<br>CC XIII                         | 4      | 6  |
| Part.2<br>English                                    | 3      | 6  | Part2<br>English                                      | 3      | 6  | Part2 English   | 3      | 6  | Part2<br>English  | 3      | 6  | 5.2 Core<br>Course –<br>CC X                                       | 4      | 5  | 6.2 Core<br>Course –<br>CC XIV                          | 4      | 6  |
| 1.3 Core<br>Course – CC I                            | 5      | 6  | 23 Core<br>Course – CC<br>III                         | 5      | 5  | 3.3 Core Course<br>- CC V   | 5      | 5  | 4.3 Core<br>Course – CC<br>VII<br>Core Industry<br>Module | 5      | 5  | 5. 3.Core<br>Course<br>CC -XI                                      | 4      | 5  | 6.3 Core<br>Course –<br>CC XV                           | 4      | 6  |
| 1.4 Core<br>Course – CC<br>II                        | 5      | 5  | 2.4 Core<br>Course – CC<br>IV                         | 5      | 5  | 3.4 Core Course<br>– CC VI  | 5      | 5  | 4.4 Core<br>Course –<br>CC VIII                           | 5      | 5  | 5. 4.Core<br>Course –/<br>Project<br>with viva-<br>voce<br>CC -XII | 4      | 5  | 6.4 Elective<br>-VII Generic/<br>Discipline<br>Specific | 3      | 5  |
| 1.5 Elective I<br>Generic/<br>Discipline<br>Specific | 3      | 5  | 2.5 Elective II<br>Generic/<br>Discipline<br>Specific | 3      | 4  | 3.5 Elective III<br>Generic/<br>Discipline<br>Specific                  | 3      | 4  | 4.5 Elective<br>IV Generic/<br>Discipline<br>Specific     | 3      | 3  | 5.5 Elective V Generic/ Discipline Specific                        | 3      | 4  | 6.5 Elective VIII Generic/ Discipline Specific          | 3      | 5  |
| 1.6 Skill<br>Enhancement<br>Course<br>SEC-1          | 2      | 2  | 2.6 Skill<br>Enhancement<br>Course<br>SEC-2           | 2      | 2  | 3.6 Skill<br>Enhancement<br>Course SEC-4,<br>(Entrepreneurial<br>Skill) | 1      | 1  | 4.6 Skill<br>Enhancement<br>Course<br>SEC-6               | 2      | 2  | 5.6 Elective VI Generic/ Discipline Specific                       | 3      | 4  | 6.6<br>Extension<br>Activity                            | 1      | -  |
| 1.7 Skill<br>Enhancement<br>-(Foundation<br>Course)  | 2      | 2  | 2.7 Skill<br>Enhancement<br>Course –SEC-<br>3         | 2      | 2  | 3.7 Skill<br>Enhancement<br>Course SEC-5                                | 2      | 2  | 4.7 Skill<br>Enhancement<br>Course SEC-7                  | 2      | 2  | 5.7 Value<br>Education   | 2      | 2  | 6.7<br>Professional<br>Competency<br>Skill              | 2      | 2  |
|  |        |    |   |        |    | 3.8 E.V.S.  | 2      | 2  |   |        |    | 5.8<br>Summer<br>Internship<br>/Industrial<br>Training             | 2      |    |   |        |    |
|  | 23     | 32 |   | 23     | 32 |   | 24     | 32 |   | 23     | 32 |  | 26     | 30 |   | 21     | 30 |

Total – 140 Credits

## Choice Based Credit System (CBCS), Learning Outcomes Based Curriculum Framework (LOCF) Guideline Based Credit and Hours Distribution System for all UG courses including Lab Hours

#### First Year - Semester-I

| Part   | List of Courses                            | Credit | No. of |
|--------|--|--------|--------|
|        |  |        | Hours  |
| Part-1 | Language – Tamil                           | 3      | 6      |
| Part-2 | English                                    | 3      | 6      |
| Part-3 | Core Courses & Elective Courses [in Total] | 13     | 16     |
|        | Skill Enhancement Course SEC-1             | 2      | 2      |
| Part-4 | Foundation Course                          | 2      | 2      |
|        |  | 23     | 32     |

#### **Semester-II**

| Part   | List of Courses   | Credit | No. of |
|--------|---|--------|--------|
|        |   |        | Hours  |
| Part-1 | Language – Tamil  | 3      | 6      |
| Part-2 | English   | 3      | 6      |
| Part-3 | Core Courses & Elective Courses including laboratory [in Total] | 13     | 16     |
| Part-4 | Skill Enhancement Course -SEC-2                                 | 2      | 2      |
|        | Skill Enhancement Course -SEC-3 (Discipline / Subject Specific) | 2      | 2      |
|        |   | 23     | 32     |

#### **Second Year – Semester-III**

| Part   | List of Courses   | Credit | No. of<br>Hours |
|--------|---|--------|-----------------|
| Part-1 | Language - Tamil  | 3      | 6               |
| Part-2 | English   | 3      | 6               |
| Part-3 | Core Courses & Elective Courses including laboratory [in Total] | 13     | 15              |
| Part-4 | Skill Enhancement Course -SEC-4 (Entrepreneurial Based)         | 1      | 1               |
|        | Skill Enhancement Course -SEC-5 (Discipline / Subject Specific) | 2      | 2               |
|        | E.V.S   | 2      | 2               |
|        |   | 24     | 32              |

#### **Semester-IV**

| Part   | List of Courses   | Credit | No. of |
|--------|---|--------|--------|
|        |   |        | Hours  |
| Part-1 | Language - Tamil  | 3      | 6      |
| Part-2 | English   | 3      | 6      |
| Part-3 | Core Courses & Elective Courses including laboratory [in Total] | 13     | 16     |
| Part-4 | Skill Enhancement Course -SEC-6 (Discipline / Subject Specific) | 2      | 2      |
|        | Skill Enhancement Course -SEC-7 (Discipline / Subject Specific) | 2      | 2      |
|        |   | 23     | 32     |

Third Year Semester-V

| Part   | List of Courses                                 | Credit | No. of |
|--------|---|--------|--------|
|        |   |        | Hours  |
| Part-3 | Core Courses including Project / Elective Based | 22     | 26     |
| Part-4 | Value Education                                 | 2      | 2      |
|        | Internship / Industrial Visit / Field Visit     | 2      | 2      |
|        |   | 26     | 30     |

#### **Semester-VI**

| Part   | List of Courses                                       | Credit | No. of |
|--------|---|--------|--------|
|        |   |        | Hours  |
| Part-3 | Core Courses including Project / Elective Based & LAB | 18     | 28     |
| Part-4 | Extension Activity                                    | 1      | -      |
|        | Professional Competency Skill                         | 2      | 2      |
|        |   | 21     | 30     |

#### **Consolidated Semester wise and Component wise Credit distribution**

| Parts    | Sem I | Sem II | Sem III | Sem IV | Sem V | Sem VI | Total   |
|----------|-------|--------|---------|--------|-------|--------|---------|
|          |       |        |         |        |       |        | Credits |
| Part I   | 3     | 3      | 3       | 3      | -     | -      | 12      |
| Part II  | 3     | 3      | 3       | 3      | -     | -      | 12      |
| Part III | 13    | 13     | 13      | 13     | 22    | 18     | 92      |
| Part IV  | 4     | 4      | 3       | 6      | 4     | 1      | 22      |
| Part V   | -     | -      | -       | -      | -     | 2      | 2       |
| Total    | 23    | 23     | 22      | 25     | 26    | 21     | 140     |

<sup>\*</sup>Part I. II, and Part III components will be separately taken into account for CGPA calculation and classification for the under graduate programme and the other components. IV, V have to be completed during the duration of the programme as per the norms, to be eligible for obtaining the UG degree.

## BACHELOR OF SOCIAL WORK – CURRICULUM TEMPLATE

## FIRST YEAR Semester-I

| Part   | Category                        | Title of the Subject        | Credit | No. of |
|--------|---------------------------------|-----------------------------|--------|--------|
|        |                                 | -                           |        | Hours  |
| Part-1 | Language – Tamil                |                             | 3      | 6      |
| Part-2 | English                         |                             | 3      | 4      |
|        | Core Course – CC I              | Introduction to Social Work | 5      | 6      |
|        | Core Course – CC II             | Field Work - I              | 5      | 5      |
| Part-3 | Elective Generic/ Discipline    | Sociology for Social Work   | 3      | 5      |
|        | Specific Elective-I             |                             |        |        |
|        | Skill Enhancement Course -SEC-1 | Social Problems in India    | 2      | 2      |
|        | Skill Enhancement               | Effective Communication For | 2      | 2      |
| Part-4 | (Foundation Course)             | Social Workers              |        |        |
| Total  |                                 |                             | 23     | 32     |

## FIRST YEAR Semester-II

| Part   | Category                        | Title of the Subject            | Credit | No. of |
|--------|---------------------------------|---------------------------------|--------|--------|
|        |                                 |                                 |        | Hours  |
| Part-1 | Language – Tamil                |                                 | 3      | 6      |
| Part-2 | English                         |                                 | 3      | 6      |
|        | Core Course – CC III            | Social Case Work                | 5      | 5      |
|        | Core Course – CC IV             | Concurrent Field Work – II-     | 5      | 5      |
| Part-3 |                                 | practical                       |        |        |
|        | Elective Generic/ Discipline    | Psychology for Social Work (or) | 3      | 6      |
|        | Specific Elective-II            | Child Rights and Welfare        |        |        |
|        |                                 | Programmes                      |        |        |
|        | Skill Enhancement Course -SEC-2 | Marriage and Life Education     | 2      | 2      |
| Part-4 | Skill Enhancement Course –SEC-3 | Capacity Building               | 2      | 2      |
| Total  |                                 |                                 | 23     | 30     |

## SECOND YEAR <u>Semester-III</u>

| Part   | Category                       | Title of the Subject            | Credit | No. of |
|--------|--------------------------------|---------------------------------|--------|--------|
|        |                                |                                 |        | Hours  |
| Part-1 | Language – Tamil               |                                 | 3      | 6      |
| Part-2 | English                        |                                 | 3      | 6      |
|        | Core Course – CC V             | Social Group Work               | 5      | 5      |
|        | Core Course – CC VI            | Concurrent Field Work – III     | 5      | 5      |
| Part-3 |                                | Practical                       |        |        |
|        | Elective Generic/ Discipline   | Dynamics of Human Behaviour     | 3      | 5      |
|        | Specific Elective-III          | (or)                            |        |        |
|        |                                | Crime and Correctional Services |        |        |
|        | Skill Enhancement Course-SEC-4 | Entrepreneurship Development    | 1      | 1      |
|        | (Entrepreneurial Skill)        |                                 |        |        |
| Part-4 | Skill Enhancement Course SEC-5 | Life Skills for Social Workers  | 2      | 2      |
|        | Environmental Science          | EVS                             | 2      | 2      |
| Total  |                                |                                 | 22     | 32     |

## SECOND YEAR <u>Semester-IV</u>

| Part   | Category                       | Title of the Subject            | Credit | No. of |
|--------|--------------------------------|---------------------------------|--------|--------|
|        |                                |                                 |        | Hours  |
| Part-1 | Language – Tamil               |                                 | 3      | 6      |
| Part-2 | English                        |                                 | 3      | 6      |
|        | Core Course – CC VII           | Concurrent Field Work – IV-     | 5      | 5      |
|        | Industry Module                | Practical                       |        |        |
| Part-3 |                                |                                 |        |        |
|        | Core Course – CC VIII          | Community Organization and      | 5      | 5      |
|        |                                | Social Action                   |        |        |
|        | Elective Generic/ Discipline   | Human Rights and Social Justice | 3      | 3      |
|        | Specific Elective-IV           | (or)                            |        |        |
|        |                                | Persons with Disability and     |        |        |
|        |                                | Rehabilitation                  |        |        |
|        | Skill Enhancement Course SEC-6 | Fundamentals of accounting      | 2      | 2      |
|        | Skill Enhancement Course SEC-7 | Project Management              | 2      | 2      |
| Part-4 |                                | _                               |        |        |
| Total  |                                |                                 | 23     | 32     |

Summer Internship: During summer Vacation after Semester IV. The Credits shall be awarded in the mark statement of Semester – V

### THIRD YEAR Semester-V

| Part   | List of Courses               |                                | Credit | No. of |
|--------|-------------------------------|--------------------------------|--------|--------|
|        |                               |                                |        | Hours  |
|        | Core Course – CC IX           | Social Work Research and       | 4      | 5      |
|        |                               | Statistics                     |        |        |
|        | Core Course – CC X            | Social Welfare Administration  | 4      | 5      |
|        | Core Course CC -XI            | Concurrent Field Work – V      | 4      | 5      |
| Part-3 |                               | Practical                      |        |        |
|        | Core Course -/ Project with   | Research Project               | 4      | 5      |
|        | Viva- voce CC -XII            |                                |        |        |
|        | Elective Generic/ Discipline  | Disaster Management and Social | 3      | 4      |
|        | Specific Elective -V          | Work Interventions (or)        |        |        |
|        |                               | Conflict and Peace Building    |        |        |
|        | Elective Generic/ Discipline  | Family and Child Welfare (or)  | 3      | 4      |
|        | Specific Elective -VI         | Labour Management              |        |        |
| Part-4 | Value Education               | Value Education                | 2      | 2      |
|        | Summer Internship /Industrial | Summer Internship Training     | 2      | -      |
|        | Training                      |                                |        |        |
| Total  |                               |                                | 26     | 30     |

## THIRD YEAR Semester-VI

| Part   | List of Courses               |                                 | Credit | No. of |
|--------|-------------------------------|---------------------------------|--------|--------|
|        |                               |                                 |        | Hours  |
|        | Core Course – CC XIII         | Economic and Political System   | 4      | 6      |
|        | Core Course – CC XIV          | Industrial Psychology           | 4      | 6      |
|        | Core Course – CC XV           | Concurrent Field Work – VI      | 4      | 6      |
|        |                               | Practical                       |        |        |
| Part-3 | Elective Generic/ Discipline  | Corporate Social Responsibility | 3      | 5      |
|        | Specific Elective -VII        | (or)                            |        |        |
|        |                               | Healthcare and Social Work      |        |        |
|        | Elective Generic/ Discipline  | Social Exclusion and Inclusive  | 3      | 5      |
|        | Specific Elective -VIII       | Development (or)                |        |        |
|        |                               | Counselling                     |        |        |
| Part-4 | Extension Activity            | Extension Activity              | 1      | -      |
|        | Professional Competency Skill | Computer Training               | 2      | 2      |
|        | Total                         |                                 | 21     | 30     |

Total Credits – 140

Remarks: English Soft Skill Two Hours Will be handled by English Teachers (4+2=6 hours for English).

|                            | METHODS OF EVALUATION               |           |
|----------------------------|-------------------------------------|-----------|
| Internal Evaluation        | Continuous Internal Assessment Test |           |
|                            | Assignments / Snap Test / Quiz      |           |
|                            | Seminars                            |           |
|                            | Attendance and Class Participation  |           |
| <b>External Evaluation</b> | End Semester Examination            | 75 Marks  |
|                            | Total                               | 100 Marks |

|                    | METHODS OF ASSESSMENT  |
|--------------------|--|
| Remembering (K1)   | <ul> <li>The lowest level of questions require students to recall information from thecourse content</li> <li>Knowledge questions usually require students to identify information in the textbook.</li> </ul>   |
| Understanding (K2) | <ul> <li>Understanding of facts and ideas by comprehending organizing, comparing, translating, interpolating and interpreting in their own words.</li> <li>The questions go beyond simple recall and require students to combine datatogether</li> </ul>   |
| Application (K3)   | <ul> <li>Students have to solve problems by using / applying a concept learned in the classroom.</li> <li>Students must use their knowledge to determine a exact response.</li> </ul>  |
| Analyze (K4)       | <ul> <li>Analyzing the question is one that asks the students to break down something into its component parts.</li> <li>Analyzing requires students to identify reasons causes or motives and reach conclusions or generalizations.</li> </ul>  |
| Evaluate (K5)      | <ul> <li>Evaluation requires an individual to make judgment on something.</li> <li>Questions to be asked to judge the value of an idea, a character, a work of art, or a solution to a problem.</li> <li>Students are engaged in decision-making and problem – solving.</li> <li>Evaluation questions do not have single right answers.</li> </ul> |
| Create (K6)        | <ul> <li>The questions of this category challenge students to get engaged in creative andoriginal thinking.</li> <li>Developing original ideas and problem solving skills</li> </ul>   |

### INTRODUCTION TO SOCIAL WORK

| Subject<br>Code  | Subject<br>Name  | Category                 | L       | T    | P    | S     | Credits    | Inst.<br>Hrs | Marks    |             |          |
|--|--|--------------------------|---------|------|------|-------|------------|--------------|----------|-------------|----------|
|  |  | Ca                       |         |      |      |       |            |              | CIA      | External    | Total    |
|  | INTRODUC<br>TION TO<br>SOCIAL<br>WORK  | Core<br>Course –<br>CC I | 60      |      |      |       | 5          | 5            | 25       | 75          | 100      |
| YEAR   | 1  | I                        | L       | ı    |      |       |            |              | l        | ı           |          |
| SEMEST   | ER   | I                        |         |      |      |       |            |              |          |             |          |
| PRE-RE(  | QUISITE  | An idea on beginning     |         | _    |      |       |            | reform       | , devel  | opment and  | l the    |
| Learning   | Objectives   |                          |         |      |      |       |            |              |          |             |          |
| 1  | To introduce th  | ne basic conce           | epts o  | f Sc | cia  | ıl W  | ork.       |              |          |             |          |
| 2  | To familiarize   |                          | _       |      |      |       |            | f Social     | Work.    |             |          |
| 3  | To kindle the l and abroad.  | earners to de            | velop   | the  | de   | sire  | to explore | the orig     | gin of S | ocial Work  | in India |
| 4  | To support the welfare.  | learners to              | learn   | the  | COI  | ntrib | ution of v | arious       | religion | s towards s | ociety's |
| 5  | To analyze and   | explain the              | metho   | ds o | of S | Socia | ıl Work.   |              |          |             |          |
| Course O On the suc  | utcomes<br>ccessful complete   | ion of the cou           | ırse, s | tude | ents | s wil | l be able: |              |          |             | ļ        |
|  | 1  |                          |         |      |      |       |            | Taxono       | myLev    | vels        |          |
|  | CO1: To comprehend the Meaning, Definition, Basic<br>Assumptions, Objectives, Philosophy, Ethics, and Principles of<br>social work |                          |         |      |      |       |            | K1, K2       |          |             |          |
| CO2: To appreciate Social Work as a Profession.  |  |                          |         |      |      |       |            | K2, K3       | , K4     |             |          |
|  | CO3: To define, recall, explain, demonstrate and outline, the basic concepts of Social Work.                                       |                          |         |      |      |       |            | K3,K4        |          |             |          |
| CO4: Distinguish and examine the history and development of Social Work as a Profession.           |  |                          |         |      |      |       |            |              |          |             |          |
| CO5: To apply the methods of Social Work in the various fields of Social Work practice.  K3, K4,K5 |  |                          |         |      |      |       |            |              |          |             |          |

#### **Syllabus**

UNIT I (15 Hours)

**Introduction to Social Work:** Meaning & Definition, Objectives, Characteristics, Principles, Values and Ethics. Social Work as a Profession.

UNIT II (15 Hours)

**Basic Concepts in Social Work:** Social Service, Social Welfare, Social Assistance, Social Development, Social Security, Social Justice, Social Inequality, Social Defense.

UNIT III (15 Hours)

**History and Development of Social Work: Historical** Development of Social Work in USA, UK and India.

UNIT IV (15 Hours)

**Methods of Social Work**: Meaning, Definition, Objectives & Principles of - Social Case Work, Social Group Work, Community Organization, Social Work Research, Social Welfare Administration and Social Action.

UNIT V (15 Hours)

**Fields of Social Work Practice in India**: Health Settings, Family and Child WelfareSettings, Rural, Tribal and Urban Community Settings, Correctional Settings, Industrial Settings, Welfare of Youth, Aged and Differently Abled and School Social Work. Roles of Social Worker.

#### **LEARNING SOURCES**

#### **Text Books:**

- 1. Ahuja, Ram.(2002). *Indian Social Systems*, New Delhi: Rawat Publications.
- 2. Bhattacharya, Sanjay.(2003). *Social Work: An Integrated Approach*, Delhi: Deep & Deep Publications.
- 3. Choudry, Paul D.(1983). *Introduction to Social Work*, New Delhi: Atma Ram Publications.
- 4. Chandrasekar.(2012). *New Heights in Contemporary Social Work*, Delhi: Cyber Tech Publications
- 5. Joshi, S. C.(2004). *Handbook of Social Work*, New Delhi: Akansha Publications.

#### **Books for References:**

- 1. Bhattacharya, S.(2003). *Social Work –An Integrated Approach*. Deep& Deep publication.
- 2. Rameshwari Devi & Ravi Prakash.(1998). *Social work and Social Welfare Administration (Method and Practice)*. Mangal Deep Publication.
- 3. Sanjay Roy.(2011). *Introduction to Social Work & practice in India*. Akansha publishing.
- 4. Saxena, S.K.(2011). Social Movements in India, New Delhi: Centrum Press Publications.
- 5. Singh, K. (2011). An Introduction to Social Work. ABD Publishers.

#### **Online Resources:**

- 1. http://sites.google.com/socialwork
- 2. https://en.wikipedia.org/wiki/Social\_work
- 3. http://www.disabilityaffairs.gov.in/upload/uploadfiles/files/RPWD%20ACT%202016.pdf
- 4. <a href="https://youtube.com/channel/UCedfu\_XQsbrhtOUjzhcwaYw">https://youtube.com/channel/UCedfu\_XQsbrhtOUjzhcwaYw</a>
- 5. <a href="https://youtube.com/user/kkhsou">https://youtube.com/user/kkhsou</a>

#### MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |
| CO6 | S    | S    | S    | S    | S    |

S – Strong M – Medium L - Low

#### FIELD WORK - 1

| Subject   | Subject   | Category  | L      | T       | P      | S      | Credits     | Inst.   | Marks |          |       |
|-----------|---|---|--------|---------|--------|--------|-------------|---------|-------|----------|-------|
| Code      | Name  |   |        |         |        |        |             | Hrs     | CIA   | External | Total |
|           | FIELD<br>WORK-<br>I   | Core<br>Course<br>(CC II)                                 | 60     | -       | -      | -      | 5           | 5       | 25    | 75       | 100   |
| Year      |   | I   |        |         |        |        |             |         |       |          |       |
| Semester  |   | I   |        |         |        |        |             |         |       |          |       |
| Prerequis | sites   | Basic Understanding on Personality development topics and |        |         |        |        |             |         |       |          |       |
| _         |   | organizat   | ions   |         |        |        | -           | _       |       |          |       |
| Learning  | Objectives  | \$  |        |         |        |        |             |         |       |          |       |
| 1         | To develo   | p the capac   | ity to | refle   | ct ove | er one | e's own beh | aviors. |       |          |       |
| 2         | To describ  | e its effect  | on se  | elf and | dothe  | rs.    |             |         |       |          |       |
| 3         | To demonstrate skills to establish relationship with individuals ,groups and communities with reference to social work. |   |        |         |        |        |             |         |       |          |       |
| 4         | To provide an exposure to and understanding about the various agency settings to the students.                          |   |        |         |        |        | the         |         |       |          |       |
| 5         | To critically understand and appreciate Programmes and projects of governmental and non-governmental organizations      |   |        |         |        |        |             |         |       |          |       |

#### **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: Predict own behavior and analyze its impact.

CO2: Asses the skills to establish relationship with individuals, groups and communities.

CO3: Experience the activities of various agencies

CO4: Analyze the various projects of government and non-government organizations

CO5: Develop report writing skill and understand role of professional Social Workers in

different settings

### **Syllabus**

| 1 | Interpersonal Relationships<br>(Concept, skills, importance and relevance to social work)                  |
|---|--|
| 2 | Communication Skills<br>(Concept, type, importance and relevance to social work)                           |
| 3 | Documentation & Report Writing Skills. (Concept, Types of Report, importance and relevance to social work) |
| 4 | Societal Analysis<br>(Concept, Tools and techniques, importance and relevance to social<br>work)           |
| 5 | Understanding Group Behavior<br>(Concept, importance and relevance to social work)                         |
| 6 | Indian Social Problems<br>(Concept, Different types of social problem, Causes and consequences)            |

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

| 171111 1 11 | 10 11111 |      | IVIIVIE DI I |      | CICOME |
|-------------|----------|------|--------------|------|--------|
|             | PSO1     | PSO2 | PSO3         | PSO4 | PSO5   |
| CO1         | S        | S    | S            | S    | M      |
| CO2         | S        | S    | S            | M    | S      |
| CO3         | S        | M    | S            | S    | S      |
| CO4         | S        | S    | S            | S    | S      |
| CO5         | S        | S    | M            | S    | S      |

S-Strong M-Medium L-Low

#### **SOCIOLOGY FOR SOCIAL WORK**

| Subject   | Subject Name   | Categ  | L      | T   | P     | S        | Credits     | Inst.    |        | Marks    |       |
|-----------|--|--|--------|-----|-------|----------|-------------|----------|--------|----------|-------|
| Code      |  | ory  |        |     |       |          |             | Hrs      | CIA    | External | Total |
|           |  | Elective   | 60     |     |       |          | 3           | 4        | 25     | 75       | 100   |
|           | SOCIOLOGY<br>FOR SOCIAL<br>WORK  | Generic/<br>Disciplin<br>e Specific<br>Elective-<br>I  | 00     | -   |       | -        | 3           | <b>*</b> | 43     | 73       | 100   |
| Year      | I  | I  |        | 1   |       | <u> </u> |             |          |        |          |       |
| Semester  |  | I  |        |     |       |          |             |          |        |          |       |
| Prerequis | sites  | Basic Und  | lersta | ndi | ng o  | of So    | ociology fo | or Soci  | al Woi | rkers    |       |
| Learning  | Objectives   |  |        |     |       |          |             |          |        |          |       |
| 1         | To define the conc   | epts in Soci   | ology  | and | lits  | rele     | evance to S | Social V | Vork   |          |       |
| 2         | To understand Soc  | ial Stratific  | ation  | and | its s | igni     | ficance in  | the So   | ciety  |          |       |
| 3         | To know the need   | To know the need and importance of Social Institutions |        |     |       |          |             |          |        |          |       |
| 4         | To appreciate the factors responsible for Change in the Society and its importance in Social Work practice |  |        |     |       |          | tance in    |          |        |          |       |
| 5         | To explain the var   | ious Social  | Proble | ems | in I  | ndia     | ı           |          |        |          |       |

#### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To find the relevance of Sociology to Social Work

CO2: To understand the need, importance, and types of the various systems in the Society

CO3: To apply the knowledge acquired about the Society in the practice of Social Work

CO4: To analyse the issues and challenges in the Society

CO5: To experiment the use of the methods of Social Work in its practice

#### **SYLLABUS**

UNIT – I (12 Hours)

**Introduction to Sociology:** Sociology – Meaning, Definition. Society – Meaning, Definition, Characteristics, Types. Community – Meaning, Definition, and Types. Socialisation – Meaning, Definition, Agents of Socialisation. Culture – Meaning, Definition, Components of Culture. Sociology and its relation and difference to Social Work.

UNIT – II (12 Hours)

**Social Stratification:** Social Stratification – Meaning, Definition, Characteristics, Ned and Importance. Caste, Class – Definition, Difference between Caste and Class, Changing Patterns in Caste and Class, Impact of Caste, and Class on Indian Society. Sex and Gender – Meaning, Definition, Difference. Social Mobility – Meaning, Definition, Forms of Social Mobility

UNIT – III (12 Hours)

**Social Institutions:** Social Institutions –Meaning, Definition. Marriage – Meaning, Definition, Types, Changing Trends. Family – Meaning, Definition, Functions, Types, Changing Trends. Kinship – Meaning, Definition, Types. Religion – Meaning, Definition, Types, Role of Religion in Society

UNIT – IV (12 Hours)

**Principles of Sociology:** Social Control – Meaning, Definition, Functions, Forms of Social Control. Social Processes – Meaning, Definition, Types. Social Change – Meaning, Definition, Causes, Factors affecting Social Change. Social Movements – Meaning, Definition, Factors essential for Social Movements.

UNIT – V (12 Hours)

**Social Problems in India:** Meaning, Definition, Types, Causes of the various Social Problems in India – Poverty, Unemployment, Illiteracy, Crime, Addiction, Health, Migration, Gender Discrimination, Corruption

#### **Learning Sources:**

#### **Text Books**

- 1. Ahuja, Ram. (1999) Society in India: Concepts, Theories and Changing Trends, Jaipur: Rawat Publications
- 2. Bottmore. T.B, 1980: Sociology: "A Guide to Problems and literature", New Delhi. McGraw Hill
- 3. Kapadia, K.M., (1966) Marriage and Family in India, New Delhi: Oxford University Press
- 4. Rao Shankar, (2006) Sociology of Indian Society, New Delhi: S Chand
- 5. Srinivas M.N., 1966: Social Change in India: New Delhi, Orient Longman

#### **Books for Reference**

- 1. Dhanagare, D., N. (1993) Indian Sociology, Jaipurand New Delhi: Rawat Publications
- 2. Prabhu, P.H., (1970) Hindu Social Organization, Madras: Popular Prakasham
- 3. Shah A.M., (2010) The structure of Indian Society: Then and Now, New Delhi, Routledge

- 4. Singh, Yogendra, (1973) Modernization of Indian Tradition, New Delhi: Thompson Press
- 5. Srinivas, M.N., (1970) Social Change in Modern India, Madras: Allied Publishers

#### Web Resources

- 1. <a href="http://www.sociologyguide.com/">http://www.sociologyguide.com/</a>
- 2. http://www.importantindia.com/3910/essay-on-social-problems-in-india/
- 3. <a href="https://www.researchgate.net">https://www.researchgate.net</a>
- 4. https://shodhganga.inflibnet.ac.in/
- 5. http://www.ignou.ac.in/

#### MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S – Strong M – Medium L - Low

#### **SOCIAL PROBLEMS IN INDIA**

| Subject    | Subject   | Category                                   | L      | T     | P    | S       | Credits | Inst. | Mark | KS       |       |
|------------|---|--|--------|-------|------|---------|---------|-------|------|----------|-------|
| Code       | Name  |  |        |       |      |         |         | Hrs   | CIA  | External | Total |
|            | SOCIAL<br>PROBLEMS<br>IN INDIA  | Skill<br>Enhanceme<br>nt Course -<br>Sec-1 | 30     | -     | -    | -       | 2       | 2     | 25   | 75       | 100   |
| Year       | <u> </u>  | I  |        | 1     |      |         |         | l .   |      | <u> </u> |       |
| Semester   |   | I  |        |       |      |         |         |       |      |          |       |
| Pre requis | sites   | Basic Unders                               | stand  | ing ( | of S | ocial P | roblems |       |      |          |       |
| Learning   | Objectives  | <u> </u>                                   |        |       |      |         |         |       |      |          |       |
| 1          | To define th  | e various Socia                            | al Pro | blem  | s ir | India   |         |       |      |          |       |
| 2          | To realize th   | ne Causes of Po                            | verty  | and   | Un   | employ  | ment    |       |      |          |       |
| 3          | To know the measures to eradicate Illiteracy and Unemployment                                       |  |        |       |      |         |         |       |      |          |       |
| 4          | To analyse the cause of Crime and Corruption as Social Problems in the Indian Society               |  |        |       |      |         |         |       |      |          |       |
| 5          | To evaluate the role of a Social Welfare Programmes for the eradication of Social Problems in India |  |        |       |      |         |         |       |      |          |       |

#### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To find the relevance of understanding the various SocialProblems in India

CO2: To recognize the various types of Social Problems

CO3: To apply the knowledge acquired about Social Problems in itseradication

CO4: To analyse the issues and challenges in the Society

CO5: To experiment the Welfare Schemes for the eradication of SocialProblems in India

#### **SYLLABUS**

UNIT – I (6 Hours)

**Introduction to Social Problems in India:** Meaning, Definition, Characteristics of Social Problems, Role of SDGs in Social Problems

UNIT – II (6 Hours)

**Poverty and Population Explosion: Poverty** - Meaning, Definition, Causes. **Population Explosion** – Meaning, Causes and Effects

UNIT – III (6 Hours)

**Illiteracy and Unemployment: Illiteracy** – Meaning, Definition, Steps for Removal of Illiteracy. **Unemployment** – Meaning, Definition, Causes, Types

UNIT – IV (6 Hours)

**Crime and Corruption: Crime** – Meaning, Definition, Causes, Types. **Corruption** – Meaning, Definition, Impact of Corruption on Indian Society

UNIT - V (6 Hours)

**Social Welfare:** Meaning, Definition, Role of Sate Social Welfare Department, Voluntary Social Welfare Organisation and National Council of Social Welfare in the eradication of Social Problems in India.

#### **Learning Sources:**

#### **Books for Study**

- 1. Ahuja Ram, (2014) Social Problems in India, Jaipur: Rawat Publications
- 2. Madan G.R. (2009) Indian Social Problems, New Delhi: Allied Publishers
- 3. Parrillo Vincent N. (2008) Encyclopedia of Social Problems. California: Sage Publication
- 4. Rao Shankar (2017) Indian Social Problems A Sociological Perspective, New Delhi: S. Chand
- 5. Sarkar Sukanta (2015) Social Problems in India. New Delhi: Gyan Books

#### **Books for Reference**

- 1. Govinda Rangachar and Poornima M, (2019), India's Social Sector and SDGs Problems and Prospects: Oxfordshire, England UK, Routledge India
- 2. Rao Shankar (2006) Sociology of Indian Society, New Delhi, S. Chand
- 3. Shah A.M., (2010) The structure of Indian Society: Then and Now: New Delhi, Routledge
- 4. Sharma, K.R., (1997). Indian Society, New Delhi: Atlantic Publishers
- 5. Srinivas M.N. (1980). India's Social Structure, New Delhi: Hindustan Publication

#### **Web Resources**

- 1. <a href="http://www.sociologyguide.com/">http://www.sociologyguide.com/</a>
- 2. http://www.importantindia.com/3910/essay-on-social-problems-in-india/
- 3. http://www.insoso.org/

- 4. <a href="https://www.egyankosh.ac.in/">https://www.egyankosh.ac.in/</a>
- 5. https://shodhganga.inflibnet.ac.in/

#### MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S – Strong M – Medium L - Low

#### **EFFECTIVE COMMUNICATION FOR SOCIAL WORKERS**

| Subject  | Subject   | Catego  | L       | T    | P     | S     | Credits      | Inst.      |          | Marks        |           |  |
|----------|---|---|---------|------|-------|-------|--------------|------------|----------|--------------|-----------|--|
| Code     | Name  | ry  |         |      |       |       |              | Hrs        | CIA      | Extern<br>al | Tota<br>I |  |
|          | EFFECTIVE<br>COMMUNICATION<br>FOR SOCIAL<br>WORKERS                         | SKILL ENHANCEM ENT COURSE  (Foundat ion course)                 | 30      | -    | -     | -     | 2            | 2          | 25       | 75           | 100       |  |
| Year     |   | I   |         |      |       |       |              |            |          |              |           |  |
| Semester | •   | I   |         |      |       |       |              |            |          |              |           |  |
| Prerequi | sites   | Basic Unde  | erstanc | ling | of C  | omm   | unication    | Skills     |          |              |           |  |
| Learning | g Objectives  |   |         |      |       |       |              |            |          |              |           |  |
| 1        | To cognize the development.   | importance  | of Con  | nmur | nicat | ion S | kills in eve | ryday life | e and fo | r professio  | onal      |  |
| 2        | To understand   | To understand the forms of verbal and non-verbal communication. |         |      |       |       |              |            |          |              |           |  |
| 3        | To gain knowledge on Process of Communication.                              |   |         |      |       |       |              |            |          |              |           |  |
| 4        | To develop confidence in the use media for social change and social action. |   |         |      |       |       |              |            |          |              |           |  |
| 5        | To develop strategies for effective written communication                   |   |         |      |       |       |              |            |          |              |           |  |

#### **Course Outcomes**

On the successful completion of the course, student will be able:

- 1. To cognize the importance of Communication Skills in everyday life and for professional development.
- 2. To understand the forms of verbal and non-verbal communication.
- 3. To gain knowledge on Process of Communication.
- 4. To develop confidence in the use media for social change and social action.
- 5. To develop strategies for effective written communication

#### **SYLLABUS**

UNIT-I (6 Hours)

**Communication:** Concept, definition and purpose; Need and importance of communication for Social workers, skills in communication. Role of language in Social work Communication.

UNIT-II (6 Hours)

**Types of Communication:** Types of communication - Verbal Communication (Oral & Written Communication), Nonverbal Communication, Formal Communication, Informal Communication.

UNIT-III (6 Hours)

**Process of Communication:** Various components of Communication- Context, The Message, The speaker/Sender/Encoder, Medium, The audience/Receiver/Decoder.

UNIT-IV (6 Hours)

**Media & Communication:** Mass communication for social change and social action; Types of mass media, role of mass media in developing communication.

UNIT-V (6 Hours)

Written Communication: Written communication - Types, Guidelines in developing different types of written communication. Barriers in Communication, ways to overcome barriers in communication.

#### **Text Books**

- 1. Mishra et al, V. (2022). English Language Skills A Practical Approach. Cambridge University Press.
- 2. Gangal. (2012). A Practical Course in Effective English Speaking Skills. Prentice Hall India Learning Private Limited.
- 3. Sanjay, K., & Pushp, L. (2015). Communication Skills (2nd ed.). Oxford University Press.

#### **Books for References**

- 1. Mahendra, A., Patnaik, P., & Sen, S. (2015). Communication & Language Skills. Cambridge University Press.
- 2. Paul, D. (2016). Advanced Writing Skills: Success In 20 Minutes A Day. Goodwill Publishing House.

#### Web Resources

- 1. https://www.futurelearn.com/experttracks/ielts-preparation
- 2. https://www.skillshare.com/browse/reading
- 3. https://www.mooc-list.com/tags/reading
- 4. <a href="https://www.udemy.com/course/read-more-books/">https://www.udemy.com/course/read-more-books/</a>
- 5. https://nptel.ac.in/courses/109104031

#### MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | M    | S    |
| CO2 | S    | S    | S    | S    | M    |
| CO3 | S    | S    | M    | S    | S    |
| CO4 | S    | M    | S    | S    | S    |
| CO5 | S    | S    | S    | S    | M    |

S – Strong M – Medium L - Low

# SEMESTER II

### SOCIAL CASE WORK

| Course  | Course Name   | Categ                         | L     | T    | P    | S    | Credits      | Inst.   |         | Marks        |        |
|---------|---|-------------------------------|-------|------|------|------|--------------|---------|---------|--------------|--------|
| Code    |   | ory                           |       |      |      |      |              | Hrs     | CIA     | External     | Total  |
|         | SOCIAL CASE<br>WORK   | Core<br>Course<br>(CC<br>III) | 60    | -    | -    | -    | 5            | 5       | 25      | 75           | 100    |
| Year    |   | I                             |       |      |      |      |              |         |         |              |        |
| Semeste | r   | II                            |       |      |      |      |              |         |         |              |        |
| Prerequ | isites  | Basic Und<br>Individua        |       |      | _    |      | out Huma     | n Grov  | vth and | d Developm   | ent,   |
| Learnin | g Objectives  |                               |       |      |      |      |              |         |         |              |        |
| 1       | To teach the meth with individuals.   |                               | l wor | k an | d to | un   | derstand v   | alues a | nd prin | ciples of wo | orking |
| 2       | To enhance under individuals.   | standing of                   | the b | asic | coi  | ncep | ots, tools a | nd tech | niques  | in working.  | . with |
| 3       | To Acquire knowledge of different intervention models and develop skills to utilize them. |                               |       |      |      |      |              |         |         |              |        |
| 4       | To obtain Skills and understand the role of Social Case Worker.                           |                               |       |      |      |      |              |         |         |              |        |
| 5       | To Facilitate in the process of using case work methods for professional development      |                               |       |      |      |      |              |         |         |              |        |

#### **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: To teach the concept and Principles of Social Case Work

CO2: To understand the process of Social Case Work.

CO3: To apply the suitable theories and models to resolve the problems of Individuals.

CO4: To develop the ability to critically analyze problems of individuals and skills for working with individuals in various practice settings

CO5: To evaluate the students to work with Individuals in various settings.

#### **SYLLABUS**

UNIT - 1 (12 Hours)

**Social Case Work:** Definition, Nature, Purpose of Social Case Work. Philosophical assumptions and casework values. Case work and its relationship with other methods of Social Work. Historical development of Social Case work in India and in the West(UK&USA). Skills and Roles of Case Worker. Principles of Social Case Work.

**UNIT - 2** (12 Hours)

Components and Tools of Social Case Work: Components: Person, Problem, Place and Process. Case worker- client relationship: Meaning and Importance, Characteristics of Professional Relationship, Empathy. Problems in Relationship -Transference and Countertransference, Resistance. Case Work Tools: Observation, Listening, Interview, Collateral Contacts and Home Visits.

**UNIT - 3** (12 Hours)

Case Work Process – Study (Case recording, Interview, Collateral contacts etc) Diagnosis - Treatment (methods and techniques), Follow – up and termination. **Recording:** Uses, Principles, Types, Structure and Content,

UNIT - 4 (12 Hours)

**Theories and Approaches in Case Work:** Psycho-Social approach, Functional approach, Problem-Solving approach, Behavioral Modification, Family Centered Approach, Client Centered therapy, Crisis Intervention, Psychotherapy, Transactional Analysis and Holistic approach.

UNIT - 5 (12 Hours)

Case work in different settings: School/Education setting, Family and Children Welfare setting, Community setting, Clinical settings, Correctional and Industrial settings –Working with older adults, Persons with Disability and Terminally ill. Substance and De-Addiction Treatment Services

#### **Text Books**

- 1. Bhattacharya, S. (2009). Social case work administration and development. NewDelhi: Rawat Publications.
- 2. Harris, F.J., 1970 Social Case Work, Oxford University Press, Nairobi.
- 3. Mathew, G., & Tata Institute of Social, S. (1992). An introduction to social casework: Tata Institute of Social Sciences.
- 4. Timms, N. (1972). Recording in social work: Routledge and K. Paul.
- 5. Upadhyay, R. K. (2003). Social casework: A therapeutic approach. New Delhi: Rawat Publication

#### **Books for References:**

- 1. Jeffrey, K. A., & Shepard, D. S. (2009). Counselling: theories and practice. New Delhi: Cengage Learning India Pvt. Ltd.
- 2. Goldstein H. 1979, Social Work Practice: A Unitary Approach, Carolina, University Carolina Press.
- 3. Hamilton, G. 1946, Principles of Social Case Recording, New York, Columbia University Press.
- 4. Helen, 1995, Social Case Work: A Problem Solving Process, The University of Chicago
- 5. Robert W, Roberts Robert H. Nee, 2000 Theories of Social Casework, University of Chicago Press, Chicago.

#### **Web Resources**

- 1. https://www.socialworkin.com
- 2. https://www.guide2socialwork.com/social-group-work/
- 3. https://www.socialwelfare.library.vcu.edu
- 4. http://www.ignou.ac.in
- 5. https://www.researchgate.net

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S-Strong M-Medium L-Low

#### **CONCURRENT FIELD WORK - II**

| Course   | Course   | Categor                      | L     | T       | P       | S     | Credits      | Inst.     |          | Marks     |         |
|----------|--|------------------------------|-------|---------|---------|-------|--------------|-----------|----------|-----------|---------|
| Code     | Name   | y                            |       |         |         |       |              | Hrs       | CIA      | External  | Total   |
|          | CONCURRENT<br>FIELD<br>WORK – II   | Core<br>Course<br>(CC<br>IV) |       | -       | -       | -     | 5            | 5         | 40       | 60        | 100     |
| Year     |  | I                            |       |         |         |       |              |           |          |           |         |
| Semester | r  | II                           |       |         |         |       |              |           |          |           |         |
| Prerequi | requisites Basic Understanding on Personality development topics and organizations                                 |                              |       |         |         |       |              |           |          |           |         |
| Learning | g Objectives   | 3                            |       |         |         |       |              |           |          |           |         |
| 1        | To develop   | the capaci                   | ty to | reflec  | t over  | one   | 's own beha  | aviors.   |          |           |         |
| 2        | To describ   | e its effect                 | on se | elf and | other   | s.    |              |           |          |           |         |
| 3        | To demons with refere  |                              |       |         | h relat | ionsl | nip with inc | lividuals | , groups | and commu | ınities |
| 4        | To provide an exposure to and understanding about the various agency settings to the students.                     |                              |       |         |         |       |              |           |          |           |         |
| 5        | To critically understand and appreciate Programmes and projects of governmental and non-governmental organizations |                              |       |         |         |       |              |           |          |           |         |

#### **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: Predict own behavior and analyze its impact.

CO2: Asses the skills to establish relationship with individuals, groups and communities.

CO3: Experience the activities of various agencies

CO4: Analyze the various projects of government and non-government organizations

CO5: Develop report writing skill and understand role of professional Social Workers

in different settings

### **SYLLABUS**

|  | OBSERVATION VISITS   |   |
|--|--|---|
| VISITS   | No. of Visits  |   |
| Health Setting   | Hospitals, Community health extension projects, Primary health centres, Psychiatric Departments, Clinics, and HIV Guidance Centres etc.  | 3 |
| Educational Setting  | Formal schools, non- formal/adult education centres, income generating skill development centres, vocational training facilities, etc.   | 3 |
| Institutional and Non-<br>institutional Services for<br>Special Groups (NGO) | the Differently abled, Mentally Challenged, Destitute, Migrants, Women, Street Children, Elderly, and Other Vulnerable Groups; Adoption Agencies, ChildRightsProtectionFacilitie s, Rehabilitationcentres, Labour Welfare Centres/workers education centres etc. | 2 |
| Criminal Justice System & Civic Administration Centres                       | Prisons/Jails, Courts, Police stations, and agencies under the Juvenile Justice Act.  Municipal Corporation, Ward offices, ZilaParishad, Panchayat Samiti, Block Development Office, etc.  | 3 |
| Community Services   | Skill development programme centres, vocational training centres, environmentimprovementcentres ,familyservicecentres,Communitydevelo pmentprojectsin urban and rural settings, etc.   | 2 |

MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | S    | S    |
| CO3 | S    | S    | S    | S    | M    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S-Strong M-Medium L-Low

#### **PSYCHOLOGY FOR SOCIAL WORK**

| Course        | Course Name  | Categor<br>y                       | L  | T | P | S | Credit | Inst. | Marks |          |       |
|---------------|--|------------------------------------|----|---|---|---|--------|-------|-------|----------|-------|
| Code          |  | J                                  |    |   |   |   | S      | Hrs   | CIA   | External | Total |
|               | PSYCHOLOGY<br>FOR SOCIAL<br>WORK   | Elective<br>Generic<br>(DSE<br>II) | 60 | - | - | - | 3      | 4     | 25    | 75       | 100   |
| Year          |  | I                                  |    |   |   |   |        |       |       |          |       |
| Semester      |  | II                                 |    |   |   |   |        |       |       |          |       |
| Prerequisites |  | Basic Understanding of Psychology  |    |   |   |   |        |       |       |          |       |
| Learnin       | g Objectives   |                                    |    |   |   |   |        |       |       |          |       |
| 1             | To provide Knowledge of Psychology and its relevance to social work                        |                                    |    |   |   |   |        |       |       |          |       |
| 2             | To understand the principles of human growth and development.                              |                                    |    |   |   |   |        |       |       |          |       |
| 3             | To introduce various stages and processes in human development.                            |                                    |    |   |   |   |        |       |       |          |       |
| 4             | To identify development theories and their application                                     |                                    |    |   |   |   |        |       |       |          |       |
| 5             | To acquire skills in applying social work intervention methods in promoting mental health. |                                    |    |   |   |   |        |       |       |          |       |

#### **Course Outcomes**

On the successful completion of the course, students will be able:

CO1: To be aware of the application of psychology in social work practice

CO2: To understand the principles and process of human growth and development

CO3: To evaluate various developmental tasks and hazards in the human development process

CO4: To understand the theories of development and their application in social work

CO5: To evaluate various intervention methods for mental health.

#### **SYLLABUS**

UNIT – I (12 Hours)

**Introduction to Psychology:** Psychology- meaning and definition. Fields of psychology. Relevance of psychology in social work. Human Development- meaning, characteristics, and Principles. Concepts of human development- growth and development, maturation, and Learning. - its impact on human development.

UNIT – II (12 Hours)

**Life span** – Characteristics and stages. **Prenatal period** – conception, stages, Characteristics, and hazards. Types of delivery.

UNIT – IIII (12 Hours)

**Infancy and Childhood -** Developmental task, characteristics, and hazards of infancy, babyhood, early and late childhood. Jean Piaget's theory of cognitive development.

UNIT – IV (12 Hours)

**Puberty and Adolescence** – physical, psychological, and social changes and hazards. Development of self-concept and self-esteem and its impact on adolescence. Erikson's theory of psychosocial development. Role of Social worker in Schools and colleges

UNIT – V (12 Hours)

**Adulthood, middle age, and old age** -developmental task, characteristics, adjustments-vocational and marital, and hazards. Role of a social worker in family counselling.

#### **Learning Sources**

- 1. Ahuja, N. A. (1995) Short Textbook of Psychiatry. New Delhi: Jaypee Brother
- 2. Crider, et al. (1989). Psychology. New York: Scott. Foresman
- 3. Fernald, L. D. & Fernald, P. S. (1999). Introduction to Psychology. New Delhi: AITBSPublishers.
- 4. Mangal, S. K. (2006). General Psychology. New Delhi: Sterling.
- 5. Morgan, et al. (1997). Introduction to Psychology. New York: McCraw-Hillbook Co.

#### **Books for References**

- 1. Bee, Helen. Mitchell, Sandra. (1984) The Developing Person-A Life Span Approach.Ed2, New York Harper and Ro.
- 2. Benjamin A. Lahey, (1998). An Introduction to Psychology (Sixth Edition), New Delhi: Tata McGraw Hill.
- 3. Compton, Beulah. Galway, (2005) Cournoyer, Social Work Processes. Ed 7, USA: Brooks Cole Learning,
- 4. Coleman, James, (1976) Abnormal Psychology and Modern Life. Ed 5, Mumbai: D.B Taraporewala& Sons
- 5. Corner Ronald, J, (2012). Abnormal Psychology. New Delhi: Wisdom Press,

## WEB RESOURCES

- $1. \ \ \, \underline{\text{https://www.psychologydiscussion.net/educational-psychology/principles-of-human-growth-and-development/1813} \\$
- 2. <a href="https://courses.lumenlearning.com/wm-lifespandevelopment/chapter/periods-of-human-development/">https://courses.lumenlearning.com/wm-lifespandevelopment/chapter/periods-of-human-development/</a>
- 3. https://egyankosh.ac.in/bitstream/123456789/17142/1/Unit-1.pdf
- 4. https://ufhealth.org/puberty-and-adolescence
- 5. <a href="https://www.cliffsnotes.com/study-guides/psychology/psychology/developmental-psychology-">https://www.cliffsnotes.com/study-guides/psychology/psychology/developmental-psychology-</a>

# MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | M    | S    | M    |
| CO2 | S    | S    | M    | S    | S    |
| CO3 | M    | S    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | M    | S    | S    | S    | S    |

S-Strong M-Medium L-Low

# **CHILD RIGHTS AND WELFARE PROGRAMMES**

| Subject<br>Code | Subject<br>Name   | Category                                   | L      | Т        | P    | S     | Credits      | Inst.<br>Hrs    | Mark     | Marks       |         |  |
|-----------------|---|--|--------|----------|------|-------|--------------|-----------------|----------|-------------|---------|--|
|                 |   | Ca   |        |          |      |       |              |                 | CIA      | External    | Total   |  |
|                 | CHILD<br>RIGHTS<br>AND<br>WELFARE<br>PROGRAM<br>MES   | Discipline<br>Specific<br>Elective –<br>II | 60     |          |      |       | 3            | 4               | 25       | 75          | 100     |  |
| YEAR            |   | I  |        | <u> </u> |      |       |              | <u>I</u>        |          |             |         |  |
| SEMEST          | ER  | II   |        |          |      |       |              |                 |          |             |         |  |
| PRE-RE(         | PRE-REQUISITE A general idea of the needs and   |  |        |          |      |       |              |                 | aced by  | children ir | n India |  |
| Learning        | Objectives  | l  |        |          |      |       |              |                 |          |             |         |  |
| 1               | To discuss the  | origin and de                              | velop  | mei      | nt o | f Ch  | ild rights.  |                 |          |             |         |  |
| 2               | To recognize the  | ne difference                              | betwe  | een      | Ne   | eds,  | Welfare, a   | and Rigl        | nts.     |             |         |  |
| 3               | To study the co   | onstitutional p                            | rovis  | ions     | s or | n Ch  | ild rights i | in India.       |          |             |         |  |
| 4               | To make aware   | of the variou                              | ıs age | enci     | es a | vail  | able in en   | suring c        | hild rig | hts.        |         |  |
| 5               | To identify the   | stakeholders                               | in Cl  | nild     | De   | velo  | pment.       |                 |          |             |         |  |
| Course O        | utcomes   |  |        |          |      |       |              |                 |          |             |         |  |
| On the suc      | cessful completi  | ion of the cou                             | rse, s | tude     | ent  | will  | be able:     |                 |          |             |         |  |
| G01 0 1         |   | 1  |        | 1.       |      | 1 1   | .1.1         | Taxono          |          | vels        |         |  |
|                 | ine conceptual c  | larity on Hun                              | nan ri | ghts     | an   | id ch | ııld         | K1, K2          | , K3     |             |         |  |
| rights.         | tify the framewo  | ork of child riv                           | ohte i | n In     | dia  |       |              | K2, K3          | KΛ       |             |         |  |
|                 |   |  |        |          |      |       | hich         | K2, K3<br>K3,K4 | , 11.    |             |         |  |
|                 | O3: Distinguish the child protection system in India which ocuses on services extended for Children.  |  |        |          |      |       |              |                 |          |             |         |  |
| CO4: Ana        | CO4: Analyze the role played by constitution in protecting th undamental Rights of Children.  |  |        |          |      |       |              | K1, K4          | , K5     |             |         |  |
| law concer      | CO5: Recognize various mechanisms for implementation of the aw concerning children and demonstrate Ethical and Professional behaviour in working with children. |  |        |          |      |       |              |                 |          |             |         |  |

#### **Syllabus**

UNIT I (10 Hours)

**Child Rights as Human Rights**– Rights based approach, Difference between Needs, Welfare and Rights. Child Rights: Meaning, scope, origin and development of child rights in India.

UNIT II (15 Hours)

**Child Rights and Constitutional Provisions** – Concept of Human Rights, United Nations Convention on the Rights of the Child (UNCRC), Overview of Legal Systems in India. Provisions for Child Rights in Indian Constitution.

UNIT III (10 Hours)

**Ensuring Child Rights** - Principles of practice and role of caregivers in promoting Child Rights. Role of Duty bearers in ensuring Child Rights – Role in protection, prevention, intervention and Rehabilitation. Role of Family, Community, Civil Society, Media and the State. Separation of powers between the Executive, Judiciary and Legislature. Important schemes and services for ensuring child rights.

UNIT IV (15 Hours)

**Legal Measures promoting Child Development** – Right of Children to free and compulsory education act 2009, Commission for the protection of Child rights Act 2005, Prohibition of Child Marriage Act 2006, The Immoral Traffic Prevention Amendment Bill 2006, Protection of children from sexual offences Rules 2020, Juvenile Justice Care and Protection Act, 2021. Child Labour Prohibition and Regulation Act, 2016.

UNIT V (10 Hours)

**Stakeholders in Child Development -** Ministry of Women and Child Development, Roles and Functions of the Central and State level Commission for Protection of Child Rights in India, National Institute of Public Cooperation and Child Development, The Child Welfare Committee. Role of Social Work and Civil Society Organisations: Advocacy, Lobbying, Fact-finding.

#### **Text Books:**

- 1. Bajpai, A. 2003. Child Rights in India: Law, Policy and Practice, New Delhi: Oxford University Press.
- 2. Chandru, K., Geetha, R. & Thanikachalam, C.1998. Child Law in India, Chennai: Indian Council for Child Welfare
- 3. Chopra, G. 2015. Child Rights in India: Challenges and Social Action. New York: Springer.

- 4. Ghosh, A. 1998. A Primer of the Convention on The Rights of The Child, Calcutta: IPER.
- 5. Manoharan, A. & Mehendale, A. 2012. Commissions for Protection of Child Rights: Answers to Common Questions Children May Have, Bangalore: Centre for Child and the Law National Law School of India University.

# **Books for References:**

- Mehendale, A. 2012. Handbook for Local Authorities: on Commissions for Protection of Child Rights and Grievance Redressal, Bangalore: Centre for Child and the Law National Law School of India University.
- 2. Verhellen, E. 2006. Convention on the Rights of the Child, London: Garant Publishers. Joachim, T. 2004. Promoting Rights Based Approaches: Experiences and Ideas from Asia and the Pacific, Sweden: Save the Children
- 3. Upadhyaya Shivendra, 2009. Encyclopedia of Juvenile Rights, Child Rights, and Women Rights, volume 2, Anmol publications, New Delhi.
- 4. Shrivastave Rekha, 2009 International Encyclopaedia of Women Rights and Children Rights, Anmol Publications, New Delhi.
- 5. Baxi, Upendra. 2002. Future of Human Rights. Bueren.

#### **Web Resources:**

- 1. <a href="http://www.iicrd.org/sites/default/files/resources/A\_Developmental\_Child\_Rights\_Approach\_(1)\_0.pdf">http://www.iicrd.org/sites/default/files/resources/A\_Developmental\_Child\_Rights\_Approach\_(1)\_0.pdf</a>
- 2. <a href="https://www.unicef.org/child-rights-convention/convention-text-childrens-version">https://www.unicef.org/child-rights-convention/convention-text-childrens-version</a>
- 3. https://www.unicef.org/child-rights-convention/child-rights-why-they-matter
- 4. <a href="https://www.ohchr.org/sites/default/files/Documents/Issues/RtD/InfoNote\_ChildrenYouth.pdf">https://www.ohchr.org/sites/default/files/Documents/Issues/RtD/InfoNote\_ChildrenYouth.pdf</a>
- 5. <a href="https://en.wikipedia.org/wiki/Child\_development\_in\_India">https://en.wikipedia.org/wiki/Child\_development\_in\_India</a>

## MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |
| CO6 | S    | S    | S    | S    | S    |

S – Strong M – Medium L - Low

# **MARRIAGE AND LIFE EDUCATION**

| Course  | Course Name   | Cate  | L      | T    | P    | S     | Credits    | Inst.        |     | Marks    |       |
|---------|---|---|--------|------|------|-------|------------|--------------|-----|----------|-------|
| Code    |   | gory  |        |      |      |       |            | Hrs          | CIA | External | Total |
|         | MARRIAGE<br>AND LIFE<br>EDUCATION                                     | Skill<br>Enhan<br>cement<br>Course<br>(SEC-<br>2)                                       | 3 0    | -    | -    | -     | 2          | 2            | 25  | 75       | 100   |
| Year    |   | I   |        | l    |      |       |            |              |     |          |       |
| Semeste | r   | II  |        |      |      |       |            |              |     |          |       |
| Prerequ | isites  | Basic Uı  | ıder   | star | ıdin | g o   | f Family   |              |     |          |       |
| Learnin | g Objectives  |   |        |      |      |       |            |              |     |          |       |
| 1       | To enrich the know  | ledge abou  | it the | e Co | nce  | pt o  | f Marriage | <del>.</del> |     |          |       |
| 2       | To understand the i   | To understand the role of family, school, and media in imparting family life education. |        |      |      |       |            |              |     |          |       |
| 3       | To know the importance of communication in marriage life.             |   |        |      |      |       |            |              |     |          |       |
| 4       | To acquire knowled  | dge on vari   | ous    | prob | lem  | ıs in | family lif | e e          |     |          |       |
| 5       | To identify the various welfare services for settling family disputes |   |        |      |      |       |            |              |     |          |       |

# **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To be aware of the concept and characteristics of marriage

CO2: To understand the values and role of family, school, and media in family life

CO3: To apply the knowledge of communication in family life

CO4: To analyze various reasons for the marital problems

CO5: To evaluate the welfare services in marital dispute settlement

#### **SYLLABUS**

UNIT – I (6 Hours)

**MARRIAGE** – a social institution. **Marriage** – meaning, definition. Marriage as an institution. Types of marriages, importance, and purpose of marriage. Marriages in India. Role of society, culture, religion, and family values in marriage. Premarital counseling – importance in premarital preparation.

UNIT – II (6 Hours)

**Family** – concept, and definition. Types of family. Characteristics and functions of the family. Family life cycle – Formative, expanding, and contracting stages. Problems at each stage of the cycle

UNIT – III (6 Hours)

**Family Life** – meaning and importance. Socialization process – concept and significance in shaping the individual behaviour. Role of socialization agents – family, teachers, friends, and media in developing the personality and moral values of an individual

UNIT – IV (6 Hours)

**COMMUNICATION IN MARRIAGE: Communication** – meaning and importance. Communication in marriage – communication between partners, the importance of listening between partners. Handling conflicts in marriage, accepting the differences. Changing roles in men and women due to career development of women, an appropriate division of roles – importance

UNIT – V (6 Hours)

**Problems in Marital Life:** Violence and harassment, dowry, addiction, extra – marital affair, marital rape, separation, divorce. Psycho-social effects of divorce. Problems faced by single parents in society. Legal implications in marriage and divorce. **Family Welfare Services** Premarital Counselling, Family Counselling Centres, Family Court, All Women's Police Station.

#### **Textbooks**

- **1.** Betty, Carter, and Monica, McGoldrick, The Changing Family Life Cycle A Framework for Family Therapy, II Ed
- 2. David J. Bredehoft, Michael J. Walcheski, Family Life Education: Integrating Theory and Practice, Ingram
- 3. Lane H. Powell, Dawn Cassidy, Family Life Education: Working with Families Across the Life Span, Waveland Press
- 4. Sharma, Rajendra, (1997) K. Indian society Institutions and Change. New Delhi: Atlantic,
- 5. Rao Shankar, C.N. Principles of Sociology. New Delhi: S. Chand

#### **Books for References**

- 1. Dhanagare, D., N. (1993) Indian Sociology. Jaipur and New Delhi: Rawat,
- 2. Kaila, H., L., (2005), Women, Work and Family, New Delhi; Rawat Publications.
- 3. Kapadia, K., M., (1968), Marriage and Family in India; Oxford University Press
- 4. Marie, Mascarenhas, (1999), Family Life Education of Value Education.
- 5. William, J., Goode, (1989), The Family; Prentice Hall of India, Pvt.Ltd., New Delhi

#### **Web Resources**

- 1. https://culturalatlas.sbs.com.au/indian-culture/indian-culture-family
- 2. <a href="https://www.egyankosh.ac.in/">https://www.egyankosh.ac.in/</a>
- 3. https://www.marriage.com/
- 4. https://www.betterhealth.vic.gov.au/
- 5. https://uk.practicallaw.thomsonreuters.com/

## MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | M    | S    | S    | M    | S    |
| CO2 | S    | S    | S    | S    | S    |
| CO3 | M    | S    | S    | S    | S    |
| CO4 | M    | S    | S    | M    | S    |
| CO5 | M    | S    | S    | S    | S    |

S – Strong M – Medium L - Low

# **CAPACITY BUILDING**

| Course   | Course   | Category  | L    | T    | P     | S   | Credits   | Inst.   |     | Marks    |       |
|----------|--|---|------|------|-------|-----|-----------|---------|-----|----------|-------|
| Code     | Name   |   |      |      |       |     |           | Hrs     | CIA | External | Total |
|          |  | Skill   | Y    | _    |       | _   | 2         | 2       | 25  | 75       | 100   |
|          | CAPACITY<br>BUILDING                                       | Enhancement<br>Course –SEC                              | -    |      |       |     | -         | 2       | 20  |          | 100   |
| Year     |  | I   |      |      |       |     |           |         |     |          |       |
| Semester | r•   | II  |      |      |       |     |           |         |     |          |       |
| Prerequi | isites   | Basic knowled   | ge o | f Co | mp    | ute | rs and MS | S Offic | e   |          |       |
| Learning | g Objectives   |   |      |      |       |     |           |         |     |          |       |
| 1        | To develop l   | knowledge on E-0  | cont | ent& | ż its | pre | paration. |         |     |          |       |
| 2        | To understar   | and the importance of using various types of E-content. |      |      |       |     |           |         |     |          |       |
| 3        | To comprehend the creation of Visual E-content.            |   |      |      |       |     |           |         |     |          |       |
| 4        | To acquire knowledge on creating audio and video E-content |   |      |      |       |     |           |         |     |          |       |
| 5        | To understand the creation of interactive E-content.       |   |      |      |       |     |           |         |     |          |       |

# **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: To be aware of the concept of E-content & its development.

CO2: To understandthe importance of using E-content in Social Work practice.

CO3: To create text E-content.

CO4: To develop audio & video E-content.

CO5: To create interactive E-content.

## **SYLLABUS**

UNIT – I (6 Hours)

**E-Content:** Meaning, Importance, Advantages & Disadvantages and Scope. Stages of E-content design and Developmental Process. E-content tools- Freeware, Open Source Software, Proprietary Software and Public Domain Software. Using E-content in Social Work Practice.

.UNIT – II (6 Hours)

**Creating Visual E-content:** Invitations &Posters, Blog

UNIT – III (6 Hours)

Creating Audio E-content: Audio editing, podcast

UNIT – IV (6 Hours)

**Creating Video content:** Creating & Editing videos

UNIT – V (6 Hours)

**Creating Interactive e-content:** Quiz & Tests

#### **Text Books**

- 1. Beatrice Ghirardini, (2011). E-learning Methodologies: A Guide for Designing and Developing E-learning Courses. Food and Agriculture Organization of the United Nations.
- 2. Benjamin Pitman, (2011). Designing Effective Elearning: A Step-by-step Guide. eProficiency Incorporated.
- 3. Diane Elkins, Desiree Pinder (2015). E-Learning Fundamentals: A Practical Guide. American Society for Training and Development.
- **4.** Kishabalae Bashir, Bakkabulindi F.E.K, C. Oonyu, (2011). E-learning Adoption. LAP Lambert Acad. Publ.

# **Books for Reference**

- 1. Chandan Srivastava, (2012). E-Learning, Challenges and Impact on Education. Lap Lambert Academic Publishing GmbH KG
- **2.** Maha A.Qarh (2012). Knowledge Representation in E-Learning Environment. Lap Lambert Academic Publishing GmbH KG.
- **3.** Roger Schank, (2009). Lessons in Learning, E-Learning, and Training: Perspectives and Guidance for the Enlightened Trainer. Wiley
- 4. Vermon S, Donald P, Rob Melnick (2006). Teaching and Media: A Systematic Approach.

University of Michigan, Michigan, Prentice Hall.

**5.** Yang, Harrison Hao, (2012). Cases on E-Learning Management: Development and Implementation: Development and Implementation. IGI Global.

# Web Resources

- 1. https://ncert.nic.in
- 2. <a href="http://www.mgncre.org">http://www.mgncre.org</a>
- 3. <a href="http://paleeri.blogspot.com">http://paleeri.blogspot.com</a>
- 4. <a href="https://www.iehe.ac.in">https://www.iehe.ac.in</a>

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | M    | S    |
| CO2 | S    | S    | S    | S    | S    |
| CO3 | S    | S    | S    | S    | S    |
| CO4 | S    | S    | M    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S-Strong M-Medium L-Low

# SEMESTER III

# **SOCIAL GROUP WORK**

| Course   | Course Name  | <b>&gt;</b>              | L    | T    | P    | S     | Credits  | Inst.    |         | Marks      |         |  |
|----------|--|--------------------------|------|------|------|-------|----------|----------|---------|------------|---------|--|
| Code     |  | Category                 |      |      |      |       |          | Hrs      | CIA     | External   | Total   |  |
|          | SOCIAL<br>GROUP WORK   | Core<br>Course<br>(CC V) | 60   | -    | -    | -     | 5        | 5        | 25      | 75         | 100     |  |
| Year     |  | II                       | I.   |      |      |       | I        |          |         |            | 1       |  |
| Semeste  | r  | III                      |      |      |      |       |          |          |         |            |         |  |
| Prerequ  | isites   | Basic Uı                 | nder | stan | din  | g of  | Group    |          |         |            |         |  |
| Learning | g Objectives   |                          |      |      |      |       |          |          |         |            |         |  |
| 1        | To understand the individual's life.   | nature, t                | ypes | and  | d in | ıflue | ences of | differer | nt type | s of group | s in an |  |
| 2        | To develop the kileadership in the pro   | _                        |      |      |      | iate  | the role | of gro   | oup dy  | namics and | d group |  |
| 3        | To acquire understanding and skill in working with groups as a method of social work and as intervention method. |                          |      |      |      |       |          |          |         |            |         |  |
| 4        | To create an understanding of the group work process.  |                          |      |      |      |       |          |          |         |            |         |  |
| 5        | To identify the settings and areas for the practice of Social Group Work method.                                 |                          |      |      |      |       |          |          |         |            |         |  |

# **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To know the concept of group, values, Principles, characteristics of Social Group Work

CO2: To evaluate the students to work with different models of group work practice.

CO3: To examine competencies and skills for working with different groups in various settings.

CO4: To assess the students to work with dynamics in the group

CO5: To collaborate the process of group experience and professional progress

#### **SYLLABUS**

UNIT – I (12Hours)

**Introduction to Groups :** Group: Definition, Characteristics; Types of groups: Open and Closed groups, TreatmentGroups: Educational, Growth, Remedial, Therapeutic, Resocialisation, Task oriented groups: Committees, Forum, Council, Team, Developmental groups: Self-help, Support, Training, Significance of groups in the life of an individual.

UNIT – II (12 Hours)

**Group Process & Group Dynamics:** Concepts in Group: Morale, Norm, Bond, acceptance, isolation, rejection, conflict and control, Cohesiveness, Communication and Interaction pattern, Decision Making and Problem Solving, Group control, Group culture, Subgroups: meaning and types, Roles in a group: Functional and non-Functional. Group Leadership: Theories, Types, Roles and Leadership skills. Assessing group interaction: Sociometry and Sociogram.

UNIT – IIII (12 Hours)

**Working with groups:** Meaning, Definition, Values, Principles and Objectives; Historical development, relevance and scope of Work with Groups. Skills or working with groups: skills in identifying potential groups, skills in forming groups, skills in strengthening groups, facilitation and leadership. Forming and assessing groups: Group formation, Formulation of objectives, individual and group goals, Planning assessment, Implementation and intervention in groups. Stages of group development – Identifying barriers to change and managing them Termination and Evaluation

UNIT – IV (12 Hours)

**Social Group work Process:** Group Work Process- intake, study, goal/objective setting, interventions, termination, evaluation and follow up. Programme Development: meaning, Programme as a tool; principles of programme planning; programme development process; Stabilization of change effort. Concept and Importance of Programme in Social Group Work. Programme Planning.Group communication methods: Lectures, forum, brain storming, guided discussion, casestudy, role play, demonstration, Social Media

UNIT – V (12 Hours)

**Skills, Model & Settings in Group work :** Group Worker – Role, skills and functions. Group Work Recording: types and uses. Social Group Work. Skills and Roles of Social Group Worker. Group Work models: Social, Remedial and Mediating or Reciprocal Models, Social Goal Model and Consensus Model. Social Group Work in Different Settings: Children, adolescents, elderly persons, women and persons with disability, Health education, substance abuse, schools, labour welfare, correctional, community

#### **Text Books**

- 1. Bradler,S and Roman C.P (2016) Group work Skills and strategies for effective Interventions New York: The Howorth Press.
- 2. Dave Capuzzi, Douglas R.Gross, Mark D. Stauffer (2010) Introduction to Group Work, New Delhi, Rawat Publication.
- 3. David, C., Douglas, R.G. & Mark, D.S. (2010) Introduction To Group Work, New Delhi, Rawat Publication
- 4. Gravin, Charles. D. Lorriae & M. Gulier. (2007). A Hand Book of Social Work with Groups .New Delhi: Rawat Publications
- 5. Trecker, Harleigh B (2020) Social Group Work: Principles and Practice, New Delhi, Pranava Books.

#### **Books for References**

- 1. Erford, B. (2011). Group Work: Processes and Applications. Boston: Pearson
- 2. Hepworth & Larsen (2010). Direct Social Work Practice: Theory and Skills (8<sup>th</sup> Edition). Belmont, CA: Brooks/Cole/ Thompson.
- 3. Konopka, G. (1983) Social Group Work: A Helping Process, New Jersey, Prentice Hall International
- 4. Sanjay Bhattacharya (2013) Social Work An Integrated Approach, New Delhi, Deep & Deep Publications.
- 5. Siddiqui, H.Y. (2008) Group Work: Theories and Practices, New Delhi. Rawat Publication

# Web Resources

- 1. http://glossary.org.in/
- 2. https://www.socialworkin.com
- 3. https://shodhganga.inflibnet.ac.in/
- 4. https://www.guide2socialwork.com/social-group-work/
- 5. http://www.ignou.ac.in

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S – Strong M – Medium L - Low

# **CONCURRENT FIELD WORK – III**

# (LAB SESSIONS)

| Course   | Course  | Categor       | L     | T       | P      | S     | Credits       | Inst.      |          | Marks         |         |
|----------|---|---------------|-------|---------|--------|-------|---------------|------------|----------|---------------|---------|
| Code     | Name  | $\mathbf{y}$  |       |         |        |       |               | Hrs        | CIA      | External      | Total   |
|          | CONCU   | Core          |       | -       | -      | -     | 5             | 5          | 40       | 60            | 100     |
|          | RRENT   | Course        |       |         |        |       |               |            |          |               |         |
|          | FIELD   | (CC           |       |         |        |       |               |            |          |               |         |
|          | WORK  | VI)           |       |         |        |       |               |            |          |               |         |
|          | – III   |               |       |         |        |       |               |            |          |               |         |
| Year     | II  |               |       |         |        |       |               |            |          |               |         |
| Semester | ŗ   | III           |       |         |        |       |               |            |          |               |         |
| Prerequi | isites  | Basic Un      | ders  | tandin  | g on   | Perso | onality dev   | elopmei    | nt topic | s and         |         |
| -        |   | organizat     | ions  |         |        |       | •             | -          | -        |               |         |
| Learning | g Objectives  | 3             |       |         |        |       |               |            |          |               |         |
| 1        | To gain ex  | posure to S   | ocial | Work    | & Sc   | cial  | Developme     | nt sector  | ·s.      |               |         |
| 2        | To establis   | h contacts    | with  | develo  | pmen   | t/soc | ial work ag   | encies w   | orking   | on selected i | issues. |
|          | To analyse the needs, problems and suggest solutions, strategies in the individual and group level. |               |       |         |        |       |               |            | nd       |               |         |
| 4        | To learn th   | e skills of p | olann | ing, ex | kecuti | on ar | nd evaluation | on of case | e work a | and group w   | ork.    |
| 5        | To critically examine the processes in case work and group work.                                    |               |       |         |        |       |               |            |          |               |         |

# **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: Liaison and work with Professionals in the field and understand the different ways to address social issues.

CO2: Understand the role of family, groups and community in the life of an individual.

CO3: Work independently in the given area.

CO4: Apply theoretical concepts and principles of case work and group work into practice.

CO5: Ability to have a holistic perspective on any given issue.

Trainees should practice case work and group work methods following the social work principles, skills and values.

MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S – Strong M – Medium L - Low

# **DYNAMICS OF HUMAN BEHAVIOUR**

| Course  | Course Name  | Categ                                 | L      | T    | P   | S    | Credits   | Inst.   | Mark    | KS       |       |
|---------|--|---------------------------------------|--------|------|-----|------|-----------|---------|---------|----------|-------|
| Code    |  | ory                                   |        |      |     |      |           | Hrs     | CIA     | External | Total |
|         | DYNAMICS<br>OF HUMAN<br>BEHAVIOUR  | Elective<br>Generic<br>(DSE -<br>III) | 60     | -    | -   | -    | 3         | 4       | 25      | 75       | 100   |
| Year    | r II   |                                       |        |      |     |      |           |         |         |          |       |
| Semeste | r  | III                                   |        |      |     |      |           |         |         |          |       |
| Prerequ | isites   | Basic Une                             | dersta | and  | ing | of I | Human Bo  | ehaviou | ır      |          |       |
| Learnin | g Objectives   | <u> </u>                              |        |      |     |      |           |         |         |          |       |
| 1       | To provide Know  | ledge of Ps                           | ychol  | ogy  | anc | lits | relevance | to soci | al worl | K        |       |
| 2       | To understand the  | concepts o                            | f hun  | nan  | beh | avic | our       |         |         |          |       |
| 3       | To identify the ps   | ychological                           | base   | of l | num | an 1 | behaviour |         |         |          |       |
| 4       | To introduce the basics of human behaviour and mental processes.                                     |                                       |        |      |     |      |           |         |         |          |       |
| 5       | To acquire skills in applying social work intervention methods in promoting community mental health. |                                       |        |      |     |      |           |         |         |          |       |

# **Course Outcomes**

On the successful completion of the course, students will be able:

CO1: To be aware of the application of psychology in social work practice

CO2: To analyze the process and aspects of human behaviour

CO3: To apply the psychological theories in social work practice

CO4: To understand the various disorders and their psychological process

CO5: To evaluate various intervention methods for the mental health of individual, group, and community

#### **Textbooks**

- 1. Ahuja, N. A. (1995) Short Textbook of Psychiatry. New Delhi: Jaypee Brother
- 2. Crider, et al. (1989). Psychology. New York: Scott. Foresman
- 3. Fernald, L. D. & Fernald, P. S. (1999). Introduction to Psychology. New Delhi: AITBS Publishers.
- 4. Mangal, S. K. (2006). General Psychology. New Delhi: Sterling.
- 5. Morgan, et al. (1997). Introduction to Psychology. New York: McCraw-Hillbook Co.

## **SYLLABUS**

UNIT – I (12 Hours)

**Introduction to Psychology:** Psychology- meaning and definition. Various Fields of psychology. Human Behaviour- definition, meaning, and types. methods in studying human behaviour Relationship between psychology and social work. Need for psychology in social work practice..

UNIT – II (12 Hours)

**Sensation and perception** – meaning, concepts – stimulus and response, perceptual process, and factors influencing perception and perceptual selectivity. **Learning** – definition, types, and theories – classical conditioning, operant conditioning, and social learning theory. **Memory** – meaning, process- registration, retention, and recall, types of memory

UNIT – IIII (12 Hours)

Intelligence – definition, levels, and theories. Howard Gardner's theory of multiple intelligences, Sternberg's Triarchic Theory of Intelligence, and Spearman's two-factor theory. Personality-definition and meaning. Dimensions in personality. Theories- Freud's Psychoanalytical theory, Erickson's Psychosocial Development, and Carl Roger's Humanistic theory. Relevance of psychological theories in social work practice.

UNIT – IV (12 Hours)

**Motivation – meaning, types- Intrinsic and Extrinsic.** Abraham Maslow's theory of Hierarchical needs. **Motives-** meaning and types. **Emotion –** Nature, characteristics, and adaptive and disruptive qualities of emotion. Application of motivation theories in social work practice

UNIT – V (12 Hours)

**Attitude** – formation, changes, stereotypes, and Prejudice. **Adjustment**- characteristics of adjustment and maladjustment. Factors – frustration, stress, conflict, and defence mechanism **Mental Health** – concept, Minor and Major mental disorders. Role of a social worker in community mental health.

#### **Books for References**

- 1. Bee, Helen. Mitchell, Sandra. (1984) The Developing Person-A Life Span Approach.Ed2, New York Harper and Ro.
- 2. Benjamin A. Lahey, (1998). An Introduction to Psychology (Sixth Edition), New Delhi: Tata McGraw Hill.
- 3. Compton, Beulah. Galway, (2005) Cournoyer, Social Work Processes. Ed 7, USA: Brooks Cole Learning,
- 4. Coleman, James, (1976) Abnormal Psychology and Modern Life. Ed 5, Mumbai: D.B Taraporewala& Sons
- 5. Corner Ronald, J, (2012). Abnormal Psychology. New Delhi: Wisdom Press,

#### WEB RESOURCES

- 1. <a href="https://courses.lumenlearning.com/suny-hvcc-psychology-1/chapter/outcome-sensation-and-perception/">https://courses.lumenlearning.com/suny-hvcc-psychology-1/chapter/outcome-sensation-and-perception/</a>
- 2. https://www.sciencedirect.com/topics/psychology/learning-and-memory
- 3. <a href="https://www.simplypsychology.org/personality-theories.html">https://www.simplypsychology.org/personality-theories.html</a>
- 4. <a href="https://www.yourarticlelibrary.com/motivation/motivation-theories-top-8-theories-of-motivation-explained/35377">https://www.yourarticlelibrary.com/motivation/motivation-theories-top-8-theories-of-motivation-explained/35377</a>
- 5. https://www.ncbi.nlm.nih.gov/books/NBK92254/

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | M    | S    | S    | M    |
| CO2 | M    | S    | M    | S    | S    |
| CO3 | S    | S    | S    | S    | S    |
| CO4 | M    | S    | S    | S    | S    |
| CO5 | S    | M    | S    | S    | S    |

S-Strong M-Medium L-Low

# **CRIME AND CORRECTIONAL SERVICES**

| Course   | Course Name  | Catego  | L     | T    | P    | S    | Credits    | Inst.   |         | Marks    |       |  |
|----------|--|---|-------|------|------|------|------------|---------|---------|----------|-------|--|
| Code     |  | ry  |       |      |      |      |            | Hrs     | CIA     | External | Total |  |
|          |  |   |       |      |      |      |            |         |         |          |       |  |
|          | CRIME AND CORRECTION AL SERVICES   | Elective<br>Generic/<br>Discipline<br>Specific<br>Elective –<br>III | Y     | -    | 1    | ı    | 3          | 4       | 25      | 75       | 100   |  |
| Year     |  | П   |       |      |      |      |            |         |         |          |       |  |
| Semeste  | r  | III   |       |      |      |      |            |         |         |          |       |  |
| Prerequ  | isites   | Basic Unde  | rsta  | ndi  | ng o | of C | rime and   | Corre   | ctional | Services |       |  |
| Learning | g Objectives   |   |       |      |      |      |            |         |         |          |       |  |
| 1        | To define the conce  | pts in Crime  |       |      |      |      |            |         |         |          |       |  |
| 2        | To understand the L  | Laws related to Crime   |       |      |      |      |            |         |         |          |       |  |
| 3        | To know the Correctional Procedures and Rules                            |   |       |      |      |      |            |         |         |          |       |  |
| 4        | To appreciate the Correctional Services for Adults and Children in India |   |       |      |      |      |            |         |         |          |       |  |
| 5        | To devise the role o   | f Social World  | ker i | n th | e Pr | evei | ntion of C | rime in | India   |          |       |  |

# **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To outline the crimes and the correctional services

CO2: To understand the various Laws and Legislations related to Crime

CO3: To apply the knowledge acquired in the functioning of an Organisation

CO4: To analyse the reasons for increasing rate of Crime in India

CO5: To comment on the various Correctional Services in India

#### **SYLLABUS**

UNIT – I (12 Hours)

**Crime:** Meaning and Definition. Types of Crime. Causes of Crime. Types of Criminal Offenses. Principle and Methods of Prevention of Crime. Crime as a Social Problem

UNIT – II (12 Hours)

**Laws related to Crime:** Brief outline or Summary of Indian Penal Code, 1860. Criminal Procedure Code, 1974. The Indian Evidence Act, 1872.

UNIT – III (12 Hours)

**Correctional Procedure and Rules:** Brief outline or Summary of Prison Act, 1894. Juvenile Justice Act, 2000.

UNIT – IV (12 Hours)

**Correctional Services:** Meaning, Definition, Types of Correctional Services. Role of Correctional Services – Counselling, Continuation of Education, Vocational Skill Training and Health Care

UNIT – V (12 Hours)

**Correctional Services – Adults and Children:** Types of Correctional Services for Adults - Central Jail, District Jail, Sub Jail, Open Jail, Special Jail, Women's Jail, Borstal Schools. Children in Need of Care and Protection – Observation Home for Boys and Girls, Special Home, Children Home, Shelter Home, After-Care Organisation

## **Text Books**

- 1. Ahuja, R. (2012). Criminology. Jaipur: Prem Rawat for Rawat Publications.
- 2. Ahuja, R. (1992). Social Problems in India. Jaipur: Rawat publications
- 3. Gaur Deo Krishna (2009) Textbook on the Indian Penal Code. New Delhi: Universal Law Publishing
- 4. Sastry V.L.N. (2020) Crime and Politics in India. Chhattisgarh: Blue Diamond Publishing
- 5. Unnithan Prabha N. (2013) Crime and Justice in India. New Delhi: Sage Publications

#### **Books for Reference**

- 1. Clinard, M. B., & Quinney, R. (2016). <u>Criminal Behavior Systems: A Typology</u>. London: Routledge.
- 2. Mehrotra Mamta (2014) Crimes Against Women In India A Study. New Delhi: Ocean Books
- 3. Turner, B. S. (2006). <u>The Cambridge dictionary of Sociology</u>. Cambridge: Cambridge University Press.
- 4. Rao, C. N. (2015). Indian Social Problems: A Sociological Perspective. S. Chand & Co.
- 5. Varishistha Sarita (2021) Crime Against Children. New Delhi: K. K. Publications

#### **Web Resources**

- 1. https://egyankosh.ac.in/bitstream/123456789/17182/1/Unit-6.pdf
- 2. <a href="https://www.socialworkin.com/2021/09/type-of-correctional-setting.html">https://www.socialworkin.com/2021/09/type-of-correctional-setting.html</a>
- 3. https://ncrb.gov.in/en/crime-india
- 4. https://www.india.gov.in/official-website-national-crime-records-bureau
- 5. <a href="https://cybercrime.gov.in/">https://cybercrime.gov.in/</a>

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S-Strong M-Medium L-Low

# **ENTREPRENEURSHIP DEVELOPMENT**

| Course   | Course Name   | Catego                                     | L     | T   | P        | S     | Credits    | Inst.   |        | Marks      |          |  |  |
|----------|---|--|-------|-----|----------|-------|------------|---------|--------|------------|----------|--|--|
| Code     |   | ry   |       |     |          |       |            | Hrs     | CIA    | External   | Total    |  |  |
|          | ENTREPRENEURSHIP<br>DEVELOPMENT   | Skill<br>enhance<br>ment<br>Course<br>SEC4 | Y     | -   | -        | -     | 1          | 1       | 25     | 75         | 100      |  |  |
| Year     |   | II   | ı     | I   | <u>I</u> |       |            |         |        |            |          |  |  |
| Semester | r   | III  |       |     |          |       |            |         |        |            |          |  |  |
| Prerequi | isites  | Basic Unde                                 | ersta | ndi | ng o     | f eı  | ntreprene  | eurs    |        |            |          |  |  |
| Learning | g Objectives  |  |       |     |          |       |            |         |        |            |          |  |  |
| 1        | To understand diffinnovation.   | ferent persp                               | ecti  | ves | of       | enti  | repreneu   | rship a | nd fra | mework fo  | r social |  |  |
| 2        | To orient on ent activities.  | repreneurs                                 | hip   | and | l gu     | uide  | lines for  | unde    | rtakin | g entrepre | neurial  |  |  |
| 3        | To demystify students about the role of corporate in achieving social objectives. |  |       |     |          |       |            |         |        |            |          |  |  |
| 4        | To develop basic understanding on Skill and Entrepreneurship                      |  |       |     |          |       |            |         |        |            |          |  |  |
| 5        | To develop unders   | standing on                                | the   | qua | litie    | es ai | nd attribu | ites of | entre  | oreneurs   |          |  |  |

# **Course Outcomes**

On the successful completion of the course, student will be able:

- CO1: The student will be able to equip understand the skills which would be required for successful entrepreneur.
- CO 2. The student will able to understand the basics of Entrepreneurial Skill
- CO 3. The student will be able to understand the qualities and attributes of a successful

#### entrepreneurs

- CO 4. The student will be able to understand the abilities and Skills of successful entrepreneurs
- CO 5. The student will be able to know various incentives and subsidies provided by various governmental and non-governmental institutions.

## **SYLLABUS**

UNIT-I (6 hours)

**Concept of entrepreneurship:** Concept of entrepreneurship-Definition, characteristics and functions of entrepreneur. Key elements of entrepreneurship, types of entrepreneurship.

UNIT-II (6 hours)

**Institutional Finance:** Institutional finance to entrepreneurs - SSI - KVIC- SIDCS - DICS - SIDB - Small Industries Development Bank.

UNIT-III (6 hours)

**Incentives and Subsidies:** Incentives and Subsidies - Subsidy scheme for selected categories of Industries- subsidy for feasibility report /studies, Exemption from power cut, concessional power tariff, concession in water Royalties, interest free sales tax loan, stamp duty exception, special concession for SC and ST entrepreneurs

UNIT-IV (6 hours)

**Project Identification**: Project Identification - meaning and classification of project-project formulation - concept, significance and elements of Project Formulation, Project Monitoring & Evaluation.

UNIT-V (6 hours)

**Industrial Sickness:** Industrial Sickness - Causes and Consequences of Industrial sickness, corrective measures - Government policies for small scale enterprises. Problems faced

by entrepreneurs - economic, social, psychological problems - measures to overcome the problems.

## **Books for Reference**

- 1. Khanka S.S 1999 Entrepreneurial development New Delhi
- 2. ParamjeetKaur 1994 Women entrepreneurs, New Delhi
- 3. Saravanavel .P 1987 Entrepreneurial Development, Chennai
- 4. Srinivasan. N.P. 1999 Entrepreneurial Development New Delhi

# **LIFE SKILLS FOR SOCIAL WORKERS**

| Course  | Course Name  | Category                             | L      | Т    | P   | S    | Credits    | Inst.    |         | Marks      |           |  |  |
|---------|--|--------------------------------------|--------|------|-----|------|------------|----------|---------|------------|-----------|--|--|
| Code    |  |                                      |        |      |     |      |            | Hrs      | CIA     | External   | Tota<br>l |  |  |
|         | LIFE SKILLS<br>FOR SOCIAL<br>WORKERS   | Skill<br>Enhancement<br>course sec-5 | 30     | -    | -   | -    | 2          | 2        | 25      | 75         | 100       |  |  |
| Year    |  | II                                   |        |      |     |      |            | <u> </u> |         |            |           |  |  |
| Semeste | ŗ  | III                                  |        |      |     |      |            |          |         |            |           |  |  |
| Prerequ | isites   | Basic Awaren                         | ess of | Sel  | f   |      |            |          |         |            |           |  |  |
| Learnin | g Objectives   |                                      |        |      |     |      |            |          |         |            |           |  |  |
| 1       | To outline the need  | and importance                       | of Se  | lf-A | war | enes | ss and Em  | pathy fo | or Soci | al Workers |           |  |  |
| 2       | To explain Critical  | and Creative thir                    | king   | and  | its | imp  | ortance in | Life Sl  | tills   |            |           |  |  |
| 3       | To implement the use of Problem Solving and Decision Making                        |                                      |        |      |     |      |            |          |         |            |           |  |  |
| 4       | To correlate the use of the Effective Communication and Interpersonal Relationship |                                      |        |      |     |      |            |          |         |            |           |  |  |
| 5       | To experiment to Cope with Stress and Emotions as Social Workers                   |                                      |        |      |     |      |            |          |         |            |           |  |  |

## **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To find the need and importance of Life Skills to Social Work

CO2: To be able to relate the different life skills

CO3: To apply the knowledge acquired in the practice of Social Work

CO4: To analyse the skill imbibed

CO5: To experiment the use of the Life Skills of Social Work in its practice

# **SYLLABUS**

UNIT – I (6 Hours)

**Self-Awareness and Empathy: Self-Awareness** - Meaning, Importance, Need, Elements, **Empathy** – Meaning, Types, Difference between Empathy and Sympathy

UNIT – II (6 Hours)

Critical Thinking and Creative Thinking: Critical Thinking – Meaning, Importance, Steps, Skills. Creative Thinking Relationship – Meaning, Importance, Benefits, Skills Difference between Critical Thinking and Creative Thinking

UNIT – III (6 Hours)

**Decision Making and Problem Solving: Decision Making** – Meaning, Importance, Skills **Problem Solving** – Meaning, Need, Process

UNIT – IV (6 Hours)

Effective Communication and Interpersonal Relationship: Effective Communication – Meaning, Need and Importance, Skills, Barriers. Interpersonal Relationship – Meaning, Need, Skills, Types

UNIT – V (6 Hours)

**Coping with Stress and Coping with Emotions:** Coping with Stress – Meaning, Need, Types of Coping Strategies, Importance Coping with Emotions – Meaning, Skills, Need and Importance

## **Text Books**

- 1. Benjamin, Deepak. and Joseph Tintu P. (2020) Life Skills, Kerala: Pentex Book Publications
- 2. Mohanasundaram, (2020) Developing the Life Skills in Digital Era. Gujarat: Krishna Publication House
- 3. Sharma K. Lalita. (2022) Life Skills Education in India, Madhya Pradesh: Nitya Publication
- 4. Saravanakumar A. R. (2016) Life Skills Education Through Life Long Learning Solapur: Laxmi Book Publication
- 5. Thomas Gracious (2006) Life Skills Education and Curriculum, New Delhi: Shipra Publications

#### **Books for Reference**

- 1. Jain, Usha and Kumar Rajiv, Jain. (2014) Life Skills, New Delhi: Vayu Education of India
- 2. James, Larry. (2006) The First Books of Life Skills, Mumbai: Embassy Books
- 3. Rao Ravikanth K. and Dinakar P. (2016), Life Skills Education, Hyderabad: Neelkamal Publications
- 4. Swift Keilly (2021) Life Skills Creativity, Problem Solving, Mindfulbess, Empathy, Teamwork. Great Britain: Dorling Kindersley Penguin Random House
- 5. Verma Shalini (2014) Development of Life Skills and Professional Practice. Noida: Vikas Publishing House

#### **Web Resources**

- 1. https://hangoutagile.com/
- 2. <a href="https://vikaspedia.in/">https://vikaspedia.in/</a>
- 3. <a href="https://www.unodc.org/pdf/youthnet/action/message/escap\_peers\_07.pdf">https://www.unodc.org/pdf/youthnet/action/message/escap\_peers\_07.pdf</a>
- 4. <a href="https://special-learning.com/article/world-health-organization-explanation-of-life-skills/">https://special-learning.com/article/world-health-organization-explanation-of-life-skills/</a>
- 5. <a href="https://nutspace.in/10-core-life-skills/">https://nutspace.in/10-core-life-skills/</a>

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S – Strong M – Medium L - Low

# SEMESTER IV

# **CONCURRENT FIELD WORK IV & RURAL CAMP**

| Course   | Course Name                                     | Catego   | L     | Т   | P    | S   | Credits     | Inst.    |          | Marks          |           |  |
|----------|---|--|-------|-----|------|-----|-------------|----------|----------|----------------|-----------|--|
| Code     |   | ry   |       |     |      |     |             | Hrs      | CIA      | External       | Total     |  |
|          | CONCURRENT<br>FIELD WORK<br>III & RURAL<br>CAMP | Core<br>Course<br>(CC VII)   | -     | -   | Y    | -   | 5           | 5        | 40       | 60             | 100       |  |
| Year     |   | II   |       |     | I    |     | II.         | l        |          |                |           |  |
| Semeste  | r   | IV   |       |     |      |     |             |          |          |                |           |  |
| Prerequ  | isites  | Understan<br>working o   | •     | _   | the  | pri | mary met    | hods o   | f Socia  | l Work and     | d basic   |  |
| Learning | g Objectives                                    |  |       |     |      |     |             |          |          |                |           |  |
| 1        | To understand th structure, objective           |  | _     |     | Com  | muı | nity Based  | l Organ  | nisation | n, its admin   | istrative |  |
| 2        | To acquire and de programme mana                |  |       |     | _    |     | _           | evaluati | ion, rec | cording, liais | sing,     |  |
| 3        | To apply the know communities.                  | nowledge of psychosocial aspects of individuals, groups and                              |       |     |      |     |             |          |          |                |           |  |
| 4        |   | application of Social Work methods of dealing with group Work and ommunity organization) |       |     |      |     |             |          |          |                |           |  |
| 5        | To participate in tareas related to so          | the process of   | of ne | two | rkin | g w | ith other o | organiza | ations/a | agencies wo    | rking in  |  |

## **Course Outcomes**

On the successful completion of the course, student will be able:

CO1 : Understanding of the CBOs it's vision, mission, administrative structure, programmes, financial management and guidelines of the organization.

CO2: Application of concepts and professional when working with individuals and groups.

CO3: Insight into the basic values and ethics of social work profession and its relevance in the field.

CO4: Professional and personal learning to be demonstrated by consistent guidance of the field work supervisor.

CO5: Experiencing the rural conditions and life

## Requirements

- •Detailed study on Vision, mission, philosophy and history of the organisation, organizational structure, administration and functioning of organisation in panchayats
- •Observe and participate in the community the programmes and process of community services and other activities like house visits, SHG meeting, local body meetings.
- •Understand and be sensitive towards the requirements and challenges of individuals and families in the community
- •Draft a family profile to identify areas of intervention.
- •Conduct a group activity in the community
- •Conduct a community organization programmes.
- Minimum of 5 days rural/tribal camp should be organised and practice these phases.

# PHASE – I: Pre-Camp and Form Committees

- Identify & Form Committees
- Describe Committee Roles & Member's Responsibilities
- Engage in Committee Tasks
- Involve in Pre-Camp Planning

## PHASE - II: Pilot Visits & Finalization of Camp Site

- Prepare for Pilot Visits
- Undertake the Visits
- Present & engage in Critical Evaluation

# PHASE – III: Finalization of Camp Theme& Camp Schedule

- Engage in analytical evaluation and finalization of camp theme
- Draft the Camp Schedule
- Demonstrate Leadership Initiatives

## PHASE – IV: On-CampPhase

- Accomplishment of Course Objectives
- Analysis on Rural Socio-Political & Economic Realities
- Hands-on Exposure to Participatory Rural Appraisal
- Inputs on Local Governance & Administration through Local Leaders
- Engage in Manual Labour
- Involve in Community Visits-Interaction with People & Subsequent assessments

- Be part of Various Teams to execute
- Rural Camp related tasks
- Participate in evolving need-based programmes using theatre skills & indigenous folk arts to address concerns
- observed in the community
- Appreciate the need for Group Living
- Practice the art of accommodative reciprocal symbiosis
- Contextual Self-Reflection Self-Analysis
- & Sharing of consolidated and cumulative understanding of the processand outcome
- Develop for Professional Development

# **PHASE - V: Post Camp Phase**

- Integrative Understanding on the Process and Procedures of Rural Realities & Group Living
- Reflective Evaluation
- Individual Analytical Report
- Group Presentation
- Consolidated Batch Report

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | M    | M    | M    | M    | S    |
| CO3 | M    | M    | S    | M    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | M    | M    | S    | M    | S    |

# **COMMUNITY ORGANIZATION AND SOCIAL ACTION**

| Course  | Course Name   | Categ                          | L     | T     | P    | S    | Credits     | Inst.    |          | Marks         |          |  |  |  |  |
|---------|---|--------------------------------|-------|-------|------|------|-------------|----------|----------|---------------|----------|--|--|--|--|
| Code    |   | ory                            |       |       |      |      |             | Hrs      | CIA      | External      | Total    |  |  |  |  |
|         | COMMUNITY<br>ORGANIZATION<br>AND SOCIAL<br>ACTION   | Core<br>Course<br>(CC<br>VIII) | 6 0   | -     | -    | •    | 5           | 5        | 25       | 75            | 100      |  |  |  |  |
| Year    | I   | II                             |       |       |      |      |             |          |          |               |          |  |  |  |  |
| Semeste | r   | IV                             |       |       |      |      |             |          |          |               |          |  |  |  |  |
| Prerequ | isites  | Basic U                        | nder  | stai  | ndir | ıg o | f Commu     | nities   |          |               |          |  |  |  |  |
| Learnin | g Objectives  |                                |       |       |      |      |             |          |          |               |          |  |  |  |  |
| 1       | To define the concepused in Social Work   |                                | mun   | ity ( | orga | nisa | ntion and S | Social A | Action a | as a Direct r | nethod   |  |  |  |  |
| 2       | To understand the l Action.   | Principles                     | and   | Pr    | oces | ses  | in Comm     | nunity   | Organ    | isation and   | Social   |  |  |  |  |
| 3       | To apply the models   | of Commi                       | unity | / Or  | gan  | sati | on and So   | cial Ac  | ction in | different se  | ettings. |  |  |  |  |
| 4       | To acquire skills in Community Organisation and Social Action understand the role of Social Worker. |                                |       |       |      |      |             |          |          |               |          |  |  |  |  |
| 5       | To identify the fields for the practice of Community Organisation and Social Action                 |                                |       |       |      |      |             |          |          |               |          |  |  |  |  |

## **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To become aware of the concept and features of the Community Organisation and Social Action as a direct method in Social Work Practice.

CO2: To understand the Values and Principles determining the use of the method of Community Organisation and Social Action.

CO3: To use appropriate theories, tools and models to resolve the problems of Communities.

CO4: To examine competencies and skills necessary for working with different communities in various practice settings

CO5: To evaluate the use of Community Organisation and Social Action in the context of Community dynamics.

#### **SYLLABUS**

UNIT I (12 Hours)

**Community Organization:** Concept of Community, Community as a System, Characteristics and Types, Meaning and Definition of Community Organization, Values and Principles, History of Community Organisation in UK, U.S.A. History of Community Organisation in India

UNIT II (12 Hours)

Community Organization as a method: Community organisation as direct, macro and a problem solving method, Community Organisation as a process - Relationship Building, Study and Survey, Analysis, Assessment, Discussion Organisation, Action, Reflection/Evaluation, Modification, Continuation. Participatory planning and introduction to Participatory Rural Appraisal. Concept and Dimensions of power, Leadership – Meaning, Types and Functions, Barriers to empowerment

UNIT IIII (12 Hours)

Models, Approaches and Settings in Community Organization: Models - J Rothman, Murray Ross, Approaches in Community Organisation: Neighbourhood organising – The social work approach, Political Activists approach, Neighbourhood maintenance/Community development approach. Gandhian Approach in working with Communities, Different Settings – Location, Sector, Model, Role and Skills of a Community Organizer.

UNIT IV (12 Hours)

**Social Action**: Definition, Principles ,Social Action as a method of Social Work, Strategies of Social Action , Typologies, Approaches/Social Action Models.

UNIT V (12 Hours)

**Social Action Movements in India:** Environmental movements, Dalit Movement, Self help group Movement, Self-Respect Movements

#### **Text Books**

- 1. Schaffer, R. and Sheps, C. (1977). Community organization. Connecticut: Westport
- 2. Joseph, S., & Mohan Dash, B. (2016). Community Organization in Social Work. Delhi: Discovery Publishing House Pvt Ltd.
- 3. Burghardt, S. (1982). Organizing for community action. Beverly Hills, Calif.: Sage Publications.
- 4. Hardina, D., n.d. Interpersonal social work skills for community practice.
- 5. Sharma, S., 2022. Community Organization and Social Action. India: ABD Publishers.
- 6. Raju, M., 2012. Community Organization and Social Action: Social Work Methods and Practice: Social Work Methods And Practices. India: Regal Publishers.

#### **Books for References**

- 1. Ross G Murray. (1955). Community Organization Theory and Principles: Harper Publications.
- 2. Marie Weil, (2004). The Handbook of Community Practice. Sage Publications.
- 3. Clarke, S.,(2017). Community Organization and Development From its history toward model for the future: The University of Chicago Press.
- 4. Siddiqui HY., (2021). Working with Communities An introduction to Community Work: Alternotes Press
- 5. Cox M Fred., (1987). Strategies for Community Organization Macro Practice: FE Peacock Publishers.

# Web Resources

- http://glossary.org.in/
- https://www.socialworkin.com
- https://shodhganga.inflibnet.ac.in/
- https://www.guide2socialwork.com/social-group-work/
- https://www.socialwelfare.library.vcu.edu
- http://www.ignou.ac.in
- https://www.researchgate.net

# MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | M    | S    |
| CO2 | S    | S    | S    | S    | M    |
| CO3 | S    | S    | M    | S    | S    |
| CO4 | S    | M    | S    | S    | S    |
| CO5 | M    | S    | S    | S    | S    |

S – Strong M – Medium L - Low

## **HUMAN RIGHTS AND SOCIAL JUSTICE**

| Course   | Course Name  | Category                                   | L           | T    | P     | S       | Credits     | Inst.    |        | Marks        |           |  |
|----------|--|--|-------------|------|-------|---------|-------------|----------|--------|--------------|-----------|--|
| Code     |  |  |             |      |       |         |             | Hrs      | CIA    | External     | Total     |  |
|          | HUMAN<br>RIGHTS<br>AND SOCIAL<br>JUSTICE   | Discipline<br>Specific<br>Elective -<br>IV | Y<br>4<br>0 | -    | -     | -       | 3           | 3        | 25     | 75           | 100       |  |
| Year     | II   |  |             |      |       |         |             |          |        |              |           |  |
| Semeste  | r  | IV   |             |      |       |         |             |          |        |              |           |  |
| Prerequi | isites   | Basic unders                               | stan        | ding | abo   | out l   | numan rigl  | hts      |        |              |           |  |
| Learning | g Objectives   |  |             |      |       |         |             |          |        |              |           |  |
| 1        | To define the con  | ncepts related                             | to I        | lum  | an I  | Righ    | nts and Soc | cial Jus | tice.  |              |           |  |
| 2        | To understand th   | e Evolution o                              | f Hı        | ıma  | n rig | ghts    | from Inte   | rnation  | al and | National per | rspective |  |
| 3        | To implement the Fundamental Rights and Directive Principles   |  |             |      |       |         |             |          |        |              |           |  |
| 4        | To explain Human Rights of Vulnerable Groups   |  |             |      |       |         |             |          |        |              |           |  |
| 5        | To know the role of Role of Social Work in relation to Human Rights and the Role o Voluntary Organisations in defending Human Rights |  |             |      |       | Role of |             |          |        |              |           |  |

## **Course Outcome**

The Successful completion of this course shall enable the student;

- CO1: To identify the concepts related to Human Rights and Social Justice
- CO2: To appreciate the historical evolution of Human Rights from International and National perspective
- CO3: To examine the Fundamental Rights and Directive Principles from Human Rights Perspective
- CO4: To analyse the Human Rights Challenges and Issues of Vulnerable Groups
- CO5: To evaluate the Role of Social Work and Organisations working for Human Rights Issues

#### **Syllabus**

UNITI (8 Hours)

**Overview of Human Rights:** Concept of Human Rights - Liberty, Equality and Justice-Universality and Indivisibility of Human Rights, Classification of Human Rights, Human Rights and Social Justice; Concerns in Indian Society: Inequality, Injustice, Oppression, Social, Economic and Political Structures of Indian Society

UNIT II (8 Hours)

**Historical Overview of Human Rights (National & International Perspectives):** Universal Declaration of Human Rights. Declaration on Elimination of Racial Discrimination 1963 & Convention on Elimination of Racial Discrimination 1965- International Covenants 1966 & Optional Protocols to International Covenant on Civil and Political Rights (ICCPR).

Origin and development of Human Rights in India - Freedom Movement with special reference to Civil Liberties movement, Social Justice and Jurisprudence.

UNIT III (8 Hours)

**Fundamental Duties and Rights**: Fundamental Duties and Rights under the Indian Constitution, Preamble, Directive Principles of State Policy. Recent amendments of Indian Constitution.

UNIT IV (8 Hours)

**Human Rights of Vulnerable Groups:** Human Rights with Specific Reference to Women, Children, Refugees, Dalit, Tribes, LGBT, Prisoners.

UNIT V (8 Hours)

Role of social work in relation to human rightsMechanisms for Securing Social Justice; Public Interest Litigation (PIL), Legal-Aid, Lok Adalat, RTI, Role of Advocacy and Social Action. Human rights and voluntary organization at International, National and State level – Human rights commissions in India – National Human rights commission – Its constitution – power and Functions – Human rights court in districts

#### **References:**

- Alok Chakravati (2003) Protecting Human rights. Reference Press.
- Gupta, D.N (2003) Human Rights Acts, Statutes and Constitutional. Kalpaz Publications.
- Agarwal, H.O (2002) International Law and Human Rights, Central law Publications.
- Jayashre. P.M (2000) "Dalit human Rights Violation Vol.1". National Campaign

- Ramphal (2001) Perspectives in human rights. Rajat publications
- Khanna, H.R (1980) "The Judicial System". 11 P.A, New Delhi
- Bajwa G.S (1995) "Human rights in India". Anmol Publishers

#### **Prescribed Text Book:**

• Kohli S. A (2004) "Human Rights and Social Work- Issues, Challenges and Response". Kanishka Publishers, New Delhi

#### **Web Resources:**

- University of Minnesota Human Rights Library
- Human and Constitutional Rights Web Resources and Documents
- Human and Constitutional Rights National Links has links to countries and the treaties they have signed as well as to human rights groups working on those countries, truth commissions, lots of stuff. A great resource!
- Bibliography on Issues in Human Rights
- Derechos Human Rights Links Articles on Human Rights lots of great issue articles and country specific articles as well
- Human Rights Education Association: Study Guides: The Study Guides offer introductions to various human rights topics. The guides present definitions, key rights at stake, human rights instruments, and protection and assistance agencies. They guides also offer links to the full text of international treaties relevant for the topic, and other useful resources on the HREA and University of Minnesota Human Rights Library web sites.
- Aboriginal Law and Legislation: http://www.bloorstreet.com/300block/ablawleg.htm
- Armed Conflict Database
- Geneva Conventions: http://avalon.law.yale.edu/subject\_menus/lawwar.asp
- Truth Commissions Digital Collection (U.S. Institute of Peace: http://www.usip.org/library/formin.html
- Encyclopedia of human rights [electronic resource]. Edited by David P. Forsythe.
   Oxford; New York: Oxford University Press, c2009.
   Trustee Reading Room Reference (DR) JC571 .E673 2009
- Encyclopaedia of human rights and social justice. Satya P. Kanan. 1st ed. New Delhi: Dominant Publishers and Distributors, c2006 Firestone Library (F) JC571. K36 2006
- Encyclopedia of war crimes and genocide. Leslie Alan Horvitz and Christopher Catherwood. New York: Facts on File, c2006. Firestone Library (F) HV6322.7. H67 2006
- International encyclopedia of human rights: freedoms, abuses, and remedies. Robert L. Maddex. Washington, D.C.: CQ Press, c2000. Firestone Library (F) JC571 .M3243 2000
- Historical dictionary of human rights and humanitarian organizations. Robert F. Gorman, Edward S. Mihalkanin. 2nd ed. Lanham, Md.: Scarecrow Press, 2007 Firestone Library: Non Circulating (Fnc) JC571 .G655 2007

**A guide to human rights: institutions, standards, procedures.** Edited by Janusz Symonides and Vladimir Volodin; preface by Koïchiro Matsuura. 2003 ed. Paris: Unesco, 2003.

Trustee Reading Room Reference (DR): Firestone JC571 .G85 2003

**Basic documents on human rights**. Edited by Ian Brownlie and Guy S. Goodwin-Gill. 5th ed. Oxford ; New York : Oxford University Press, 2006. Firestone Library (F) K3238 .B37 2006

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | S    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | S    | S    | S    | S    |
| CO4 | S    | S    | S    | M    | S    |
| CO5 | S    | M    | M    | S    | S    |

S – Strong M – Medium L - Low

## PERSONS WITH DISABILITY AND REHABILITATION

| Course  | Course Name  | Cate  | L      | T     | P    | S    | Credits     | Inst.   |        | Marks     |       |  |
|---------|--|---|--------|-------|------|------|-------------|---------|--------|-----------|-------|--|
| Code    |  | gory  |        |       |      |      |             | Hrs     | CIA    | External  | Total |  |
|         | Persons with Disability and Rehabilitation                                       | Electiv e Generi c (DSE IV)   | 4 0    | -     | -    | -    | 3           | 3       | 25     | 75        | 100   |  |
| Year II |  |   |        |       |      |      |             |         |        |           |       |  |
| Semeste | r  | IV  |        |       |      |      |             |         |        |           |       |  |
| Prerequ | isites   | Basic Ur  | ıder   | star  | ıdin | g of | f Disabilit | y and l | Rehabi | litation. |       |  |
| Learnin | g Objectives   |   |        |       |      |      |             |         |        |           |       |  |
| 1       | To provide basic kn  | owledge o   | of dis | sabil | ity. |      |             |         |        |           |       |  |
| 2       | To understand the problems faced by persons with disability.                     |   |        |       |      |      |             |         |        |           |       |  |
| 3       | To identify various  | s types and causes of disability.                                       |        |       |      |      |             |         |        |           |       |  |
| 4       | To understand the re   | he role of various agencies and programmes in disability rehabilitation |        |       |      |      |             |         |        |           |       |  |
| 5       | To acquire insight into various legislations supporting persons with disability. |   |        |       |      |      |             |         |        |           |       |  |

## **Course Outcomes**

On the successful completion of the course, students will be able:

CO1: To be aware of the concept of disability and social work relevance in disability management.

CO2: To analyze the social, personal, and environmental problems of persons with disability

CO3: To evaluate the types and causes of various disabilities.

CO4: To understand the rehabilitation services and methods in promoting the physical, mental, and economic well-being of persons with disability

CO5: To apply the knowledge of various legislations in uplifting the lives of persons with disabilities

#### **SYLLABUS**

UNIT I (8 Hours)

**Disability**– Definition, concepts, and terminologies -impairment, handicapped, differently abled, functional, or participation limitations. Problems due to disability. Social construct – stigma, misconceptions, attitudes, discrimination. Personal construct – carrying out the day-to-day activity, education, employment, and relationships. Needs and problems of people with multiple disabilities. Women with disability – needs, challenges, issues related to reproductive health, violence, and abuse. Role of a social worker in disability management.

UNIT II (8 Hours)

**Types of Disability**- magnitude, causes, and nature of disability – sensory, visual, hearing impairment, neuromuscular disability, learning disability, psychiatric, and multiple disabilities. Disability due to accidents – injuries and loss of organs

UNIT III (8 Hours)

**Disability in India** – the extent of disability, and services for various disabilities by institutional and non-institutional agencies. Medical, social, psychological, legal, political, and Human rights approach to disability. Preventive measures for early detection of disabilities.

UNIT IV (8Hours)

**Rehabilitation-** definition, nature, and objectives. Role of Governmental and Non-Governmental agencies in disability rehabilitation – education and management of rehabilitation. Community and institution-based rehabilitation services. Role of Rehabilitation council in India. Roles and responsibilities of the Chief Commissioner and State Commissioners for PWDs. Role of a social worker in promoting the welfare of persons with disability.

UNIT – V (8 Hours)

**Legislations for persons with disabilities** - The Rehabilitation Council of India Act, 1992. The Persons with Disabilities Act, 1995. Rights of Persons with Disabilities Act, 2016. The Mental Health Care Act 2017. The national trust for the welfare of persons with autism, cerebral palsy, mental retardation, and multiple disabilities Act, 1999. UN Convention Rights of persons with disability & on Human Rights.

#### **Textbooks**

- 1. Albrecht, G., Seelman, K., Bury,M (ed) 2001, Handbook of Disability Studies, New Delhi: Sage Publication
- 2. Banerjee, Gauri Rani. (1972). Social Caseworker and the Physically Handicapped Child. In Papers on Social Work An Indian Perspective, Bombay: TISS.
- 3. Biglan A.W., VamJasselt V.B., Simon J. (1988). Visual Impairment. In VanHasselt V.B.(Ed.), Handbook of Developmental and Physical Disability (pp.471-562). New York: Perganon Press.
- 4. Chaturvedi, T.N. (1981). Administration for the Disabled: Policy and Organisational Issues. New Delhi: I.I.P.A
- 5. Goldenson, Robert M. (1978). Disability and Rehabilitation Handbook, McGraw Hill Inc.

#### **Books for References**

- 1. Bequer Ali & Anjali Sharma, (1997) Disability: Challengers, Response, Concerned Action, New Delhi,
- 2. Dalal, Ajith. K (2018) Disability Rehabilitation and social work.
- 3. MacDonald, John, (1995). Primary Health Care, London: Earthscan Publishers.
- 4. Mohapatra C. S (2004) Disability management in India, challenges, and commitment, NIHM and Indian institute of public administration,
- 5. Narasimha, M.C. & A.K. Mukherjee; (1986) Disability: A Continuing Challenge, Willey Eastern Ltd., New Delhi,

#### WEB RESOURCES

- 1. <a href="https://vikaspedia.in/education/parents-corner/guidelines-for-parents-of-children-with-disabilities/types-of-disabilities">https://vikaspedia.in/education/parents-corner/guidelines-for-parents-of-children-with-disabilities/types-of-disabilities</a>
- 2. <a href="https://www.jica.go.jp/activities/issues/social\_sec/pdf/india\_annex.pdf">https://www.jica.go.jp/activities/issues/social\_sec/pdf/india\_annex.pdf</a>
- 3. <a href="https://www.drishtiias.com/to-the-points/Paper2/issues-related-to-persons-with-disability">https://www.drishtiias.com/to-the-points/Paper2/issues-related-to-persons-with-disability</a>
- 4. https://disabilityaffairs.gov.in/content/
- 5. <a href="https://www.un.org/esa/socdev/enable/disun.htm#:~:text=The%20United%20Nations%20provided%20assistance,setting%20up%20of%20rehabilitation%20centre">https://www.un.org/esa/socdev/enable/disun.htm#:~:text=The%20United%20Nations%20provided%20assistance,setting%20up%20of%20rehabilitation%20centre</a>

MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | S    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | M    | S    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | S    | S    | S    |

S-Strong M-Medium L-Low

# FUNDAMENTALS OF ACCOUNTING

| Course   | Course Name   | Cate  | L    | T    | P    | S    | Credits    | Inst.   |         | Marks       |         |
|----------|---|---|------|------|------|------|------------|---------|---------|-------------|---------|
| Code     |   | gory  |      |      |      |      |            | Hrs     | CIA     | External    | Total   |
|          | FUNDAMENTALS<br>OF ACCOUNTING   | Skill<br>enhanc<br>ement<br>Course<br>sec-6 | 3 0  | -    | -    | -    | 2          | 2       | 25      | 75          | 100     |
| Year     |   | II  |      |      |      |      |            |         |         |             |         |
| Semester | r   | IV  |      |      |      |      |            |         |         |             |         |
| Prerequi | isites  | Basic Uı                                    | nder | star | ıdin | ıg o | f accounti | ing     |         |             |         |
| Learning | g Objectives  |   |      |      |      |      |            |         |         |             |         |
| 1        | To understand the financial aspects i   |   |      |      | acco | oun  | ting for S | ocial V | Vork a  | nd underst  | tanding |
| 2        | To understand Ca of organization.   | sh flow a                                   | nd r | man  | age  | eme  | nt of mo   | ney fo  | r syste | ematic func | tioning |
| 3        | To understand the financial aspects i   | •   |      |      | acco | oun  | ting for S | ocial V | Vork a  | nd underst  | tanding |
| 4        | To understand Ca of organization.   | sh flow a                                   | nd r | man  | age  | eme  | nt of mo   | ney fo  | r syste | ematic func | tioning |
| 5        | To understand the relation between accounting and economics and the role of accounting information in the functioning of social work. |   |      |      |      |      |            |         |         |             |         |
| Course ( | Outcomes  |   |      |      |      |      |            |         |         |             |         |

## **Course Outcomes**

On the successful completion of the course, students will be able:

CO1: To understand the importance of accountancy in social work for finance management.

CO2: To demonstrate knowledge of various advanced accounting issues related to Financial Accounting

CO3. To demonstrate knowledge in setting up a computerized set of accounting books for a "Not for profit "entity.

CO4. To demonstrate knowledge of preparation of Financial Statements and or financial schedules in accordance with Accounting Principles.

CO5. To demonstrate progressive learning in the elements of managerial decision making, including planning, directing and controlling activities in a business environment.

#### **SYLLABUS**

UNIT-I (6 Hours)

**Book keeping:** Definition, objectives, systems; Book of Accounts: Day book, Ledger accounts; Recording of Transactions: kinds of accounts; Rules for debit and credit.

UNIT-II (6 Hours)

**Trial Balance:** Meaning, objectives, scope, preparation, error and rectification; Proforma Invoice; Stock Register.

UNIT-III (6 Hours)

**Final Accounts and Balance Sheet:** Definition, objectives and preparation of trading accounts; Profit and Loss Account and Balance Sheet.

UNIT-IV (6 Hours)

**Accounting for Non-Profit Organisation:** Receipts and Payments Account, Income and Expenditure Account; Balance Sheet; Maintenance of Project Account.

UNIT-V (6 Hours)

**Accounting Information System:** Meaning and importance, end users; Financial Statements: limitations, rearrangement and modification, Accounting vs.Reporting formats; Preparation of Reports: Statement of Accounts, Statement of Inventory, Cash Flow Summaries.

## **Textbooks**

Grewaal, T.S. Introduction to Accountancy. New Delhi: S. Chand & Sons.

## **Books for References**

- 1. Krishnaswamy, O.R. 1980. Cooperative Account Keeping. New Delhi: Oxford and IBH Publishing Co.
- 2. Maheswari, S.N. 1993. Financial Accounting New Delhi: Vikas Publishing House.
- 3. Gupta, R.L. Advance Accounting. Vol. I. New Delhi: S. Chand & Sons.

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | S    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | M    | S    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | S    | S    | S    |

S – Strong M – Medium L - Low

## **PROJECT MANAGEMENT**

| Course   | Course Name   | Cate   | L     | T    | P    | S    | Credits    | Inst.                |             | Marks    |       |  |
|----------|---|--|-------|------|------|------|------------|----------------------|-------------|----------|-------|--|
| Code     |   | gory   |       |      |      |      |            | Hrs                  | CIA         | External | Total |  |
|          |   | Skill  | 3     | -    | -    | -    | 2          | 2                    | 25          | 75       | 100   |  |
|          | PROJECT<br>MANAGEMENT   | enhanc<br>ement<br>Course  | 0     |      |      |      |            |                      |             |          |       |  |
|          |   | sec-7  |       |      |      |      |            |                      |             |          |       |  |
| Year     |   | II   |       |      |      |      |            |                      |             |          |       |  |
| Semester | r   | IV   |       |      |      |      |            |                      |             |          |       |  |
| Prerequi | isites  | Basic Uı   | ıder  | star | ndin | g o  | f project  |                      |             |          |       |  |
| Learning | g Objectives  |  |       |      |      |      |            |                      |             |          |       |  |
| 1        | To understand pro   | cess and   | con   | про  | nen  | ts c | of project | mana                 | gemen       | t.       |       |  |
| 2        | To orient on fund   | raising ar   | nd co | orpo | orat | e so | ocial resp | cial responsibility. |             |          |       |  |
| 3        | To develop applica  | ation skill  | s foi | eff  | ect  | ive  | organizat  | ional n              | management. |          |       |  |
| 4        | To understand th cycles                                       | understand the concept, basic features of project formulation and project cles |       |      |      |      | project    |                      |             |          |       |  |
| 5        | To learn the Importance of project formulation in Social Work |  |       |      |      |      |            |                      |             |          |       |  |

## **Course Outcomes**

On the successful completion of the course, students will be able:

- CO1:The student will be able to understand and managing projects and implementing them in agencies.
- CO 2. The student will be able to understand how knowledge of project formulation is helpful for Social Workers
- CO 3. The student will be able to know concept and basic features of NGO and project formulation

CO 4. The student will be able to develop legal understanding about managing projects in NGOs

CO 5. The student will be able to understand and develop insights in setting up and NGO/Trust/Society.

#### **SYLLABUS**

UNIT-I (6 hours)

**Project Identification:** Project Identification: concepts, tools and techniques; Project preparation: Guidelines for drafting a Project.Project Formulation - Detailed Project Report.Project Identification - meaning and classification of project - project formulation - concept -significance and elements of project formulation - evaluation and project report.

UNIT-II (6 hours)

**Planning:** Planning: nature, purpose, steps, types, merits and demerits; Organizing: nature, purpose departmentation, span of control, delegation, centralization and decentralization.

UNIT-III (6 hours)

**Fund Raising:** Fund Raising: Fund Raising strategy & techniques. Networking of NGOs.Role of National and International Funding agencies.

UNIT-IV (6 hours)

**Project Monitoring:** Project Monitoring: Formulation of objectives; Importance of Monitoring, Designing a monitoring system; Monitoring Process, Types of Monitoring,

UNIT-V (6 hours)

**Evaluation of projects:** Evaluation of projects: Types, Procedures; Participatory Evaluation: Participatory Rural Appraisal (PRA). Writing an Effective Evaluation report. The Project manager: Manager's role and functions.

#### **Textbooks**

- 1. Desai M (2005); Ideologies and Social Work: Historical and contemporary analysis. Jaipur Rewat Publications.
- 2. Bhattacharya, S (2005), Social Work An Integrated Approach, New Delhi, Deep & Deep Publications Pvt. Ltd.
- 3. Misra. P.D (1994), Social Work: Philosophy and Methods, New Delhi: Inter India.
- 4. Dhawan, N (2011). Social Work Perspective. Philosophy and Methods, Lucknow: Bhanat Book Centre

#### **Books for References**

- 1. Nagarajan K. 2001. Project Management. New Delhi: New Age International.
- 2. Desai, Vasant. 1997. Project Management. Mumbai: Himalaya Publishing House
- 3. Singh, Narendra. 1998. Project Management and Control. Mumbai: Himalaya Publishing House.
- 4. Terry, G. Principles of Management.
- 5. Karmakar, K.G. Rural Credit and Self Help Groups: Micro Finance.
- 6. Narayanasamy, N. et al. 2001. SuyaUthaviKulukalMelanmai (Tamil). Gandhigram: Gandhigram Rural Institute.

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | S    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | M    | S    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | S    | S    | S    |

S – Strong M – Medium L - Low

# SEMESTER V

## SOCIAL WORK RESEARCH AND STATISTICS

| Course  | Course Name  | Categor   | L    | T    | P    | S    | Credits    | Inst.   |         | Marks        |       |  |
|---------|--|---|------|------|------|------|------------|---------|---------|--------------|-------|--|
| Code    |  | у   |      |      |      |      |            | Hrs     | CIA     | Extern<br>al | Total |  |
|         | SOCIAL WORK<br>RESEARCH AND<br>STATISTICS  | Course –<br>CC IX                                     | 6 0  | -    | -    | -    | 4          | 5       | 25      | 75           | 100   |  |
| Year    |  | III   |      |      |      |      |            |         |         |              |       |  |
| Semeste | r  | V   |      |      |      |      |            |         |         |              |       |  |
| Prerequ | isites   | Basic understanding of the need and scope of research |      |      |      |      |            |         |         |              |       |  |
| Learnin | g Objectives   |   |      |      |      |      |            |         |         |              |       |  |
| 1       | To develop an unders<br>Work Practice.   | standing of th  | e na | ture | , pu | rpos | se and imp | ortance | of reso | earch in So  | ocial |  |
| 2       | To develop competence to conceptualise and conduct a research study.                     |   |      |      |      |      |            |         |         |              |       |  |
| 3       | To acquire skills in conducting research using appropriate sampling methods.             |   |      |      |      |      |            |         |         |              |       |  |
| 4       | To develop ability to prepare appropriate tools for data collection and data processing. |   |      |      |      |      |            |         |         |              |       |  |
| 5       | To understand and learn application of statistical techniques in Social Work Research.   |   |      |      |      |      |            |         |         |              |       |  |

## **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To identify the relevance of research in social work practice.

CO2: To understand social problems and conduct research using appropriate research design.

CO3: To choose appropriate sampling methods for conduct of research.

CO4: To organise tools for data collection, analyse, interpret and present them.

CO5: To demonstrate knowledge and skills of research and statistics in Social Work Practice.

#### **SYLLABUS**

UNIT I (12 Hours)

**Social Work Research:** Definition, Meaning, Utility, and Process. Concept of Objectivity, Theory, Variables, Concepts, Constructs, Hypothesis, and Research Question in Social Research. Types of Social Research. Social Work Research: Definition, Objectives, Scope and limitations, Stages in the Social Work Research Process. Social Work Research as a Method of Social Work.

UNIT II (12 Hours

**Research Design:** Concept, need and importance. Types of research designs – definition, meaning, and functions of Exploratory, Descriptive, Explanatory, and Experimental research designs. Quantitative and Qualitative Study Designs. Formulating a Research Problem Relevant to Social Work.

UNIT III (12 Hours)

**Sampling Methods:** Definition, concept and meaning of sampling, Sample Frame, Sample Size, and Sampling Error. Sampling Methods: Random Sampling – Simple Random, Systematic, Stratified, Multi-Stage. Non-Random Sampling – Convenience, Purposive, Snowball and Quota. Practical considerations in sampling and sampling size.

UNIT IV (12 Hours)

**Tools of Data Collection and Data Processing:** Tools of Data Collection: Meaning of Data. Sources of data: Primary and Secondary. Tools for Data Collection: Observation, Interview Schedule, Interview Guide, Questionnaire.Data Processing: Editing, Coding, Preparation of Master Sheet, Tabulation, Data Analysis, Interpretation, Report Writing.

UNIT V (12 Hours)

Statistics in Social Work Research: Definition, Meaning, Need and Importance of Statistics in Social Work Research. Normal Distribution and Characteristics of Normal Curve. Measurements: Concept of Measurement, need and uses. Validity and Reliability. Levels of Measurement: Nominal, Ordinal, Interval, Ratio. Measures of Central Tendency: Mean, Median, Mode and their uses. Measures of Dispersion: Range, Quartile Deviation, Mean Deviation, Standard Deviation. Use of Graphs in presentation of Data.

#### **Text Books**

- 1. Jaspal, Singh. (1991) Introduction to Methods of Social Research, New Delhi: Sterling Publishers Pvt, Ltd.
- 2. Kothari C. R. (2004) Research Methodology: Methods and Techniques. Second Revised Edition, New Age International (P) Limited, Publishers.
- 3. Kumar Ranjit, (2011) Research Methodology: A Step-by-step Guide for Beginners. Third Edition, New Delhi: Sage Publications.
- 4. Laldas, D. K. (2005) Designs of Social Research, Jaipur: Rawat.

5. Merriam B Sharan and Elizabeth J. Tisdell(2019). Qualitative Research: A Guide to Design and Implementation, 4th Edition, San Francisco: Jossey-Bass.

#### **Books for References**

- 1. Alston, M. Bocoles, W. (2003) Research for Social Workers: An Introduction to Methods, Jaipur: Rawat Publications.
- 2. Bajpai. (2013) Methods of Social Survey and Research, Kanpur: Kilah Ghar, Fifth Edition.
- 3. Creswell J Davidand John W. Creswell (2014). Research Design: Qualitative, Quantitative, and Mixed Methods Approaches, New Delhi: Sage Publications
- 4. Devi Pagadala Sugandha (2017). Research Methodology: A Handbook for Beginners, Chennai: Notion Press.
- 5. Gupta, S. P. (2011) Statistical Methods, New Delhi: Sultan Chand and Sons, 43rd Edition.

## **Web Resources**

- 1. www.socialworksearch.com
- 2. https://research-methodology.net/research-methodology/research-types
- 3. <a href="https://www.scienceopen.com">https://www.scienceopen.com</a>
- 4. https://www.elsevier.com
- 5. <a href="https://eric.ed.gov">https://eric.ed.gov</a>

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | M    | S    | S    |
| CO2 | S    | S    | S    | S    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | M    | S    |
| CO5 | S    | S    | S    | S    | S    |

S – Strong M – Medium L - Low

# SOCIAL WELFARE ADMINISTRATION

| Course  | Course Name                             | Cate   | L     | T    | P    | S     | Credits      | Inst.   | Marks        |          |       |  |
|---------|---|--|-------|------|------|-------|--------------|---------|--------------|----------|-------|--|
| Code    |   | gory   |       |      |      |       |              | Hrs     | CIA          | External | Total |  |
|         | SOCIAL<br>WELFARE<br>ADMINISTRA<br>TION | Core<br>Course<br>- CC<br>X  | 6 0   | -    | -    | -     | 4            | 5       | 25           | 75       | 100   |  |
| Year    | <u> </u>                                | III  |       |      | 1    | 1     |              |         |              |          |       |  |
| Semeste | r                                       | V  |       |      |      |       |              |         |              |          |       |  |
| Prerequ | isites                                  | Basic Ur   | nder  | star | ndin | g o   | f Adminis    | tration | 1            |          |       |  |
| Learnin | g Objectives                            |  |       |      |      |       |              |         |              |          |       |  |
| 1       | To define the cond                      | cepts in Sc  | cial  | We   | lfar | e Ac  | lministrati  | on      |              |          |       |  |
| 2       | To understand the                       | Elements   | of A  | Adm  | inis | trati | on           |         |              |          |       |  |
| 3       | To know the legal                       | legislatio   | ns g  | over | ning | g re  | gistration o | of an O | Organisation |          |       |  |
| 4       | To appreciate the people in the Soci    | e functioning of the various Organisations for the Welfare of the iety |       |      |      |       |              |         |              |          |       |  |
| 5       | To explain the var                      | rious Socia  | al Pr | oble | ms   | in I  | ndia         |         |              |          |       |  |

## **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To find the need and importance of Social Welfare Administration

CO2: To understand Social Welfare Administration as a method of Social Work

CO3: To apply the knowledge acquired in the functioning of an Organisation

CO4: To analyse the functioning of various Organisations

CO5: To experiment the various Elements of Administration

#### **SYLLABUS**

UNIT I (12 Hours)

**Introduction to Social Welfare Administration:** Social Welfare Administration – Meaning, Definition, Principles, Features, Nature, Scope. Evolution of Social Welfare Administration in India. Understanding related Concepts – Meaning and Definition of Voluntary Work, Social Welfare, Social Service. Social Welfare, Public Administration. Administration as a Method of Social Work.

UNIT II (12 Hours)

**Elements of Administration:** Meaning and Definition of the elements of Administration. Planning and Policy Making – role. Organising – functions. Staffing – Process. Co-ordination – Principles. Committees – types, Public Relations – Importance. Budgeting – Purpose, Principles. Accounting – Books of Accounts. Fund Raising – Methods. Communication – Principles. Supervision – Purpose and Principles. Evaluation – Principles, Types.

UNIT III (12 Hours)

**Government and Non-Government Organisation:** Function and Programmes of - Central Social Welfare Board. Function and Project of State Social Welfare Board. Function and Schemes of Indian Council for Social Welfare. Non-Government Organisation – Meaning, Definition, Characteristics, Types. Role and Challenges faced by Non-Government Organisation

UNIT IV (12 Hours)

**Legislations related to Registration of an Organisation:** Need and Importance of Registering an Organisation. Societies Registration Act, Tamil Nadu Societies Registration Act, Indian Trust Act, Companies Act, Foreign Contribution Regulation Act, Foreign Exchange Regulation Act, Tax Exemption – 80G.

UNIT V (12 Hours)

**Introduction to Human Resource Management:**Human Resource Management (HRM) - Meaning, Definition, Nature, Scope, Principles, Philosophy, Objectives and Functions. Corporate Social Responsibility (CSR) – Meaning, Definition, Principles, Types, CSR as a HR function, Benefits of CSR in HRM.

#### Text Books

- 1. Bhattacharya, Sanjay (2006) Social Work Administration and Development, Jaipur: Rawat
- 2. Chandra Shradha (2017) Social Welfare Administration in India, North Carolina: Lulu Press
- 3. Chowdhry, Paul. D. (1970) Social Welfare Administration, New Delhi: Atma Ram
- 4. Parmar, P. M. (2002) Social Work and Social Welfare in India, New Delhi: Sublime
- 5. Skidmore, Rex, A. (1990) Social Work Administration Dynamic Management and Human Relationships, New Jersey: Prentice Hall

#### **Books for Reference**

1. Gupta G.B. (2003) Human Resource Management, New Delhi: Shri Sultan Chand

Trust,

- 2. Kirs. Ashman. Karen. K. (2003) Introduction to Social Work and Social Welfare, Critical Thinking Perspectives, U.S.A: Thomson
- 3. Schatz, Harry A. ed. (1970), Social Work Administration: A Resource Book. Council on Social Work Education, New York
- 4. Pawar, S. N. Ambedkar, J. B. and Shrikant, D. NGOs and Development: The Indian Scenario. New Delhi: Rawat, 2004
- 5. Wormer, Van, Katherin (2006) Introduction to Social Welfare and Social Work, London: Thomson

## **Web Resources**

- 1. <a href="http://socialjustice.nic.in/">http://socialjustice.nic.in/</a>
- 2. http://www.researchgate.net/journal
- 3. http://www.ignou.ac.in
- 4. <a href="https://www.socialwelfare.library.vcu.edu/">https://www.socialwelfare.library.vcu.edu/</a>
- 5. <a href="http://www.ignou.ac.in/">http://www.ignou.ac.in/</a>

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |
| CO6 | S    | S    | S    | S    | S    |

S – Strong M – Medium L - Low

## **CONCURRENT FIELD WORK V**

| Course  | Course Name                             | Catego                     | L     | T     | P     | S     | Credits     | Inst.    |           | Marks         |           |  |
|---------|---|----------------------------|-------|-------|-------|-------|-------------|----------|-----------|---------------|-----------|--|
| Code    |   | ry                         |       |       |       |       |             | Hrs      | CIA       | External      | Total     |  |
|         | CONCURRENT<br>FIELD WORK<br>V-Practical | Core<br>Course<br>(CC -XI) | -     | -     |       | -     | 4           | 5        | 40        | 60            | 100       |  |
| Year    |   | III                        |       |       |       |       |             |          |           |               |           |  |
| Semeste | r                                       | V                          |       |       |       |       |             |          |           |               |           |  |
| Prerequ | isites                                  | Understan<br>systems       | din   | g of  | soci  | ial p | oroblems,   | social   | policie   | s and the d   | elivery   |  |
| Learnin | g Objectives                            |                            |       |       |       |       |             |          |           |               |           |  |
| 1       | To gain exposure                        | to Social W                | ork ( | & S   | ocia  | 1 De  | evelopmen   | t sector | rs.       |               |           |  |
| 2       | To establish conta                      | acts with dev              | elop  | mei   | nt/so | ocia  | l work age  | ncies v  | vorking   | g on selected | l issues. |  |
| 3       | To analyse the ne community level.      | eds, problen               | is an | ıd su | ıgge  | st s  | olutions, s | trategie | es in the | e individual  | and       |  |
| 4       | To learn the skills                     | of planning                | , exe | ecuti | ion   | and   | evaluation  | of a p   | rogram    | me.           |           |  |
| 5       | To critically exorganisations.          | amine the                  | pro   | cess  | ses   | in    | the com     | munity   | and       | the service   | e-based   |  |

## **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: Liaison and work with Professionals in the field and understand the different ways to address social issues.

CO2: Understand the role of family, groups and community in the life of an individual.

CO3: Work independently in the given area.

CO4: Apply theoretical concepts and principles of Social Work into practice.

CO5: Ability to have a holistic perspective on any given issue.

## Requirements

- •Organize need based community programmes
- •Mobilized the needed resources for the work in community

- •Draft case study and identify intervention strategies through case work.
- •Understanding the basics of NGO administration
- •Conduct case work and group work in the agency.
- •Trainees should spend minimum 15 hours per week in the agency.

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | M    | M    | S    | S    | S    |
| CO3 | M    | M    | S    | M    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | M    | M    | S    | S    | S    |

 $S-Strong \hspace{1cm} M-Medium \hspace{1cm} L-Low$ 

## **RESEARCH PROJECT**

| Course   | Course Name  | Cate                          | L     | T    | P    | S    | Credits    | Inst.   |          | Marks    |       |  |
|----------|--|-------------------------------|-------|------|------|------|------------|---------|----------|----------|-------|--|
| Code     |  | gory                          |       |      |      |      |            | Hrs     | CIA      | External | Total |  |
|          | RESEARCH<br>PROJECT  | Core<br>Course<br>(CC<br>XII) |       | -    | 1    | -    | 4          | 5       | 25       | 75       | 100   |  |
| Year     |  | III                           |       |      |      |      |            |         |          |          |       |  |
| Semester | <u>^</u>   | V                             |       |      |      |      |            |         |          |          |       |  |
| Prerequi | isites   | Basic Un                      | ıder  | star | ıdin | g of | f Researcl | and S   | Statisti | cs       |       |  |
| Learning | g Objectives   |                               |       |      |      |      |            |         |          |          |       |  |
| 1        | To identify a social   | research p                    | robl  | em   |      |      |            |         |          |          |       |  |
| 2        | To understand the r  | esearch me                    | etho  | dolo | gy t | o co | onduct the | researc | ch proje | ect      |       |  |
| 3        | To apply the proceed   | lure to do 1                  | he r  | esea | rch  | pro  | ject       |         |          |          |       |  |
| 4        | To organise the tool for data collection and to do the analysis and interpretation of data |                               |       |      |      |      |            | f data  |          |          |       |  |
| 5        | To reflect on the ma   | ajor findin                   | gs of | the  | res  | earc | h project  |         |          |          |       |  |

## **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To outline a Social Work Research Problem

CO2: To compare with the various Types of Research and Research Design

CO3: To apply the knowledge of the various tools for data collection and sampling techniques

CO4: To organise the data for analysis and interpretation

CO5: To review the finding of the research project for further intervention

## Guidelines for preparing the research project

Every student is required to complete a project under the supervision and guidance of a faculty member who will guide the student on topics related to social issues and Social Work practice. Student will choose one topic and will be taught the procedure to do a research project. Each student is expected to collect data from 50 respondents, analyse and interpret the data. The major findings of the data along with the recommendation, suggestion and conclusion should be included in the research project report.

MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |
|     |      |      |      |      |      |

S – Strong M – Medium L - Low

## **DISASTER MANAGEMENT AND SOCIAL WORK INTERVENTIONS**

| Course  | Course Name  | Categor   | L     | T     | P    | S    | Credits     | Inst.   |       | Marks        |       |
|---------|--|---|-------|-------|------|------|-------------|---------|-------|--------------|-------|
| Code    |  | y   |       |       |      |      |             | Hrs     | CIA   | Extern<br>al | Total |
|         | DISASTER MANAGEMENT AND SOCIAL WORK INTERVENTION S | Elective<br>Generic/<br>Discipline<br>Specific<br>Elective -<br>V | 6 0   | -     | -    | -    | 3           | 4       | 25    | 75           | 100   |
| Year    |  | III   |       |       |      |      |             |         |       |              |       |
| Semeste | r  | V   |       |       |      |      |             |         |       |              |       |
| Prerequ | isites   | Basic Unde  | rsta  | ndiı  | ng o | f Di | isasters    |         |       |              |       |
| Learnin | g Objectives                                       | <u> </u>  |       |       |      |      |             |         |       |              |       |
| 1       | To know the various                                | disasters and   | its c | ause  | es.  |      |             |         |       |              |       |
| 2       | To develop an unders                               | standing on th  | ne pł | nases | s of | disa | aster and d | isaster | manag | ement.       |       |
| 3       | To acquire skills in n                             | nitigating disa   | aster |       |      |      |             |         |       |              |       |
| 4       | To know the disaster                               | interventions   | at v  | ario  | us 1 | evel | ls.         |         |       |              |       |
| 5       | To develop competer                                | ncies and skil  | ls fo | r dis | aste | r m  | anagemen    | t.      |       |              |       |

## **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To understand the nature, causes and effects of different types of disasters.

CO2: To identify the response level in the different phases of disaster management.

CO3: To apply appropriate measures in mitigating disaster.

CO4: To analyse interventions during disasters at various levels.

CO5: To evaluate and devise appropriate action during disaster situations.

#### **SYLLABUS**

UNIT I (12 Hours)

**Introduction to Disasters:** Concept, meaning and definition of Disaster. Types of Disaster: Nature Induced disasters and Human Induced disasters, with case studies. Psychosocial Aspects of Disasters – Post Traumatic Stress Disorder (PTSD) and Psychosocial Care.

UNIT II (12 Hours)

**Disaster Management Phases:** Goals of Disaster Management. Disaster Management Cycle: Prevention, Mitigation, Preparedness, Response, Recovery and Rehabilitation. Disaster Management Phases: Pre-disaster Phase, Disaster Phase and Post disaster Phase. Importance of Disaster Management.

UNIT III (12 Hours)

**Disaster Mitigation:** Guiding Principles of Mitigation. Mitigation Measures, Risk Management, Vulnerability Analysis, Community Based Disaster Preparedness Programme, Emergency Preparedness, Resource Utilization, Public Awareness and Education; First aid training, Disaster Risk Reduction Measures - Third UN World Conference on Disaster Risk Reduction in Sendai 2015-2030 (The Four Priorities for Action). The Sustainable Development Goals and Disaster Management.

UNIT IV (12 Hours)

**Disaster Management – Policies and Interventions:** Disaster Management Act, 2005. Role of Institutions: National Disaster Management Authority, State Disaster Management Authority and National Disaster Response Force, National Institute of Disaster Management (NIDM), National Institute of Mental Health and Neurosciences (NIMHANS). Role of NGOs, INGOs and Media in Disaster situations. The 2015 United Nations Climate Change Conference, COP 21.

UNIT V (12 Hours)

**Social Work Interventions in Disaster Management:** Role of Social Work in Disaster Management: Assessment, Training, Networking, Coordination, and Public Awareness. Disaster Counselling and Crisis Intervention.Concepts related to Conflict and Peace. Conflict Resolution and Peacebuilding Strategies.

#### **Text Books**

- 1. Khanna B. K. (2005). Disasters: All You Wanted to Know About, Delhi: New India Publishing Agency.
- 2. Khorram-Manesh Amir, Krzysztof Goniewicz, Attila Hertelendy, Maxim Dulebenets (2021). Handbook of Disaster and Emergency Management (2nd Edition), Sweden: Kompendiet i Goteborg AB.
- 3. Ryan Lanclos, Matt Artz (2021). Dealing with Disasters: GIS for Emergency Management, Noida: Esri India Technologies Private Limited.
- 4. Sakurai Mihoko and Devinder Thapa (2019). Emergency and Disaster Management: Concepts, Methodologies, Tools, and Applications (3 Volumes), USA: IGI Global.
- 5. Schneid D. Thomas and Larry Collins (2000). Disaster Management and Preparedness; Occupational Safety and Health Guide Series, Boca Raton: CRC Press

#### **Books for References**

- 1. Agnimitra Sanjay Bhatt Neera (Ed). (2014). Social Work Response to Environment and Disasters, Delhi: Shipra Publications
- 2. BasuDebarata and Debarata Mondal (2020). Disaster Management: Concepts and Approaches, Chennai: CBS Publishers & Distributor.
- 3. Bose, B. C. (2007) Disaster Management in India, New Delhi: Rajat Publication
- 4. Dhawan Nidhi Gauba and Ambrina Sardar Khan (2019). Disaster Management and Preparedness, New Delhi: CBS Publishers and Distributors
- 5. Disaster Management Act (2005). Ministry of Home Affairs, Delhi: Government of India.

#### **Web Resources**

- 1. <a href="http://www.ignou.ac.in">http://www.ignou.ac.in</a>
- 2. https://www.researchgate.net
- 3. www.unisdr.org
- 4. www.ndma.gov
- 5. https://www.nationalgeographic.com

MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | M    | M    | S    | S    |
| CO2 | S    | S    | S    | S    | S    |
| CO3 | S    | S    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | S    | S    | S    |

 $S-Strong \hspace{1cm} M-Medium \hspace{1cm} L-Low$ 

# CONFLICT AND PEACE BUILDING

| Course   | Course Name                              | Categor   | L      | Т     | P     | S     | Credits      | Inst.    |          | Marks         |          |
|----------|--|---|--------|-------|-------|-------|--------------|----------|----------|---------------|----------|
| Code     |  | y   |        |       |       |       |              | Hrs      | CIA      | Extern<br>al  | Total    |
|          | CONFLICT AND<br>PEACE<br>BUILDING        | Elective<br>Generic/<br>Discipline<br>Specific<br>Elective -<br>V | 6 0    | -     | -     | -     | 3            | 4        | 25       | 75            | 100      |
| Year     |  | III   | ı      | ı     |       |       |              |          |          |               |          |
| Semester | r  | V   |        |       |       |       |              |          |          |               |          |
| Prerequi | isites                                   | Basic Unde  | rsta   | ndiı  | ng o  | f Di  | isasters     |          |          |               |          |
| Learning | g Objectives                             |   |        |       |       |       |              |          |          |               |          |
| 1        | To cultivate knowledge                   | about Conflic   | et and | l Pea | ace a | ınd a | appreciate t | he need  | for uni  | ty in diversi | ity.     |
| 2        | To understand the proc                   | ess involved in   | n pea  | ce n  | nakir | ıg.   |              |          |          |               |          |
| 3        | To develop confidence                    | to apply the m  | nodel  | s of  | peac  | e in  | different s  | ettings. |          |               |          |
| 4        | To acquire Skills usefu                  | l in resolving o  | confl  | icts  | and   | buil  | ding peace.  |          |          |               |          |
| 5        | To recognize the organ                   | izations involv   | ed ii  | n pea | ice t | uild  | ing          |          |          |               |          |
| 6        | To identify the strat sustainable peace. | egies and te  | chni   | ques  | s us  | ed 1  | by leaders   | and o    | organiza | ations in b   | ouilding |

#### **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: To recognise dynamics of conflict and to appreciate unity in diversity.

CO2: To understand the values and principle used in resolution of conflicts and implementation of peace among communities.

CO3: To apply the suitable models to resolve the conflicts and build peace among communities.

CO4: To analyse competencies and skills necessary for working with different groups in the context of peace building

CO5: To evaluate the work undertaken by organisations and leaders in bringing about lasting peace.

CO6: To create innovative strategies for Peace building.

#### **SYLLABUS**

UNIT I (6Hours)

**Introduction to Conflict** –Conflict – meaning and definition, sources and types of conflict; difference between conflict and violence, terrorism, war, genocide. Conflict Analysis Tools – Conflict Wheel, Conflict Tree, Conflict Mapping.

UNIT II (6Hours)

**Introduction to Conflict:** Criminalization, communalization, Caste violence, communal violence, resource-based violence, religious fundamentalism, regionalism, fanaticism, Role of State in Conflict. Impact of Conflict - Underdevelopment, Migration, Internally Displaced people, refugees, people Seeking Asylum and citizenship.

UNIT III (6Hours)

**Introduction to Peace:** Peace – meaning and definition; peacemaking, peace keeping, peace building, and reconciliation, Difference between positive and negative peace. Peace in different religions – beliefs, concepts and good practices.

UNIT IV (6Hours)

**Introduction to Peace :** Rights Based Approach and The Gandhian Approach John Paul Lederach's Model of Hierarchical Intervention Levels and Johan Galtung's Model of Conflict Resolution. Skills and Techniques involved in peace building

UNIT V (6Hours)

## Leaders and Organisations involved in Peace building

Leading for peace - Martin Luther King and Nelson Mandela, Role of UN, UNESCO and International NGOs in Peace building. Role Media, Civil Society and Community Initiatives for Peace Building - Mohalla Committee, The Global Peace Foundation (GPF), Citizen for Justice and Peace, Centre for Study of Society and Secularism, Citizen for Peace.

#### References

- Arulsamy. S. *Religion for a New Society*. Delhi: ISPCK, 2000.
- Bercovitch. J., & Jackson. R. Conflict Resolution in the Twenty-first Century: Principles, Methods, and Approaches. Ann Arbor, MI: University of Michigam Press, 2009.
- Baskaran M. Willaim. *Indian Perspectives on Conflict Resolution*. Kerala: Gandhi Media Centre, 2004.
- Esman J. Milton. An Introduction to Ethnic Conflict. Cambridge: Polity Press, 2004.
- Galtung Johan. *Peace by Peaceful Means: Peace and Conflict, Development and Civilisation*. New Delhi: Sage Publications, 2012.
- Gangrade K. D. *Religion and Peace: A Gandhian Perspective*. New Delhi: Gandhi Smriti and Darshan Samiti, 2001.
- Marchetti Raffaele and Tocci Nathalie. Conflict Society and Peacebuilding: Comparative Perspectives. New Delhi: Routledge Avantika Printers Pvt. Ltd., 2016
- Oberschall Anthony. *Conflict and Peace Building in Divided Societies: Responses to Ethnic Violence*. New York: Routledge Publications, 2007.
- Raghavan V.R. and Fischer Karl. *Conflict Resolution and Peace Building in Sri Lanka. New Delhi*: Tata Mc Graw-Hill Publishing Company Ltd., 2005.
- Raj Bala Mathur. NGOs and Human Rights Movements. Jaipur: Aadi, 2012.
- Samaddar Ranbir. Peace Studies: An Introduction to the Concept, Scope, and Themes. New

Delhi: Sage Publications, 2004.

## **Web Resources**

- <a href="https://www.youtube.com/watch?v=jpw6ypVg0qE">https://www.youtube.com/watch?v=jpw6ypVg0qE</a>
- <a href="https://www.youtube.com/watch?v=9anguZV9U6U&t=3s">https://www.youtube.com/watch?v=9anguZV9U6U&t=3s</a>
- https://egyankosh.ac.in/handle/123456789/2668
- <a href="https://epgp.inflibnet.ac.in/Home/ViewSubject?catid=xN+GvFnx4ockQG2FkhaD+w">https://epgp.inflibnet.ac.in/Home/ViewSubject?catid=xN+GvFnx4ockQG2FkhaD+w==</a>
- <a href="https://www.iom.int/">https://www.iom.int/</a>

# FAMILY AND CHILD WELFARE

| Subject            | Subject                     |                 | L       | T     | P    | S     | Credits     | Inst.    | Mark      | S             |          |
|--------------------|-----------------------------|-----------------|---------|-------|------|-------|-------------|----------|-----------|---------------|----------|
| Code               | Name                        | Category        |         |       |      |       |             | Hrs      |           |               |          |
|                    |                             | ateg            |         |       |      |       |             |          |           | T             |          |
|                    |                             | 0               |         |       |      |       |             |          | CIA       | External      | Total    |
|                    | FAMILY                      | Discipline      | 60      |       |      |       | 3           | 4        | 25        | 75            | 100      |
|                    | AND                         | Specific        |         |       |      |       |             |          |           |               |          |
|                    | CHILD                       | Elective-       |         |       |      |       |             |          |           |               |          |
|                    | WELFARE                     | VI              |         |       |      |       |             |          |           |               |          |
| YEAR               |                             | III             |         |       |      |       |             |          | l         | <u> </u>      |          |
| SEMEST             | ER                          | V               |         |       |      |       |             |          |           |               |          |
| PRE-REQ            | QUISITE                     | A general id    | dea o   | f th  | e tı | end   | s and cha   | nges th  | at had    | occurred in   | n India  |
| Learning           | Objectives                  |                 |         |       |      |       |             |          |           |               |          |
| 1                  | To discuss the              | history and tr  | ends    | in F  | am   | ily a | nd Child V  | Welfare  | •         |               |          |
| 2                  | To realize the i            | mpact of Moo    | derniz  | zatio | on,  | Urb   | anization,  | and Glo  | balizat   | ion on Fami   | lies.    |
| 3                  | To identify the             | Developmen      | tal tas | sks   | in e | ach   | stage of th | e famil  | y life c  | ycle.         |          |
| 4                  | To study the de             | emographic pr   | rofile  | of o  | chil | drer  | in India.   |          |           |               |          |
| 5                  | To make aware and children. | e of the variou | is age  | nci   | es a | ıvail | able in dea | aling wi | th the p  | oroblems of   | families |
| Course O           | utcomes                     |                 |         |       |      |       |             |          |           |               |          |
| On the suc         | cessful completi            | on of the cou   | rse, s  | tude  | ent  | will  | be able:    |          |           |               |          |
| G01 71             |                             |                 | 6.1     | -     | • •  |       |             | 6.0.1    | ~         |               |          |
|                    | tify the unique c           |                 |         |       |      | y, th | e impact o  | ot Cultu | re, Soc   | ial backgrou  | ınd,     |
| runctions,         | and problems of             | ramilies and    | cnild   | ren.  |      |       |             |          |           |               |          |
| CO2: To a country. | ppreciate the im            | portance of fa  | mily    | as a  | an i | nstit | ution and   | childrei | n as the  | future of the | e        |
| CO3: To d          | lefine, recall, exp         | olain, demons   | trate   | and   | ou   | tline | , the basic | concep   | ts relate | ed to familie | es       |

and children.

CO4: Analyze, engage and develop strategies for implementing programme policies, and to Intervene with Individuals, Families, Groups, Communities, and Organisations.

CO5: Recognize the skills needed for effective practice of Social Work in Family and Child welfare settings.

## **Syllabus**

## **UNIT I (15 Hours)**

Family- Meaning, Definition, Characteristics and functions. Family as an institution and its importance. Impact of Modernization, Urbanization and Globalization on Families and its functions. Problems related to family. Types of Families. Family Life Cycle and developmental tasks of family in each stage.

#### **UNIT II(10 Hours)**

Historical development of services for the family, women, and children in India. Family welfare programmes in India. Role of family welfare agencies. Scope for Social Work intervention.

UNIT III (15 Hours)

Concept, Principles and Evolution of Child Welfare in India. Demographic profile of Child in India. Constitutional safeguards for children in India. SAARC policy on a female child.

UNIT IV (10 Hours)

Children in Special Circumstances – Destitute Children, Delinquent Children, Street Children, Child Labour, Child abuse, Child Trafficking, Beggary. Social Work Intervention to deal with the problems of Children.

UNITY (10 Hours)

Child Welfare Policies and Programmes in India- ICDS, Foster Care, Institutional Services, Adoption, Juvenile Courts, Child Guidance Centers. School Social Work. Role of Child Welfare Board and other agencies in promoting Child Welfare.

#### **LEARNING SOURCES**

#### **Text Books:**

- 1. Devi, Laxmi (ed). (1998). Child and Family Welfare. Institute of Sustainable Development. Lucknow: Anmol Publications Pvt. Ltd.
- 2. Desai, M. (ed).(1994). Family and Intervention: A course Compendium. Bombay: Tata Institute of Social Sciences.
- 3. Khasgiwala, A. (1993). Family Dynamics: Social Work Perspectives. New Delhi: Anmol Publishers. 7. Klein, D. M. and White, J. M. 1996. Family Theories: An Introduction. London: Sage Publications.
- 4. Kaldate, S. V. (1982). Society, Delinquent and Juvenile Court, New Delhi: Ajanta Publications.
- 5. Rane, Asha. (1994). Street Children Challenge to Social Work Profession- Mumbai: Tata Institute of Social Sciences.

#### **Books for References:**

- 1. Haritman, A. and J. Laird. (1982). Family Centered Social Work Practice. New York: Free Press.
- 2. India: Ministry of Welfare. (1994). India's Commitment of Family Well Being, An Overview of the Report of National Seminars on the International year of the family. Bombay: Tata Institute of Social Sciences.
- 3. M. S. Swaminathan Research Foundation.(1994). Policy for the Young Child in Tamilnadu Proceedings No. 10.
- 4. M. S. Swaminathan Research Foundation & NIPCCD.(2000). Learning Innovations, Report of a consultation in innovative approaches in early child care and education.
- 5. National Institute of Public Cooperation & Child Development.(1994). The Child in India a Statistical Profile. New Delhi: NIPCCD.

## **Web Resources:**

- 1. <a href="https://www.insightsonindia.com/wp-content/uploads/2013/09/child-welfare-policies-and-programs-in-india.pdf">https://www.insightsonindia.com/wp-content/uploads/2013/09/child-welfare-policies-and-programs-in-india.pdf</a>
- 2. <a href="https://courseware.cutm.ac.in/wp-content/uploads/2020/06/Family-Welfare-Programme-pdf.pdf">https://courseware.cutm.ac.in/wp-content/uploads/2020/06/Family-Welfare-Programme-pdf.pdf</a>
- 3. <a href="https://www.niti.gov.in/planningcommission.gov.in/docs/plans/planrel/fiveyr/10th/volume2/v2">https://www.niti.gov.in/planningcommission.gov.in/docs/plans/planrel/fiveyr/10th/volume2/v2</a> ch2 10.pdf
- 4. https://www.dcyf.wa.gov/sites/default/files/policy-archive/icwDec2021.pdf
- 5. <a href="https://www.unicef.org/india/what-we-do/child-protection">https://www.unicef.org/india/what-we-do/child-protection</a>

MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |
| CO6 | S    | S    | S    | S    | S    |

S-Strong M-Medium L-Low

# LABOUR MANAGEMENT

| Cour       | Course<br>Name   | Category                       | L    | T    | P   | S    | Credi<br>ts | Ins<br>t. |         | Marks        |           |
|------------|--|--------------------------------|------|------|-----|------|-------------|-----------|---------|--------------|-----------|
| se<br>Code | Name   |                                |      |      |     |      | ıs          | Hrs       | CI<br>A | Extern<br>al | Tot<br>al |
|            |  |                                |      |      |     |      |             |           |         |              |           |
|            |  | Elective                       | 6    | -    | -   | -    | 3           | 4         | 25      | 75           | 100       |
|            | LABOUR<br>MANAGEME   | Generic/ Discipline            | 0    |      |     |      |             |           |         |              |           |
|            | NT   | Specific                       |      |      |     |      |             |           |         |              |           |
|            |  | Elective -VI                   |      |      |     |      |             |           |         |              |           |
| Year       |  | III                            |      |      |     |      |             |           |         |              |           |
| Semest     | er   | V                              |      |      |     |      |             |           |         |              |           |
| Prereq     | uisites  | Basic Understa<br>Human Resour |      | _    |     | _    |             | _         | •       |              |           |
| Learni     | ng Objectives  |                                |      |      |     |      |             |           |         |              |           |
| 1          | To enrich the  | knowledge about                | the  | con  | сер | t of | Labour.     |           |         |              |           |
| 2          | To understand  | the Unorganised                | l Se | ctor |     |      |             |           |         |              |           |
| 3          | To comprehend the concepts and functions of Human Resource Management. |                                |      |      |     |      |             |           |         |              |           |
| 4          | To acquire knowledge on Labour Welfare in India.                       |                                |      |      |     |      |             |           |         |              |           |
| 5          | To understand the importance of Industrial Relations & Trade Unionism. |                                |      |      |     |      |             |           |         |              |           |

# **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: To be aware of Labour, its types and its focus in the Indian Constitution

CO2: To understand the salient features of the Unorganised Sector and the problems faced by the unorganised workforce.

CO3: To comprehend the various functions of Human resource Management.

CO4: To analyse the need for labour welfare.

CO5: To explain the need for maintain good Industrial Relations and having a good

Trade Union.

CO6: To analyse the importance of Labour studies in Social Work curriculum.

# **SYLLABUS**

UNIT – I (12 Hours)

#### **Introduction to Labour**

Labour – Meaning, Importance, Characteristics & facors affecting labour in India. Classification of Labour – Unorganised Labour & its classification & the organized labour. Labour & the Indian Constitution. ILO- History, objectives & functions

UNIT – II (12 Hours)

# **Unorganised Sector**

Unorganised Sector- Meaning, definition and characteristics. Various industries in which Unorganised workforce are employed. Problems of the unorganised sector. Social Welfare schemes for the Unorganised sector. Salient Features of the Unorganised sector Social Security Act 2008.

UNIT – III (12 Hours)

#### **Human Resource Management**

Human Resource Management- Definitions, Objectives, Functions and scope. Definition & Functions of the various Human Resource Management Functions - Human Resource Planning, Recruitment, Selection, Induction, Performance Appraisal, Training, Compensation and Separation.

UNIT – IV (12 Hours)

#### Labour Welfare

Labour Welfare -Meaning, Definition, Types, Scope and Objectives. Evolution of Labour Welfare in India. Statutory & Non-Statutory Labour Welfare measures in India. Agencies of Labour Welfare in India. Role & Functions of Labour Welfare Officer.

UNIT – V (12 Hours)

#### **Industrial Relations & Trade unionism**

Industrial Relations - Meaning, Definition & Characteristics. Various parties to industrial relations. Salient features of Industrial Disputes Act 1947. Industrial Unrest. Disciplinary Action & Domestic Enquiry. Trade Unionism - Trade Union- Meaning, Objectives, Importance & Scope. History of Trade Unions in India. Functions & Problems of Trade Unions. Salient features of the Trade Union Act 1926.

#### Text Booka

- 1. Aswathappa, K., (2010). Human Resource Management Text and Cases. New Delhi: Tata McGraw Hill Publications.
- 2. Gupta, C. B. (2009). Management Theory and Practice. New Delhi: Sultan Chand and Sons.
- 3. Gupta, P. (2019). Industrial Relations and Labour Laws for Managers. New Delhi: SAGE Publications India Pvt Ltd.
- 4. Mamaoria, C B. (2009). A Textbook of Human Resource Management. New Delhi: Himalaya Publishing House.
- 5. Monappa, Arun, et. al. (2012).Industrial Relations and Labour Laws (2<sup>nd</sup>Eds). Tata McGraw-Hill Education.
- 6. Tripathi, P. C. (2013). Personnel Management and Industrial Relations. New Delhi: Sultan Chand and Sons.

# **Books for Reference**

- 1. Chhabra, T. N., (2002). Human Resource Management (3<sup>rd</sup>ed.). New Delhi: Dhanpat Rai and Co Limited.
- 2. Dessler, G., & Varkkey, B. (2011). Human Resource Management. New Delhi: Dorling Kindersley Pvt Ltd India.
- 3. Goel, V. (2009). Human Resource Development. New Delhi: Saurabh Publishing House.
- 4. Jain, J. N. and Bhola, A. (2009). Modern Industrial Relations and Labour Laws: Principles and Techniques. Regal Publications.
- 5. Kapila, (2004). Understanding the problems of Indian Economy, New Delhi: Academic Foundation Publications.
- 6. Kumar, H L (2016). Practical Guide to Labour Management. Chennai: Universal Law Publishing.

- 7. Narayan, B (1999). Labour Management. New Delhi: APH Publishing Corporation.
- 8. Pylee, M. V., (1999). Constitution of India. Delhi: Atma Ram Sons.
- 9. Sharma, A. M. (2011).Industrial Relations Conceptual and Legal Framework. New Delhi: Himalayan Publishing House.

# **Web Resources**

- 1. https://backup.pondiuni.edu.in
- 2. <a href="https://www.economicsdiscussion.net">https://www.economicsdiscussion.net</a>
- 3. https://www.uou.ac.in
- 4. <a href="https://ddceutkal.ac.in">https://ddceutkal.ac.in</a>

# MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | M    | S    |
| CO2 | S    | M    | S    | S    | M    |
| CO3 | S    | S    | S    | S    | S    |
| CO4 | S    | S    | M    | S    | S    |
| CO5 | S    | S    | S    | S    | S    |
| CO6 | S    | S    | S    | S    | M    |

S – Strong M – Medium L - Low

# SEMESTER- VI

# ECONOMIC AND POLITICAL SYSTEM

| Course  | Course Name  | Cate                           | L    | Т        | P    | S     | Credits    | Inst.    |         | Marks          |          |
|---------|--|--------------------------------|------|----------|------|-------|------------|----------|---------|----------------|----------|
| Code    |  | gory                           |      |          |      |       |            | Hrs      | CIA     | External       | Total    |
|         | Economic and<br>Political System   | Core<br>Course<br>(CC<br>XIII) | Y    | -        | -    | -     | 4          | 6        | 25      | 75             | 100      |
| Year    |  | III                            |      | <u> </u> |      |       |            |          |         |                |          |
| Semeste | ter VI   |                                |      |          |      |       |            |          |         |                |          |
| Prerequ | isites   | Basic U                        | nder | star     | ndin | g o   | f Econom   | ics and  | Politi  | cal Science    |          |
| Learnin | g Objectives   |                                |      |          |      |       |            |          |         |                |          |
| 1       | To gain insights int the political process   |                                | rcon | nect     | ions | s be  | tween eco  | nomic    | and po  | litical relati | ons and  |
| 2       | To acquire knowled<br>Groups and Commu   | _                              | he e | econ     | omi  | c a   | nd politic | al fact  | ors aff | fecting Indi   | viduals, |
| 3       | To equip students with the basic economic and political concepts necessary for a proper understanding of the discipline. |                                |      |          |      |       |            |          |         |                |          |
| 4       | To make the studen functions through it  |                                |      |          | Cor  | ıstit | ution and  | the mai  | nner in | which gove     | ernment  |
| 5       | To develop analytic  | al skills to                   | crit | ique     | Ec   | ono   | mic and po | olitical | system  | of India.      |          |

#### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To understand the concepts related to Economic and Political processes in India

CO2: To compare different Economic system and political structure and function.

CO3: To resolve the Economic and political problems intervening Individuals, Groups and communities.

CO4: To analyse and compare contemporary economic and Political issues.

CO5: To evaluate the socio-economic problems of India

#### **SYLLABUS**

UNIT I (12 Hours)

**Basic concepts of Economics:** Definition of Economics, Types of Economic Systems - Traditional, Capitalist, Socialist and Mixed Economy. Concept of Economic Growth and Development, Five Year Planning in India, Union and State Budgets of India.

UNIT II (12 Hours)

**Microeconomics**; Meaning, Nature and Scope, Concept of Utility, Demand, Supply, Market, and Opportunity cost. Factors of production; Factor Pricing; Concepts of costs and Revenue; Role of Price Mechanism in a Market Economy. **Macroeconomics**; Meaning, Nature and Scope, Determination of gross domestic product; income, expenditure; price indices; balance of payments: current and capital accounts. Inflation: Types of Inflation.

UNITIII (12 Hours)

Indicators of Economic Development: Gross Domestic Product (GDP), Gross National Product (GNP), Infant Mortality Rate (IMR), Total Fertility Rate (TFR), Human Development Index (HDI), Gender Inequality Index (GII), Gender Development Index (GDI), Multidimensional Poverty Index (MPI). Challenges in Indian Agricultural Sector, Industrial Sector, Service Sector and Public Sector. Role, Structure and functions: NITI Aayog, RBI, ADB, WTO, IMF, World Bank. Relevance of economics in Social Work Practice.

UNIT IV (12 Hours)

**Indian Polity:** Framing of the Indian Constitution, Preamble, Significant Features of the Indian Constitution, Citizenship, Fundamental Rights, Directive Principles of State Policy, Fundamental Duties. Structure, Power and Functions: Union Parliament and State Legislatures.

UNIT V (12 Hours)

**Structure, Power and Functions:** Union and State Executives; President, Vice - President, Prime Minister, Council of Ministers, Governor, Chief Minister and State Council of Ministers. Judiciary; Supreme Court and State High Courts. Relevance of political Science in Social Work Practice.

#### **Text Books**

- 1) Datt, Ruddar and K P M Sundharam, 2005,
- 2) Indian Economy, S.Chand and Co. Pvt. Ltd. New Delhi
- 3) Economic Survey, Ministry of Finance, GoI, N. Delhi
- 4) Abel, A., Bernanke, B. (2016). Macroeconomics, 9th ed. Pearson Education.
- 5) S. Kashyap (2017), Our Constitution: An Introduction to India's Constitution and Constitutional Law, New Delhi: National Book Trust.

#### **Books for References**

- 1) Blanchard, O. (2018). Macroeconomics, 7th ed. Pearson Education.
- 2) Dornbusch, R., Fischer, S., Startz, R. (2018). Macroeconomics, 12th ed. McGraw-Hill.
- 3) Jones, C. (2016). Macroeconomics, 4th ed. W. W. Norton.
- 4) Mankiw, N. (2016). Macroeconomics, 9th ed. Worth Publishers.
- 5) Salvator D, (2003) "Microeconomics Theory and Applications" Oxford University press, New Delhi.

#### **Web Resources**

- 1. www.rbi.org.in
- 2. http://mospi.nic.in
- 3. http://www.indiastat.com
- 4. http://www.ignou.ac.in
- 5. www.ncert.nic.in

MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | M    | M    | S    | M    | M    |
| CO2 | M    | M    | S    | M    | M    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | M    | M    | S    | M    | S    |
| CO5 | M    | M    | S    | M    | S    |

S-Strong M-Medium L-Low

# **INDUSTRIAL PSYCHOLOGY**

| Cours   | Course Name   | Categor  | L      | T     | P     | S     | Credit     | Inst    |         | Marks        |           |
|---------|---|--|--------|-------|-------|-------|------------|---------|---------|--------------|-----------|
| e Code  |   | y  |        |       |       |       | S          | Hrs     | CI<br>A | Externa<br>l | Tota<br>l |
|         | INDUSTRIAL<br>PSYCHOLOG<br>Y  | Core<br>Course -<br>CCXIV  | 6 0    | -     | -     | -     | 4          | 6       | 25      | 75           | 100       |
| Year    |   | III  |        |       |       |       |            | l .     |         | •            |           |
| Semeste | r   | VI   |        |       |       |       |            |         |         |              |           |
| Prerequ | isites  | Basic Under<br>Culture   | rstan  | ding  | g of  | Ind   | lustry, Ps | ycholog | gy and  | Organisat    | ional     |
| Learnin | g Objectives  |  |        |       |       |       |            |         |         |              |           |
| 1       | To enrich the ki  | nowledge abou  | ut the | Ind   | lustı | ial l | Psycholog  | ŗy.     |         |              |           |
| 2       | To understand t   | he behaviour   | of in  | divid | lual  | s in  | an Indust  | ry.     |         |              |           |
| 3       | To comprehend   | the behaviou   | r of g | rou   | os ir | n an  | Industry.  |         |         |              |           |
| 4       | To acquire know   | o acquire knowledge on Organisational culture and Organisational Change. |        |       |       |       |            |         |         |              |           |
| 5       | To understand the importance of Psychological assessment/ Tests for/of employees. |  |        |       |       |       |            |         |         |              |           |

# **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: To be aware of the importance of psychology in workplace.

CO2: To understandthe effect of individual behaviour in an Industry.

CO3: To comprehend the various group dynamics and its play in an industry.

CO4: To analyseat the various organisational culture and its influence on the organisational climate.

CO5: To explain the need for maintaining positive work psychology.

CO6: To analyse the psychological level of employees through standardised psychological assessments/ Tests.

#### **SYLLABUS**

UNIT I (12 Hours)

**Introduction to Industrial Psychology:** Meaning, Definition, Importance and Scope. Disciplines contributing to Industrial Psychology. Scientific Management, Human Relations School & Hawthorne Experiment.

UNIT II (12 Hours)

**Individual Behaviour in Industries**: Motivation–Meaning, Definition, Factors affecting Motivation, Abraham Maslow's Hierarchy of Needs, Theory X-Theory Y. Job Satisfactions – Meaning, Definition, Factors affecting Job Satisfaction. Work Stress – Meaning, Definition, Types, Causes and consequences of Stress.

UNIT III (12 Hours)

**Group Behaviour in Industries:** Teams- Group Behaviour, Group Dynamics, Working in Teams. Conflict Management- Meaning, Definition, Types, Process of Conflict, Conflict Management. Leadership- Meaning, Definition, Trait Theory & Blake & Mouton Model of Leadership.

UNIT IV (12 Hours)

**Organisational Culture & Organisational Change:** Organisational Culture – Meaning, Definition, Importance, Elements of Organisational Culture, Functions. Diversity & Inclusion. Organisational Change- Meaning, Definition, Importance, Factors affecting Organisational Change.

UNIT V (12 Hours)

**Understanding Psychological assessments/ Test:** Psychological Assessment/ Test – Meaning, Types, Importance & Scope. IQ- Binet Kamath Test, Personality Types- MBTI, Emotional Intelligence Test Positive Industrial Psychology- meaning & importance of -Employee Well-being, Emotional Intelligence, Positive & Negative Emotions, Mindfulness, Resilience, Forgiveness & Gratitude.

# **Text Books**

- 1. Luthans, Fred (2008). Organizational Behavior. New Delhi, McGraw Hill.
- 2. Pareek, Udai (2009). Understanding Organizational Behavior. New Delhi: Oxford University Press
- 3. Robbins Stephen (2016). Organizational Behavior. New Delhi: Pearson Prentice Hall, India
- 4. Anderson, N, Ones, D.S, Sinangil, H.K and Viswesvarana, C (2005). Handbook of Industrial and Organizational Psychology. New Delhi: Sage Publications.
- 5. Ashkanasy, N.M; Wilderom, C.P. M and Peterson, M.F (2000) Handbook of Organizational Culture and Climate. Sage Publications, New Delhi.

# **Books for Reference**

- 1. Nelson, Quick and Khandelwal (2012). Organisational Behaviour: An innovative approach to learning and teaching Organizational Behaviour. A South Asian Perspective. Cengage Learning.
- 2. Robbins Stephen (2016).Organizational Behavior. New Delhi: Pearson Prentice Hall, India
- 3. Kreitner, R and Kinicki, A. (2008). Organizational Behavior. New Delhi: Tata McGraw Hill Publishing Company Limited.
- 4. Anderson, N, Ones, D.S, Sinangil, H.K and Viswesvarana, C (2005). Handbook of
- 5. Industrial and Organizational Psychology. New Delhi: Sage Publications.

#### **Web Resources**

- 1. https://www.yourarticlelibrary.com
- 2. https://www.iedunote.com
- 3. https://egyankosh.ac.in
- 4. <a href="https://mdu.ac.in">https://mdu.ac.in</a>

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | M    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S – Strong M – Medium L - Low

# **CONCURRENT FIELD WORK VI**

| Course  | Course Name  | Catego                    | L     | T     | P     | S    | Credits     | Inst.    |          | Marks         |          |
|---------|--|---------------------------|-------|-------|-------|------|-------------|----------|----------|---------------|----------|
| Code    |  | ry                        |       |       |       |      |             | Hrs      | CIA      | External      | Total    |
|         | CONCURRENT<br>FIELD WORK<br>VI   | Core<br>Course<br>(CC XV) | -     | -     | -     | -    | 4           | 6        | 40       | 60            | 100      |
| Year    |  | III                       |       |       |       |      |             |          |          |               |          |
| Semeste | r  | VI                        |       |       |       |      |             |          |          |               |          |
| Prerequ | isites   | Understan<br>approache    | •     | _     |       |      | _           | CBOs &   | k NGO    | s and the     |          |
| Learnin | g Objectives   |                           |       |       |       |      |             |          |          |               |          |
| 1       | To acquire the b writing.  | asic skills o             | of pl | anni  | ing,  | adı  | ministratio | n and    | analyti  | cal skills in | n report |
| 2       | To enable student  | s to practice             | the   | Inte  | grat  | ed A | Approach i  | in field | work s   | settings.     |          |
| 3       | To facilitate stude learning.  | ents in the us            | e as  | sessi | men   | t to | ols and do  | cumen    | ting the | eir professio | nal      |
| 4       | To develop skills in working with different types of individuals, group and community. |                           |       |       |       |      |             |          |          |               |          |
| 5       | To help students   | n having the              | eco   | logi  | cal a | app  | roach in S  | ocial W  | ork Pr   | actice.       |          |

# **Course Outcomes**

On the successful completion of the course, student will be able:

CO1 : Contribute as a part of a professional participation in the agency Liaison and work with Professionals in the field and understand the different ways to address social issues.

CO2: Use supervision and feedback for critical understanding. Knowledge of direct methods of Social Work.

CO3: Knowledge and skill in objective assessment and evaluation Work independently in the given

area.

CO4: Practice the methods of Social Work efficiently Apply theoretical concepts and principles of Social Work into practice

CO5: Understand the importance of cultural and diversity issues in practice.

# Requirements

- ••Record systematically with integrated understanding of the process.
- •Practice Integrated Approach in field work settings.
- •Be a part of the agency's activities.
- •Identify and form a group to conduct group work session.
- •Plan interventions based on assessments done.
- •Reflective and analytical recording of the everyday activities.
- •Trainees should spend 15 hours in the agency practicing all the methods of social work(case work, group work and Community Organisation)

# MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | M    | M    | S    | S    | S    |
| CO3 | M    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | M    | M    | S    | S    | S    |

S – Strong M – Medium L - Low

# **CORPORATE SOCIAL RESPONSIBILITY**

| Cours   | Course Name   | Categ  | L     | T     | P     | S    | Credits     | Inst.    |           | Marks     |        |
|---------|---|--|-------|-------|-------|------|-------------|----------|-----------|-----------|--------|
| e Code  |   | ory  |       |       |       |      |             | Hrs      | CIA       | External  | Total  |
| Year    | CORPORATE<br>SOCIAL<br>RESPONSIBILITY   | Elective Generic/ Discipli ne Specific Elective -VII | 6 0   | -     | -     | -    | 3           | 5        | 25        | 75        | 100    |
| 1 cai   |   | 111  |       |       |       |      |             |          |           |           |        |
| Semeste | r   | VI   |       |       |       |      |             |          |           |           |        |
| Prerequ | isites  | Basic Unc  |       |       | _     | •    | •           | lanage   | ment,     | Rural Com | munity |
| Learnin | g Objectives  |  |       |       |       |      |             |          |           |           |        |
| 1       | To learn the model  | s and strate   | gies  | of C  | Corp  | ora  | te Social F | Respons  | sibility. |           |        |
| 2       | To enhance understanding of the basic concepts, tools and techniques in Community Participation and Corporate –Community Collaboration working.     |  |       |       |       |      |             |          |           |           |        |
| 3       | To Acquire knowledge on legal Provision related to CSR.   |  |       |       |       |      |             |          |           |           |        |
| 4       | To enrich the knowledge on Business ethics and Corporate Governance  To obtain Skills and understand the role of Social Worker in the field of CSR. |  |       |       |       |      |             |          |           |           |        |
| 5       | To obtain Skills ar   | nd understa  | nd th | ne ro | ole o | f So | ocial Work  | er in th | ne field  | of CSR.   |        |

# **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: To learn the concept and Model of Corporate Social Responsibility.

CO2: To understand steps and strategies in attaining CSR.

CO3: To examine the various norms and Standards on CSR( National and International).

CO4: To appraise the various CSR Programmes in an Organization.

CO5:To Reflect on various Ethical standards on consumer, Environmental and Social aspects of

#### **SYLLABUS**

UNIT I (10Hours)

**Introduction to CSR**:Meaning & Definition of CSR,Concept of Charity, Corporate philanthropy, Corporate Citizenship.History & evolution of CSR,Chronological evolution of CSR in India.Need to be Socially Responsible. Models of CSR- Carroll's model,CSR through triple bottom line and Sustainable Business.Steps to attain CSR.Drivers of CSR. CSR Strategies. CSR in Indian and International context.

UNIT II (10 Hours)

**CSR-Legislation In India & the world.** Indian Companies Act(2013):Section 135 of Companies Act 2013.Scope for CSR Activities under Schedule VII, Appointment of Independent Directors on the Board, and Computation of Net Profit's Implementing Process in India.**International standards and norms on CSR.** Social Accounting: Definition, Objective, Scope.Social Audit: Definition, Approaches & Need.SA:8000 and Corporate Social Reporting.

UNIT III (10 Hours)

Business ethics and Corporate Governance: Business ethics: Meaning and definitions of Ethics. Nature of business ethics; the relationship between business ethics, corporate governance and ethical leadership; Kohlberg's six stages of moral development; levels of ethical analysis; concept of corporate integrity. Corporate Governance – meaning, significance, principles and dimensions. Issues in corporate governance— Theoretical basis of corporate governance. Consumer Protection, Environment Protection, Gender issues in multiculturalism, Ethics and Corruption.

UNIT IV (10 Hours)

**CSR and Community Participation:** Corporate and Community Participation. Corporate,NGO, Government and Citizen Participation, Need and types of participation,Corporate –Community Collaboration (CCC) and Social Development.Challenges and barriers to Corporate-Community Collaboration – CCC as CSR process and Product-Socio-Economic Impact of CCC – Community Investment and Corporate Citizenship Programs

UNIT V (10 Hours)

**Role and Skills of Social Worker:** Advocacy, Administration, Marketing, Mediating, Budgeting, Organizing, Documenting and Supervising.IICA format for Annual report on CSR activities.CSR Audit & Reporting Guidelines by Companies act 2013

#### **Text Books**

- 1. Blowfield, M. and Murray, A. (2008). *Corporate Responsibility: A Critical Introduction*. UP: Birohi Brothers (P) Ltd.
- 2. Chatterjee, M. (2015). Corporate Social Responsibility. Delhi: Oxford University Press
- 3. David Crowther & Güler Aras (2008) . Corporate Social Responsibility. Güler Aras & Ventus Publishing ApS .ISBN 978-87-7681-415-1
- 4. Moon, Chris and Bonny, Clive., et. al. (2002). *Business Ethics*. London: Profile books Ltd.
- 5. Wayne Visser, Dirk Matten, Manfred Pohl, Nick Tolhurst, & Katja Böhmer (2008). *The A to Z of Corporate Social Responsibility: A Complete Reference Guide to Concepts, Codes and Organisations.* ICCA Publisher ISBN: 978-0-470-72395-1.

#### **Books for References**

- 1. Maya. R. J., Vanitha, S., Kamala, Padmavati, D., SangarMithirai and Padmavathy, M. (2008). *Issues and Challenges of Sustainable Development in India*. New Delhi: Serials Publication
- 2. Mellahi, F., George, Finlay, P. (2005). *Global Strategic Management*. New York: Oxford University Press Inc.
- 3.Das, Chandra, Subash. (2010). *Corporate Governance*. New Delhi: PHI Learning Pvt. Ltd.
- 4. Neil, H. (1973). *Corporate Power Social Responsibility*. New York: Macmillian Publishing Co., Inc.
- 5. Sarkar, Jayati&Sarkar, Subrata.(2012). *Corporate Governance in India*. New Delhi: Sage Publications India Pvt. Ltd.

# **Web Resources**

- https://www.jru.edu.in/wp-content/uploads/moocs/ebooks/management/Corporate\_social\_responsibility.pdf
- https://www.mdos.si/wp-content/uploads/2018/04/defining-corporate-social-responsibility.pdf
- https://ncert.nic.in/textbook/pdf/kebs106.pdf
- https://www.iisd.org/system/files?file=publications/csr\_guide.pdf
- https://www.augstskola.lv/upload/CSR%20book\_FINAL\_01.2020.pdf
- https://epgp.inflibnet.ac.in/Home/ViewSubject?catid=32
   http://www.untagsmd.ac.id/files/Perpustakaan\_Digital\_1/CORPORATE%20SOC
   IAI
- https://www.augstskola.lv/upload/CSR%20book\_FINAL\_01.2020.pdf

MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | M    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S – Strong M – Medium L - Low

# **HEALTH CARE AND SOCIAL WORK**

| Course  | Course Name   | Cate                         | L     | T     | P    | S     | Credits    | Inst.  |        | Marks    |       |
|---------|---|------------------------------|-------|-------|------|-------|------------|--------|--------|----------|-------|
| Code    |   | gory                         |       |       |      |       |            | Hrs    | CIA    | External | Total |
| Year    | HEALTH CARE<br>AND SOCIAL<br>WORK   | Electiv e Generi c (DSE VII) | 6 0   | -     | -    | -     | 3          | 5      | 25     | 75       | 100   |
| 1 cai   |   | 111                          |       |       |      |       |            |        |        |          |       |
| Semeste | r   | VI                           |       |       |      |       |            |        |        |          |       |
| Prerequ | isites  | Basic Ur                     | ıder  | star  | ıdin | g o   | f Health C | Care   |        |          |       |
| Learnin | g Objectives  |                              |       |       |      |       |            |        |        |          |       |
| 1       | To provide basic kn   | owledge o                    | of He | ealth | and  | d its | dimension  | ns and | determ | inants.  |       |
| 2       | To understand the fa  | actors affe                  | cting | g he  | alth |       |            |        |        |          |       |
| 3       | To identify various communicable and non-communicable diseases and their causes           |                              |       |       |      |       |            |        |        |          |       |
| 4       | To get insight into the concept of mental health and mental disorders.                    |                              |       |       |      |       |            |        |        |          |       |
| 5       | To understand the role of various health care agencies and programmes in community health |                              |       |       |      |       |            |        |        |          |       |

# **Course Outcomes**

On the successful completion of the course, student will be able:

CO1 : To be aware of the concept of health and its various determinants and dimensions and its relevance in social work practice

CO2: To analyze the social, personal, and environmental factors affecting health of the community CO3: To evaluate the causes and treatment for various physical and mental disorders.

CO4: To understand the indigenous and modern intervention methods in promoting physical and mental health

CO5: To apply the knowledge of health and hygiene in promoting community health and well-being

#### **SYLLABUS**

UNIT I (12 Hours)

**Health** – Definition, Dimension – physical, mental, social, spiritual, and positive mental health. Health Philosophy and health determinants – biology and genetics, individual behaviour, social and economic factors, health care services. Hygiene – definition, importance. Changing the concept of health. Primary health care system in India.

UNIT II (12 Hours)

**Factors affecting health** – **Lack of personal hygiene**- eyes, nose, teeth, gums, hair, nail, skin, clothing, sleep, and personal habits. Sanitation- definition, and importance. Role of primary health care centers. **Nutrition** – Malnutritionand deficiency diseases. **Environmental factors** – air, water, noise pollution, disposal of waste, and radiation. **Social factors** – Poverty, ignorance, superstitious beliefs. Role of a social worker in promoting health and hygiene in the community.

UNIT III (12 Hours)

**Physical health** – meaning and importance Disease, Illness - definition and clinical aspects. **Communicable diseases** – malaria, cholera, typhoid, leptospirosis, diarrhoeal diseases, leprosy, Poliomyelitis, TB, STD, and HIV /AIDS. **Non-Communicable diseases** – Hypertension, diabetes, cancer, asthma, cardiovascular diseases, and neurological disorders. Role of a social worker in promoting physical well-being in the community

UNIT IV (12 Hours)

**Mental health** – meaning and importance. Mental illness and Mental retardation **Mental disorders**- Neurotic, Psychotic and psychosomatic disorders - types, symptoms, causes, and treatment. Depression, Anxiety, Phobia, PTSD, OCD, Schizophrenia, eating, and digestive disorders. **Factors Promoting health**: hygienic food and a balanced diet, exercise, Yoga, Meditation, Naturopathy, and Relaxation therapy. **Indigenous and Modern Intervention methods** - AYUSH and Wellness centers. Role of a social worker in promoting community mental health.

UNIT – V (12 Hours)

National and International Health Care Agencies and Services. IRCS – Indian Red Cross Society ICCW - Indian Council for Child Welfare. CSWB - Central Social Welfare Board. FPAI - Family Planning Association of India National Malaria, TB and Leprosy Eradication Program, Immunization Programme, STD control programme, and Integrated Child Development Services. WHO and UNICEF. Role of a social worker in health care services.

#### **Text Books**

- 1. Egan, Marcia. Kadushin, Goldie. (2007) Social Work Practice in Community-Based Health Care. The Haworth Press, New York.
- 2. Elizabeth, K.E., (2010), Nutrition & Child Development, Paras Medical Publishers
- 3. Mangal, S., K. (2004) Introduction to Abnormal Psychology. New Delhi: Sterling Publishers.
- 4. Morgan, Clifford T., King, A., Richard Weisz., John.R. and Schople, (1986) Introduction to Psychology. New York: Tata McGraw Hill,
- 5. Sridhar Rao, B. (2005) Principles of Community Medicine, AITBS Publishers

#### **Books for References**

- 1. Bajpai, P.K. (1998) Social Work Perspectives on Health. Rawat Publications, New Delhi.
- 2. Bedi, Yashpal, A handbook of Preventive and Social Medicine, Atma Ram and Sons
- 3. Chauhan, S., S. (2009) Mental Hygiene A Science of Adjustment. New Delhi,
- 4. Coleman, James, (1976) Abnormal Psychology and Modern Life. Ed 5, Mumbai: D.B Taraporewala& Sons,
- 5. Goel, S.L., Kumar, R. (2007). Hospital Administration and Management- Theory and Practice. New Delhi: Deep & Deep Publications Pvt. Ltd

#### **Web Resources**

- 1. <a href="https://www.healthypeople.gov/2020/about/foundation-health-measures/Determinants-of-Health">https://www.healthypeople.gov/2020/about/foundation-health-measures/Determinants-of-Health</a>
- 2. https://www.healthinspirations.net/my-health-philosophy/
- 3. https://www.who.int/news-room/fact-sheets/detail/mental-disorders
- 4. <a href="https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5144115/#:~">https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5144115/#:~</a>: 2Dcare%20services
- 5. https://www.egyankosh.ac.in/bitstream/123456789/31587/1/Unit-6.pdf

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | S    |
| CO2 | M    | S    | S    | S    | S    |
| CO3 | M    | S    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | S    | S    | S    |

S-Strong M-Medium L-Low

# SOCIAL EXCLUSION AND INCLUSIVE DEVELOPMENT

| Course  | Course Name   | Cate                        | L     | T    | P     | S    | Credits    | Inst.   |          | Marks        |       |
|---------|---|-----------------------------|-------|------|-------|------|------------|---------|----------|--------------|-------|
| Code    |   | gory                        |       |      |       |      |            | Hrs     | CIA      | External     | Total |
| Year    | SOCIAL<br>EXCLUSION<br>AND<br>INCLUSIVE<br>DEVELOPMENT  | Electiv e Course (DSE-VIII) | Y     | -    | -     | -    | 3          | 5       | 25       | 75           | 100   |
|         |   |                             |       |      |       |      |            |         |          |              |       |
| Semeste | r   | VI                          |       |      |       |      |            |         |          |              |       |
| Prerequ | isites  | Basic Uı                    | ıder  | star | ıdin  | g o  | n Inclusiv | eness   |          |              |       |
| Learnin | g Objectives  |                             |       |      |       |      |            |         |          |              |       |
| 1       | To define the conce   | pts in Soc                  | ial E | xclu | ısioı | n an | d Inclusio | n       |          |              |       |
| 2       | To understand the n   | ature and                   | mec   | hani | sm    | of S | ocial Excl | usion i | n the Iı | ndian contex | αt    |
| 3       | To know the evolution of Social Exclusion and Inclusion                                       |                             |       |      |       |      |            |         |          |              |       |
| 4       | To appreciate the legislations and policies on Minorities and the Marginalised in the Society |                             |       |      |       |      |            |         |          |              |       |
| 5       | To explain the Inclu  | sive Deve                   | lopr  | nent | Ap    | pro  | ach        |         |          |              |       |

# **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To find the relevance of Social Exclusion and Inclusion in the Indian Society

CO2: To understand the interrelationship between Social Exclusion and Inclusion

CO3: To apply the knowledge in understanding the challenges and issues concerning the Marginalised and the Minorities

CO4: To analyse the relevance of the various Legislations and Policies on those excluded from the society

CO5: To experiment the use of the methods of Social Work with the Marginalised

#### **SYLLABUS**

UNIT I (12 Hours)

**Introduction to Social Exclusion:** Emergence of the concept social exclusion, Modern Usage – Lenoir and the Les Exclus, Poverty and Deprivation Approach, capability approach, welfare rights approach and spatial exclusion. Indicators of social exclusion: Qualitative and Quantitative debate – properties of Social Exclusion measure, Socio historical perspective, nature, and mechanism of social exclusion in India.

UNIT II (12 Hours)

**Caste and Exclusion:** Caste and Exclusion: Varna System; Caste and Religion. Caste and power relations. In Modern Terms: Caste, Untouchables, Dalits, Other Backward Classes. Caste in colonial period. Caste politics, OBC upsurge. Modus operandi of caste in neo liberal paradigm. Exclusion in public sphere, discrimination, oppression, violence and stigma

UNIT III (12 Hours)

**Gender and Exclusion:** Gender and Exclusion: Gender, patriarchy, Caste and Gender, Feminism and Dalit feminism. Approaches to understand gender inequality and Exclusion, Gender and media, Violence against women, family laws, and its exclusionary nature. Emergence of women's movement across the world and India.

UNIT IV (12 Hours)

Minorities and Exclusion: Minorities: Concept, Definitions and Types, Historical Profile of Minorities in India, Constitutional Precepts on Minorities: Identities and Dynamics, Minority and Conflict in Modern India, Marginalization of Minorities in India. Hate politics, Intolerance debate

UNIT V (12 Hours)

Inclusive Policies and the Marginalized in India: Inclusive Policies and the Marginalized in India: Affirmative Action, Reservations and Quota System. Politics and Discourse on Reservation in India: Before and after Independence, Mandal Commission. Discourse on Reservation in Private Sector: Issue of Inclusion and Equality. Agencies of Inclusion: Scheduled Caste and Scheduled Tribes and SafaiKaramchari Commission, Minority Commission. Institutions as instrument of Inclusion: Role of Judiciary, Legislative and Bureaucracy.

#### **Text Books**

- 1. Gurusamy S. (2011), Social Exclusion and Inclusion: New Delhi, APH Publishing Corporation
- 2. Gupta, Vijayakumar, (2009) Women, Social Justice and Human Rights. New Delhi, MD Publishers
- 3. Hills, J. le Grand, J. and Piachaud, D (eds.) (2002) Understanding Social Exclusion. Oxford University Press
- 4. Liamputtong (2022) Handbook of Social Inclusion. Spriner International Publishing
- 5. Pais Richard and Makwana M.H. (2018), Social Inclusion and Development: New Delhi, Rawat Publication

#### **Books Reference**

- 1. Amartya, Sen (2007) On Economic Inequality, Oxford University Press
- 2. Chandra Ramesh (2004) Social Development in India (8 Volumes), New Delhi: Isha Books
- 3. Oommen T. K. (2016) Social Inclusion in Independent India, Hyderebad: Orient Black Swan
- 4. Rodgers, G., C. Gore and J. B. Figueiredo (eds), 1995, Social Exclusion, Rhetoric, Reality, Responses, ILO, Geneva, International Institute for Labour Studies,.
- 5. SukhadeoThorat, Caste, Social Exclusion and Poverty Linkages Concept, Measurement and Empirical Evidence, Working Paper

#### Web Resources

- 1. https://www.un.org/esa/socdev/rwss/2016/chapter1.pdf
- 2. <a href="https://www.slideshare.net/dakshinamurthy59/social-exclusion-and-inclusive-policy-in-india-drrdakshinamurthy-bharathidasan-university-tiruchirappalli">https://www.slideshare.net/dakshinamurthy59/social-exclusion-and-inclusive-policy-in-india-drrdakshinamurthy-bharathidasan-university-tiruchirappalli</a>
- 3. <a href="https://www.researchgate.net/publication/348603300">https://www.researchgate.net/publication/348603300</a> Social Exclusion and Challeng es of Inclusion in India
- 4. https://shodhganga.inflibnet.ac.in/
- 5. https://www.researchgate.net/

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |

S – Strong M – Medium L - Low

# **COUNSELLING**

| Course  | Course Name   | Categ                               | L    | T     | P    | S    | Credits     | Inst.   | Marks   |             |         |
|---------|---|-------------------------------------|------|-------|------|------|-------------|---------|---------|-------------|---------|
| Code    |   | ory                                 |      |       |      |      |             | Hrs     | CIA     | External    | Total   |
|         | COUNSELLING   | Elective<br>Course-<br>DSE-<br>VIII | 6 0  | -     | -    | -    | 3           | 5       | 25      | 75          | 100     |
| Year    |   | III                                 | 1    |       | I    |      |             |         |         |             |         |
| Semeste | r   | VI                                  |      |       |      |      |             |         |         |             |         |
| Prerequ | isites  | Basic Un                            | der  | stan  | din  | g of | Psycholo    | gy and  | probl   | ems of indi | viduals |
| Learnin | g Objectives  |                                     |      |       |      |      |             |         |         |             |         |
| 1       | To develop skills ar  | nd techniqu                         | es c | of co | uns  | elli | ng          |         |         |             |         |
| 2       | To understanding conceptual and theoretical approaches to develop eclectic approach counselling |                                     |      |       |      |      |             |         |         |             |         |
| 3       | To Appreciate the ethical principles of counselling associated with Social work practice        |                                     |      |       |      |      |             |         |         |             |         |
| 4       | To assess boundaries of the different types of counselling                                      |                                     |      |       |      |      |             |         |         |             |         |
| 5       | To understand and   | differentiat                        | e gu | idaı  | ice, | cou  | ınselling a | nd psyc | chother | ару.        |         |

# **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To understand the values and Principles of Counselling in Social Work

CO2: To integrate the skills and techniques into practice

CO3: To choose and evaluate a model of counselling intervention in social work practicein different settings

CO4: To be able to practice the model of Egan model of counselling with the necessary skills.

CO5: To demonstrate understanding of the impact of multiple perspectives on human behaviour

#### **SYLLABUS**

UNIT I (12 Hours)

**The Conceptual Framework:** Definition, principles and goals; factors influencing counselling process; Principles of Counselling. Counsellor – counselee relationship, process of counselling – qualities of an effective counsellor – practical counselling skills, Counsellor as a professional: attitudes, values, beliefs, burn–out stress management, self-renewal. Client as a person: voluntary and non – voluntary client, expectations, client's behaviour.

UNIT II (12 Hours)

**Different Types and Approaches of Counselling:** Types of Counselling - Individual and Groups Counselling, Couple counselling and Family Counselling, directive counselling, non-directive counselling, individual counselling, group counselling, community counselling, peer counselling Approaches: Over view of alternate approaches: yoga, meditation, storytelling, art therapy, psychodrama, medical clowning, laughter therapy, movement therapy. Need for Eclectic approach to counselling

UNIT III (12 Hours)

**Counselling Skills and Techniques:** Micro Skills: Reflection and Paraphrasing, Summarising, Confronting. Counselling Techniques: Initiating contact, intake, rapport building, establishing structure, interaction, attending behaviour, observation, listening, and responding, SOLER. Identifying barriers to change and managing them, Termination and Evaluation

UNIT IV (12 Hours)

**The Eagan Model of Counselling:** Stage- 1: Problem exploration and clarification- Part I – Attending & listening, orienting oneself to the present, Micro skills- active listening- verbal and non-verbal messages and behaviour; Part II – Helper's response and clients self-exploration, Helper's skills- accurate empathy (primary level), respect, genuineness, concreteness, Clients' skills – self exploration

Stage- 2: Integrative understanding/ dynamic self-understanding, Part I- focusing, summarizing, probing for missing experiences, behaviour feelings. Part II- Helper's skills- skills of stage-1, self-disclosure, immediacy, confrontation, Client's skill - non-defensive listening, dynamic self-understanding

Stage- 3: Facilitating action; developing new perspective; preferred scenario, Part I - helping clients see alternatives; choose and formulate action plan; implement and evaluate.

UNIT V (12 Hours)

Counselling with Various Groups: Children, Youth, Distressed Women, Unmarried Youth (Pre marital Counselling), PLWHA, Families, Employees and Disabled, Marital, family, Grief and Bereavement Counselling HIV/AIDS Counselling (Pre-Post test Counselling), Counselling in drug addiction and alcoholism, Premarital counselling, Counselling of victims of rape and Sexually Abused Counselling, student guidance and counselling, Child Counselling. counselling suicidal clients, gerontological counselling, disaster counselling.

#### **Text Books**

- 1. Antony, D. John, (2003). Skills of Counselling, Anugraha Publication, Tamilnadu
- 2. Burke, F. Joseph (1989). Contemporary approaches to Psychotherapy & Counselling California: Brooke/Cole Publishing Co.
- 3. Capuzzi, David (1999). Counselling and Psychotherapies Columbia : Merril Prentice Hall, London, Steel
- 4. Carkuff, R.R. and Bereason, B.S, (1977). Beyond Counselling and Therapy, New York, London: Hot Rinchart & Winston
- 5. Chaturvedi, Ramesh, (2005). Educational and Vocational guidance and counseling, Cresent Publications, Corporation, New Delhi
- 6. Corey, Gerald, (1977). Theory and Practice of Counselling And Psychotherapy, Brooks: Cole V.S., New York

# **Books for References**

- 1. Antony D John, (2005). Emotions in counseling, Anugraha Publications, Tamilnadu
- 2. Antony D John, (2005). Self psychology, Anugraha Publications, Tamilnadu
- 3. Antony D John, (2006): Mental disorders encountered in counseling, Anugraha Publications
  Tamilnadu
- 4. Antony D John, (2005). Family Counselling, Anugraha, Publications Tamilnadu
- 5. Berne Eric, (1964). Game people play, New York: Grove Press
- 6. Colin Feltham (2010): Brief Counselling, New Delhi: Tata McGraw Hill
- 7. Dalaganjan Naik. (2004): Fundamentals of Guidance and Counselling. Delhi: Adhyayan.
- 8. Dryden and Feltham, (1994). Developing counselor training, Sage Publications, London Steel.

# **Web Resources**

- http://glossary.org.in/
- https://www.socialworkin.com
- https://shodhganga.inflibnet.ac.in/
- https://www.guide2socialwork.com/social-group-work/
- https://www.socialwelfare.library.vcu.edu
- http://www.ignou.ac.in
- https://www.researchgate.net

# MAPPING WITH PROGRAMME SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | M    | S    | M    |
| CO2 | M    | S    | S    | S    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | M    | S    | S    | S    |

 $S-Strong \hspace{1cm} M-Medium \hspace{1cm} L-Low$ 

# **COMPUTER TRAINING**

| Subject   | Subject   |   | L      | T    | P    | S     | Credits     | Inst.   | Mark     | S            |       |
|-----------|---|---|--------|------|------|-------|-------------|---------|----------|--------------|-------|
| Code      | Name  | Category                                |        |      |      |       |             | Hrs     |          |              |       |
|           |   | Cat                                     |        |      |      |       |             |         | CIA      | External     | Total |
|           | COMPUTE<br>R<br>TRAINING  | PROFESSIONA<br>L<br>COMPETENCY<br>SKILL | 30     |      |      |       | 2           | 2       | 25       | 75           | 100   |
| YEAR      | YEAR III  |   |        |      |      |       |             |         |          |              |       |
| SEMEST    | ΓER   | VI                                      |        |      |      |       |             |         |          |              |       |
| PRE-RE    | QUISITE   | A basic idea on                         | the    | gen  | eri  | c us  | es of comp  | outers. |          |              |       |
| Learning  | g Objectives  |   |        |      |      |       |             |         |          |              |       |
| 1         | To introduce  | the basic knowle                        | edge ( | of c | om   | pute  | rs.         |         |          |              |       |
| 2         | To understar  | nd the various inp                      | ut an  | d oı | ıtpı | ut de | evices.     |         |          |              |       |
| 3         | To learn abo  | ut productivity/ a                      | pplic  | atio | n s  | oftw  | are that is | basical | ly used. | •            |       |
| 4         | To acquire p  | ractical skills for                     | work   | ing  | wi   | th co | omputers.   |         |          |              |       |
| 5         | To operate c  | omputers on own                         | •      |      |      |       |             |         |          |              |       |
| Course (  | Outcomes  |   |        |      |      |       |             |         |          |              |       |
| On the su | ccessful comp   | oletion of the cou                      | rse, s | tude | ents | s wil | l be able:  |         |          |              |       |
|           |   |   |        |      |      |       |             |         |          |              |       |
| CO1: To   | comprehend t  | he evaluation and                       | l type | s of | co   | mpı   | iters.      |         |          |              |       |
| CO2: To   | CO2: To distinguish the various components of computers and their uses.       |   |        |      |      |       |             |         |          |              |       |
| CO3: To   | CO3: To operate the computer and execute assignments related to it.           |   |        |      |      |       |             |         |          |              |       |
| CO4: To   | CO4: To compare and contrast the different application software personal use. |   |        |      |      |       |             |         |          |              |       |
| CO5: To   | select the app  | ropriate applications skill wherever    | on an  | d w  | ork  |       |             |         |          | to apply the | ;     |

# **Syllabus**

UNIT I (6Hours)

**Introduction to Computers:** Evolution, Types, Major Components- CPU, Peripheral devices, RAM, Hardware Memory, Input & Output devices, and Software.

UNIT II (6 Hours)

**Productivity / Application Software:** Word document -Word application, creating a word file, basic and advanced formatting.

UNIT III (6 Hours)

**Productivity / Application Software:** Excel -Workbook and worksheet, working in worksheets, creating tables and charts.

UNIT IV (6 Hours)

**Productivity / Application Software:** PowerPoint – Creating presentations, using templates, and inserting tables and charts.

UNIT V (6 Hours)

Internet: Internet security, Web Browsers, Search Engines, file sharing, and downloading.

# **Learning Resources:**

#### **Text Books:**

- 1. Alexis Leon, and Mathews Leon. 2009. Introduction to Computers. Vikas Publishing House. Delhi.
- 2. Prithi, Sinha, Pradeep, K and Sinha. (2004). Computer Fundamentals: Concepts, Systems & Applications- 8th Edition. BPB Publications.
- 3. Rajmohan Joshi. 2006. Introduction to Computers. Isha Books, Delhi.
- 4. Satish Jain, Dr. Shalini Jain & M. Geetha. (2016). Basic Computer Course Made Simple. BPB Publications. Delhi.
- 5. Soumya Ranjan Behera. (2019). Basic Computer Course. Vasan Publications. Bengaluru.

#### **Books for References:**

- 1. Wallace Wang. 2016. Absolute Beginners Guide to Computing. Apress. New York.
- 2. Michael Miller. 2013. Computer Basics Absolute Beginner's Guide. Pearson education Inc.
- 3. James Bernstein. 2022. Computers Made Easy from Dummy to Geek. Made easy book series. USA.
- 4. David A. Patterson. 1999. Personal Computer Applications in the Social Services. Allyn and Bacon: Boston.

5. Kasper B. Langman. 2022. Computers for beginners and seniors: A User Guide on How to Become an Expert in Computer with Illustrations. Independently published.

# **Web Resources:**

- 1. <a href="https://www.academia.edu/35807595/Basic\_Computer\_course\_book">https://www.academia.edu/35807595/Basic\_Computer\_course\_book</a>
- 2. <a href="https://sscstudy.com/basic-computer-course-book-pdf-download/">https://sscstudy.com/basic-computer-course-book-pdf-download/</a>
- 3. https://youtu.be/eEo\_aacpwCw
- 4. https://youtu.be/ZXAPCy2c33o
- 5. https://youtu.be/N8jRM738m6M

# MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 |
|-----|------|------|------|------|------|
| CO1 | S    | S    | S    | S    | M    |
| CO2 | S    | S    | S    | M    | S    |
| CO3 | S    | M    | S    | S    | S    |
| CO4 | S    | S    | S    | S    | S    |
| CO5 | S    | S    | M    | S    | S    |
| CO6 | S    | S    | S    | S    | S    |

S-Strong M-Medium L-Low